

ASSIGNMENT HISTORY OF

CALVIN ROYD HOWARD

~~OUT OF SERVICE~~

ENTERED ON DUTY AT WASHINGTON, D. C.

ON DECEMBER 4, 1939

465-05-3901

[illegible]

4-2-50
6-22-65

Adm. ...
ad. 200

704 1 mel. (362)

DATE	RATING	
Briefed 7/25/56 PPH/c		
added 7 DH gr 9-26-56		
" Feb/wg 2/6/57 added H-14		
" Feb/wg 5/1/57		
added 7 D 14 Jan 1 - 7-58		
added 7 DH gr 4-30-58		
added 12-19-58 7 DH gr		
Added 11-12-59 7 DH gr 1 let		
Added 4-27-60 7 DH let (279 needs)		
6-15-61 added 7 DH: sch.		
10-11-61 " F.D.H. mhm		
11-8-61 Sec Revenue - 2000		
6-27-62 added 7 DH from F. H. G. case		
9-28-62 Added MBM		
10-1-63 ENTRANCE SALARY \$3200		
1-29-64 SALARY CHANGES		
DATE	GRADE	SALARY
7-17-55	GS-15	118,80
1-13-57	GS-15	\$12,150
1-12-58	GS-15	13,370.
7-13-58	" 15	13570
12-28-58	GS-16	14,190.
6-26-60	GS-16	14,430
7-10-60	GS-16	15,610
12-24-61	GS-16	15,775
10/14/62	GS-16	14,000
12-23-62	GS-16	17,500
1-20-64	GS-16	20,900
7/5/64	GS-16	21,555
12-20-64	GS-16	22,331
10/10/65	GS-16	22,755
7/3/66	GS-16	
10-3-66	RETIREMENT	

ON December 14, 1939

[illegible]

ENTRANCE SALARY \$3200		
SALARY CHANGES		
DATE	GRADE	SALARY
5-1-41	CAF-10	\$3500
10-16-41	CAF-11	\$3800
9-1-42	CAF-12	\$4600
4-1-45	CAF-12	\$4800
7-1-45	CAF 12	\$5390
7-1-46	CAF-12	\$6144.60
10-6-46	CAF-12	\$6384
4-18-48	CAF-12	\$6623.40
7-11-48	CAF-12	\$6953.40
7-24-49	CAF-13	\$7432.20
10-30-49	GS-13	\$7600.
1-21-51	GS-13	\$7800
7-2-51	GS-13	\$8560
7-20-52	GS-14	\$9600
1-17-54	GS-15	\$10,800
7-17-55	GS-15	\$11,050
3-13-55	GS-15	\$11610
7-17-55	GS-15	\$118.80

EFFICIENCY RATINGS

1947 EXCELLENT
1948 EXCELLENT

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 3-16-66

FROM : J. B. Adams

SUBJECT: CALVIN B. HOWARD
Special Agent in Charge
Indianapolis Office

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

PERMANENT BRIEF

Entered on Duty	12-4-39
Reported to Field	2-17-40
Present Grade and Salary	GS-16, \$22,331
Last Salary Change	10-10-65, Basic increase
Age	49 (8-11-16)
Place of Birth	Houston, Texas
Marital Status	Married - no children
Education	Bachelor of Laws Degree
Member of Bar	None
Language Ability	None
Offices of Preference since 2-62	Houston, Dallas, San Antonio
1965 Annual Performance Rating	EXCELLENT
Firearms Ability	Qualified Instructor
Outstanding Endorsers	None
Relatives in Bureau	None
Offices of Assignment:	
2-17-40	assigned Philadelphia
6-17-40	transferred Albany
9-15-40	transferred Washington Field
11-23-40	transferred Milwaukee
4-23-41	Resident Agent Madison, Wisconsin
6-3-45	transferred Newark
6-23-47	transferred Investigative Division
8-11-47	transferred Security Division
12-15-52	transferred as ASAC Minneapolis
1-15-54	transferred as SAC Minneapolis
9-4-57	transferred as SAC St. Louis
10-22-62	transferred as SAC Indianapolis

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Calvin B. Howard
4-22-65

At the conclusion of his training period Mr. Hince advised he was more mature than his 23 years would indicate, he had exhibited an above average mental status, he was above average in various skills, had considerable confidence, presented an industrious attitude, needed a little more polish and more than average supervision, but his prospects were above average.

From 2-17-40 to 6-3-45, he was assigned to the Philadelphia, Albany, Washington and Milwaukee Field Divisions as Agent and Resident Agent.

His early reports indicated he presented a good appearance, his efforts indicated he utilized common sense in the conduct of his investigations, possessed average knowledge of his Manuals, he applied himself well, possessed sufficient force, and required a minimum amount of supervision. He analyzed his problems carefully, his paper work was average, his dictation was considered good, also his firearms and it was believed he could be utilized on dangerous assignments, his work had steadily improved, he was enthusiastic and a hard worker, his rough drafts were presented in good form, he went about his work energetically and upon his own initiative, and he used good judgment.

On 11-8-40, SAC Hottel advised he had displayed somewhat of a disgruntled attitude, had not shown much interest in his work, was not amenable to discipline, he wanted to dictate his working conditions instead of following instructions, he was lackadaisical, had not exhibited any initiative, he lacked ambition, possessed no administrative ability and it was believed he was not natural in the use of firearms and there would be hesitancy in using him on an assignment involving danger.

As a result of the above comments he was censured and placed on probation on 11-13-40.

On 1-2-41, SAC Boardman advised he was forceful, and aggressive, impressed one as making good contacts outside the Bureau, he was conscientious, made no complaints, performed his duties well, he had been thorough and painstaking in handling leads, had above average mental capacity, impressed one as being very desirous of continuing as an agent, and it was felt he would become a valuable asset to the Bureau. He had a good general knowledge of handling firearms, his dictation was above average, his investigative reports had been submitted very satisfactorily, and it was believed he was above average for an Agent of his experience.

Due to these remarks he was removed from probation 1-10-41.

During In-Service Training in April, 1941, he was interviewed by Mr. Rosen who advised that it was felt he was well above the average, of fine appearance and outstandingly frank and sincere in his attitude. The incident concerning his loyalty to the Bureau was of great concern to him, however, due to the sincere manner in which he explained the entire incident and his obvious unquestioned loyalty to the Bureau, together with the fact that he took the criticism and made every effort to overcome it, it was believed unjust

to further magnify the incident.

In later reports it was indicated he handled a good volume of work, his reports reflected he had a good understanding of investigative procedures, and did his work thoroughly. He made very good contacts with the local draft boards, and law enforcement agencies, had a splendid attitude, was ambitious and it was felt he was anxious to succeed, his marksmanship ability was better than average, he could be utilized on assignments involving danger, his dictation was better than average, and it was believed he had supervisory as well as administrative ability. His appearance was good, he had a very aggressive mannerism, exercised good judgment and initiative, was tactful, conscientious and sincere and it was believed he would continue to advance in the service. He performed a satisfactory volume, his reports were well written, he was capable as a witness, approached his assignments with intelligence and energy, had no difficulty in handling Bureau equipment, was qualified to address small groups, he was suitable for the handling of physical surveillances, and he accepted and discharged responsibility without supervision.

During this time he progressed in Grade and Salary to CAF-12, \$4600 per annum. It was noted he was reallocated to Grade CAF-12 on 9-1-42.

SAC Johnson rated him EXCELLENT and advised he could handle physical surveillances, he had a very good appearance, was aggressive, self-confident, had above average initiative, resourcefulness, force and aggressiveness and had produced an above average volume of work. He was rated a very good dictator, could very creditably represent the Bureau as a witness, made above average scores in all Bureau firearms, he would function satisfactorily on dangerous assignments, he organized and initiated investigations and accepted and discharged responsibility without supervision, was a very good investigator and report writer, and he had outstanding ability to win the cooperation of law enforcement and business officials. He was an approved Bureau speaker, and he undoubtedly had leadership qualities and potentialities. Under the provisions of the Uniform Promotion Act his salary was increased to \$4800 per annum in Grade CAF-12, effective 4-1-45.

During In-Service Training in April, 1945, he was interviewed by Mr. Lee, who advised he was very sincere and his ambition was something to be admired, and it was believed he would function very satisfactorily in a supervisory capacity.

On 6-3-45 he was transferred to the Newark Field Division.

Due to the basic increase in pay effective 7-1-45, his salary was increased to \$5390 per annum in Grade CAF-12.

SAC McKee rated him EXCELLENT on 10-1-45 and advised he made an excellent personal appearance, was aggressive, handled himself with definitely above average force and initiative, handled himself very effectively as a speaker, he was above average in the use of firearms, and would select him for use on dangerous assignments. His paper work had been well prepared and required

no correction, he was effective in contacts, had demonstrated above average ability to organize, carry on and supervise his own work, he had served in a supervisory capacity and his services had been entirely satisfactory and it was felt he possessed above average supervisory ability and at least average administrative ability.

On 3-31-46, SAC McKee rated him EXCELLENT and reiterated the remarks made above.

His salary was increased to \$6384 per annum in Grade CAF-12 due to the basic increase in pay effective 7-1-46 and a promotion under the provisions of the Uniform Promotion Act effective 10-6-46.

During an Inspection of the Newark Office in September, 1946, Inspector Gurnea advised he presented a very good appearance, made a businesslike approach, conducted a very satisfactory interview, exhibited enthusiasm and had made a very satisfactory supervisor. It was felt that he had supervisory and administrative ability and it was recommended he be considered for the position of Assistant Agent in Charge.

On 2-27-47, Mr. Morgan advised he impressed one greatly, was believed to be well above average with splendid possibilities, he handled personnel well, had a good clear thinking logical mind, he knew why things were being done, reasoned logically, was able to define clearly the objectives of investigations and outline a program of action designed to effect their accomplishment and the Communist work supervised by him was found to be in exceptionally fine shape. It was believed he should be borne in mind for advancement and should be afforded inspection training.

On 3-31-47 SAC McKee rated him EXCELLENT and said he made a very good appearance, dressed in taste and had a very substantial personality. The degree of force and aggressiveness which he afforded his work was definitely above average; he had displayed initiative, resourcefulness and dependability in the over-all handling of his duties; he was entirely capable of representing the Bureau in a very proper fashion as a witness; he used Bureau firearms with above-average ability, was sound emotionally, active physically and he (McKee) would select him for use on a dangerous assignment; he had successfully served on physical surveillances both in security and criminal investigations; his paper work was excellent; he had displayed investigative ability of an above-average caliber; his ability to organize and carry on investigations was excellent; and he accepted responsibility in a very full degree. He had definitely demonstrated both supervisory and administrative capacity; he was found to be most dependable; he had exhibited a keen interest; it was the opinion that he was very suitable material for advancement in the service of the Bureau; he was a qualified firearms instructor and had served capably in that respect in connection with firearms training programs in the Newark Office; he was a qualified Bureau speaker and numerous commendatory communications had been received from groups before which he had appeared as a speaker.

In a communication to the Director dated 5-22-47, SAC McKee listed Agent Howard first in a list of three Agents at the Newark Office who might be considered on a long range basis for development as Special Agents in Charge.

On 6-19-47 SAC McKee rated him EXCELLENT and said the comments of the 3-31-47 report still applied. He possessed very good maturity, was definitely above average in force, aggressiveness, interest and loyalty. It was felt that he held good promise for development.

On 6-23-47 he was transferred to the Investigative Division at the Seat of Government.

In a memorandum to Mr. Tamm dated 6-27-48, Mr. Coyne advised that he was an excellent Agent. He stated that he was far above average as a Communist supervisor and recommended that he be reassigned to the Internal Security Section of the Security Division.

On 8-11-47 he was transferred to the Security Division.

In a letter dated 10-13-47, the Director expressed his appreciation for the use of Agent Howard's car which was made available during the reunion of the FBI National Academy Association.

On 3-31-48 Mr. Baumgardner rated him EXCELLENT and said he had handled his work in a logical manner; he was loyal and extremely conscientious; he was industrious, self reliant and intelligent; he had a pleasing personality and presented a neat appearance; his services had been satisfactory in every respect; and it was definitely believed that he was potential SAC material

In March, 1948, Mr. Baumgardner submitted his name among a list of other Supervisors assigned to the Internal Security Section who possessed the qualifications which marked them as potential SAC material.

During the Inspection of the Security Division in April, 1948, the Inspector (J. A. Carlson) said he had considerable experience, both investigative and supervisory, in the field of Communism. He thoroughly understood the internal security problems and gave every indication that he was performing outstanding work with his present duties on the Front Organizations Desk. He was very definitely a career man in the FBI and was interested in advancing in the Bureau's work commensurate with his ability. He should be kept in mind for additional responsibilities and advancement in the service of the Bureau.

Under the provisions of the Uniform Promotion Act he was afforded a promotion to \$6623.40 per annum in Grade CAF-12, effective 4-18-48. On 7-11-48 he received a basic salary increase to \$6953.40 per annum.

He attended In-Service Training from 10-18-48 to 10-29-48. He also received training in inspection procedures at that time.

In a memorandum to Mr. Ladd dated 3-14-49, Mr. Baumgardner recommended that he be considered for promotion to Grade CAF-13. He stated that he was first designated as a Bureau Supervisor on 3-15-46 and assigned on the desk handling Communist matters in the Newark Office. On 6-23-47 he reported to the Seat of Government as a Supervisor in the Investigative Division. He was an excellent Supervisor from every standpoint; he had had considerable experience in Communist work, both as an investigator and as a Supervisor in the field and at the Seat of Government; he was considerably above the average in intelligence; he possessed an analytical mind; he had sufficient force and aggressiveness; and was a most resourceful, dependable and loyal Bureau employee. He was well grounded in Bureau policy and had demonstrated his ability on numerous occasions to apply that policy in the supervision of his every day duties. He was a willing worker. During the three year period which he had served as an approved Bureau supervisor his efficiency ratings had been Excellent, his current work also entitled him to a rating of excellent; he was qualified to handle the most complicated investigative matters; his physical condition was such that he could function satisfactorily on any assignment; he was qualified to handle or supervise any dangerous assignment; and he was available for assignment either in special instances or for routine duties anywhere his services were needed.

On 3-31-49 Mr. Baumgardner rated him EXCELLENT and said he had been assigned to the desk responsible for the handling and supervision of investigations relating to domestic Communist Front organizations, nationalistic organizations (domestic), as well as investigations relating to Communist agitation among the American Negroes. He had a clear understanding of the problems which confronted him and had performed outstanding work. He was aggressive, conscientious, painstaking and competent in every respect. He accepted responsibility, he demonstrated that he possessed the initiative to organize his work and discharge his assigned duties with very little supervision. His physical condition was such that he could handle any type of assignment and he was available for special or general assignment anywhere the Bureau needed his services. He possessed a thorough knowledge of Bureau policies and had exhibited the ability to apply those policies to his every day tasks. He was an extremely conscientious and loyal Bureau employee, and his services had been highly satisfactory. It was definitely believed he was potential SAC material.

During an Inspection of the Security Division in June, 1949, Inspector Gurnea said he expressed himself well and impressed one with his enthusiasm and knowledge of his duties. He was particularly ambitious and was desirous of advancing in the Bureau. It will be recalled that he refused an opportunity to be transferred to his office of preference in order to get experience as a Field Supervisor. Inspector Gurnea stated he was rather impressed with Agent Howard's attitude and the indications of a general ability. It was believed that he was ASAC material. He was rated midway between very good and excellent in ability to dictate.

Effective 7-24-49 he received a reallocation to Grade CAF-13, \$7432.20 per annum.

On 9-6-49 his name was submitted by Mr. Ladd for consideration for development on a long-range basis.

As the result of a basic salary increase effective 10-30-49, his salary was increased to \$7600 per annum in Grade GS-13.

By letter dated 12-2-49 he was awarded the Ten-Year Service Award Key.

On 2-28-50 Mr. Belmont rated him EXCELLENT and said he approached the problems of supervision in an intelligent manner, had a clear understanding of the investigations which he supervised. He organized his work well, dictated clear, concise memoranda and instructions to the field in connection with the supervision of the cases assigned to him. He was conscientious, aggressive, painstaking, competent in every respect, possessed more than an average amount of initiative and accepted and discharged responsibility with an absolute minimum of supervision, he produced a large volume of work with a minimum of errors. He was available for special or general assignment anywhere his services were needed. He was an extremely conscientious Bureau employee and when the occasion had demanded he had worked long hours without regard for his personal convenience. He was performing his assignment in a highly satisfactory manner, had, on a number of occasions, acted as relief for the Number One Man of the Section, had demonstrated that he possessed both administrative and executive ability and was definitely ASAC material, and also SAC material.

On 9-8-50 his name was submitted by Mr. Ladd for consideration on a long-range basis for development. b6
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During an Inspection of the Security Division in November, 1950 the Inspector [redacted] said he had been on the Communist Front Desk since August, 1947, having previously served one year as Communist supervisor in the Newark Office and prior as the alternate Communist supervisor in that office. He liked his assignment, but in response to the Inspector's inquiry he advised he preferred a supervisory desk in the field. He was ambitious, wanted to progress, was eager to assume additional responsibility as soon as the Bureau saw fit to assign it to him. He was alert and intelligent and enthusiastic, it was believed he was above average and could handle an assignment as ASAC in a small office. He was rated excellent in dictation.

His overtime for October, 1950 was 1 hour 6 minutes, November 2 hours 39 minutes and December 1 hour 29 minutes.

Effective 1-21-51 he received a Uniform Promotion to \$7800 per annum in GS-13.

On 3-31-51 Mr. Belmont rated him SATISFACTORY and said he had a very friendly disposition, had an unusual ability of getting along with his fellow workers, had had many years of experience as an investigator and as a supervisor and

was regarded as one of the outstanding supervisors in the Internal Security Section. His work required practically no supervision, he had unusual ability as an administrator and handled a large volume of work with a minimum of effort. His letters, memoranda and instructions were well organized, concise and clear, he was rated excellent in dictation, had the ability to handle the Bureau's most complicated investigative matters. He willingly performed a large amount of voluntary overtime without regard for personal convenience. On a number of occasions he had assisted in the reading and approving of correspondence for the Internal Security Section and had performed in that assignment in an admirable fashion. It was believed he could handle an assignment as ASAC in a small office. He was available for general and special assignments wherever his services were needed. He was rated within the upper limits of Satisfactory.

On 4-26-51 his name was submitted by Mr. Ladd for consideration on a long-range basis for development. On 7-8-51 he received a basic salary increase to \$8560 per annum.

Memorandum dated 9-1-51 from Mr. Glavin reflected he had been recommended as Supervisor in Charge of the Internal Security (C) Organizations, Nationalistic Organizations (Domestic) Desk in the Domestic Intelligence Division. The Bureau approved this recommendation.

By memorandum dated 1-31-52 he was recommended for consideration on a long-range basis for development.

On 3-31-52 Mr. Baumgardner rated him SATISFACTORY and said he had been assigned as No. Two Man in the Internal Security Unit and on occasions had acted as No. One Man and as Unit Chief. During those occasions he demonstrated without question that he possessed organizational and administrative ability. His instructions to the supervisors were clear and his understanding of overall problems which arose from day to day enabled him to make decisions rapidly and accurately. He exhibited an unusual interest in his current assignment and indicative of this interest was the large amount of voluntary overtime he contributed without regard to his personal convenience. He was eager to assume additional responsibility at any time the Bureau saw fit to assign it to him. It was felt he was definitely capable of handling the position of ASAC at that time. He was potential SAC material on a long-range basis, he was available for transfer, and his prospects for advancement in the Bureau's work appeared to be very good.

His overtime for March, 1952 was 1 hour 47 minutes.

By memorandum dated 6-9-52 Mr. Belmont submitted his name in connection with Personnel Advancement and said he was interested in receiving consideration for a designation as an ASAC and was available for any assignment. He was definitely ready to assume the responsibilities of ASAC and it was felt that he was also potential SAC material on a long range basis.

On 7-20-52 he was reallocated to Grade GS-14, \$9600 per annum.

He attended In-Service Training from 8-4-52 to 8-15-52.

His daily average overtime for August, 1952 was 1 hour 31 minutes.

On 11-25-52 he was ordered under transfer to the Minneapolis Office as Assistant Special Agent in Charge.

On 12-1-52 the Director saw Agent Howard and discussed in general with him the policies concerning the operation of the Bureau, stressing particularly the need for keeping our investigative work up to date; the necessity for meticulous thoroughness in the conducting of our work; the need for developing additional informants; the necessity of maintaining proper standards of conduct, both official and personal; and the necessity for developing greater ingenuity upon the part of our investigative staff so as to get away from paper reporting. This Agent made a substantial personal appearance and seemed to be enthusiastic.

On 12-15-52 he arrived under transfer to the Minneapolis Office as Assistant Special Agent in Charge. On his transfer report Mr. Baumgardner rated him SATISFACTORY and said he had on occasion acted as Chief of the Internal Security Section in the absence of the Section Chief and the No. One Man. He demonstrated without question on those occasions that he possessed a high degree of administrative ability. He had the knack of handling personnel in such a manner as to achieve the best results. He was an aggressive, enthusiastic employee who took pride in his work and strove to complete each assignment in a perfect manner. In issuing instructions to supervisors he "painted" a clear picture of the objective and his understanding of the over-all problems in the security field enabled him to make decisions accurately and rapidly.

On 2-13-53 SAC Banister rated him SATISFACTORY and said he found this Agent to be a very pleasant associate, enthusiastic in his approach to his problems, willing to listen and to learn. He quickly gained the respect of his associates and subordinates in the Minneapolis Office and the SAC had the impression that he would develop rapidly and adequately. The SAC had found him to be even tempered and apparently able to throw off the burden of his work.

During an inspection of the Minneapolis Office in February, 1953 Inspector Van Pelt said he seemed to be sharp, aggressive operator, thoroughly interested in his job and quite anxious to please. He was very friendly and personable, seemed to have a very good sense of evaluation and appeared to be a capable organizer. He was firm but fair in dealings with personnel, insisted on things being done right and seemed to have the respect and confidence of the employees. He had reported to the office less than 30 days before the inspection and no delinquencies could be definitely charged to him personally.

He was very much interested in profiting as much as he could from the inspection, seemed to have real administrative and leadership qualities, and possessed a very favorable potential for development as an SAC.

On 3-31-53 SAC Banister rated him SATISFACTORY and said that as he had watched this Agent, he had noted that as he become more familiar with Field problems, he had become much more certain of himself and had improved his ability to plan. He took aggressive action immediately and while quick to correct the work of his subordinates, he was equally quick to commend them for good work done. He had a sound knowledge of Bureau policy and procedure and had exercised sound judgment in handling his assignments since he arrived in the Minneapolis Office. He was enthusiastic in his approach to his problems, was amenable and cooperative. He had the basic qualifications of a Special Agent in Charge and needed experience and practice only. He was available for general and special assignment.

His daily average overtime for April, 1953 was 2 hours 20 minutes and he had no travel overtime.

By letter dated 7/13/53 he was CENSURED inasmuch as the Bureau had carefully reviewed the information submitted with respect to the handling at Dickinson, North Dakota, of an extortion investigation in which [redacted] was the victim and it was noted that this operation was under his personal supervision. It was apparent that the coverage afforded the extortion pay-off in this case was inadequate both as to the number of agent personnel and automobiles utilized, and he was considered to have been at fault in this regard since he set up and personally supervised the operation.

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Memorandum for Mr. Tolson dated 12-1-53 from the Director reflected that the Director saw this employee and said he made a good personal appearance. He had called to this Agent's attention the increase in delinquency in the Minneapolis Field Division; the drop in fines, savings and recoveries; and the small number of cases closed per agent. Mr. Howard's explanation of the drop in fines, savings and recoveries were that last year there were several extremely large recoveries. His explanation as to the small number of cases closed was that forty-eight Agents in Minneapolis were engaged upon surveillances in security cases. It was pointed out to this agent that we were desirous of having as close coverage of subversive activities as it was possible to have but that here again we could be careful not to slight other equally important work. This agent was told that we ought to take stock of our over-all responsibilities and then try to meet as many of them in each class as we could without stressing one phase of work to the detriment of other phases. This agent gave indications of being conversant with the work in his office and the Director believed with further experience would have possibilities for development in the Bureau.

Memorandum dated 12-7-53 reflected that he attended the Special Administrative School #1, which was held from 10 a. m., 11-30-53 to 4:30 p. m., 12-4-53.

By memorandum dated 12-10-53 Inspector Van Pelt advised that ASAC Howard assisted him at Springfield from 10-28 to 11-7-53 and at Omaha from 11-9-53 to 11-18-53. He served as Number One man in each inspection. At Springfield he reviewed all operations of the Chief Clerk's Office. At both Springfield and Omaha he analyzed the pending work, checked the adequacy of personnel, made the post audit of the job classifications, reviewed the supervision of the work and assisted in the contacts of federal officials, inspection of resident agencies and examination of automotive equipment. It was noted that this was ASAC Howard's first inspection assignment and he displayed a genuine interest in profiting as much as possible from the experiences he encountered. He exhibited real initiative and drive, probed well for weaknesses, and was absolutely impartial. He demonstrated a definite capacity to get along well with personnel as well as producing maximum efforts from them. His judgment was above average as was his paper work. He functioned industriously and his performance was highly satisfactory in all respects. He appeared to be fully qualified to function as an ASAC and seemed to have better than average potential for functioning as SAC. Inspector Van Pelt recommended that ASAC Howard be considered for promotion to SAC duties when possible.

On 12-11-53 he was ordered under transfer to the Chicago Office as ASAC; however, this transfer was cancelled on 12-16-53 and he was to remain as ASAC in the Minneapolis Office.

His request for Annual Leave from 12-21-53 to 1-5-54 was approved by the Bureau.

By teletype dated 1-15-54 he was advised of his designation as Special Agent in Charge of the Minneapolis Division.

On 1-17-54 he was reallocated to Grade GS-15, \$10,800 per annum.

In a letter to the Director dated 1-18-54 he expressed his appreciation for the confidence the Director displayed in him by appointing him to the position of Special Agent in Charge of the Minneapolis Division.

On 1-21-54 The Director saw him and stressed the importance of the new responsibilities which he was now taking over as Agent in Charge of the Minneapolis Office. The Director discussed with him at some length the drop in statistics as regards fines, savings, and recoveries and he stated he was giving this matter very careful attention. The Director also discussed with him generally the matter of office delinquency; increased coverage of informants; and the proper supervision of Resident Agents. The Director said he was apparently entering upon his new duties with enthusiasm and the Director believed he would make an earnest effort to measure up to his responsibilities.

By letter dated 2-24-54 he was advised in connection with his handling of the [redacted] matter, his failure to advise the Bureau immediately following the interview with [redacted] on February 15th was absolutely uncalled for. The fact he had eliminated [redacted] and advised Cleveland in no way satisfied the Bureau policy of long standing requiring that Special Agents in Charge keep the Bureau advised of matters possessing a potential public interest. Certainly an interview such as he conducted with the captain of the swimming team of the University of Minnesota, even though eliminated, should be reported to the Bureau at once, particularly in view of suspicion on the part of University of Minnesota authorities pertaining to his activities.

On 3-31-54 Mr. Tolson rated him SATISFACTORY.

On 6-4-54 receipt was acknowledged of his Self-Inspection report dated 5-19-54. It was stated with the acquisition of 1,128 square feet of additional space he should make certain that it was used fully and efficiently. He was advised, among other things, that he was making commendable headway in reducing the investigative case delinquency. He reported 276 cases were being carried unassigned. This was contrary to existing Bureau instructions. The Bureau was pleased to note that there was no substantive delinquencies found in the review of the pending and closed files. The 6.4 per cent errors of form in the pending files was too high and showed a need for further training of the employees of his office. He was advised to exert every effort to insure through Informants, Sources of Information, and investigative activities that the whereabouts and activities of the two leaders of the Communist Party in the Minneapolis area were known and covered so that he would be fully apprised of the activities of the Communist Party in his area. Since his last Self-Inspection he had increased by six his Security Informants and also increased his Criminal Informants by 16. The average of time spent in the office of 22.2 per cent and 24.1 per cent for March and April respectively was too high and this situation should be corrected. Relief Supervisors were to be used only in the absence of regularly approved Supervisors. His statistical accomplishments for the first 10 months of the fiscal year 1954 were better in three out of four categories than those for a comparable period for the fiscal year 1953. In summary, there were a number of very favorable conditions in his office revealed during the current inspection. It appeared generally that he was aware of the Bureau's wishes in connection with field office administration and it was desired that he continue to secure maximum efficiency and maximum economy in operations.

During an Inspection of the Minneapolis Office in July, 1954, Inspector Van Pelt said this was his first office as SAC and he necessarily spent time away from the office getting better acquainted. He was especially interested in profiting from the inspection as much as possible and impressed very favorable with the effective and vigorous manner in which he initiated the corrective measures required. It was felt he had the determination and ability to do a better job. The various functions were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	GOOD
INVESTIGATIVE OPERATIONS.....	FAIR
ADMINISTRATIVE OPERATIONS.....	FAIR
PERSONNEL MATTERS.....	FAIR
CONTACTS.....	UNSATISFACTORY

By letter dated 7-21-54 reference was made to the findings reported by Inspector H. C. Van Pelt as a result of his recent inspection of the operations of the Minneapolis Division. He and the Assistant Special Agent in Charge and the supervisory personnel should carefully review the various write-ups and memoranda left with him by the Inspector and take immediate and effective action to put all phases of the work into first-class condition. He was advised, among other things, that there was no excuse for his failure to have recorded the results of prior contacts with the building manager and he should make certain that this was done in all instances in the future. Particular attention should be devoted to the effective reduction of the delinquencies in the pending work, especially in the cases over a year old and in the Interstate Transportation of Stolen Property, Crime on Government Reservation, Interstate Transportation of Stolen Motor Vehicle and other important classifications wherein the delinquency was high. The ratio of Agents' time spent in the office was too high, and greater efforts must be made to effectively convert such time into investigative output. Special care must be taken to make sure that cases were not promiscuously opened and closed to make it appear on the surface that there had been increased production. It should not have been necessary for the Inspector to order the closing of sixteen of the pending cases which merited no further attention. Although due consideration had been given to the explanations offered concerning nine of the cases involving delayed reporting, the Bureau felt that the volume and seriousness of the substantive errors found were indicative of looseness in operations, which absolutely could not be tolerated. Despite ample manpower, there were entirely too many delayed investigations and missed deadlines. These matters were particularly serious because they could not be satisfactorily explained and left the Bureau quite vulnerable. The inadequate investigations and the incomplete and incorrect reporting discovered reflected carelessness and a need for more closely following investigations.

Although increases were reported in convictions obtained and in fugitives apprehended, and these were ahead of the field-wide increases, the Bureau was disappointed to learn the improvement of the Minneapolis Division in effecting automobile recoveries did not measure up to the field-wide increase. The sharp decrease in fines, savings, and recoveries attributable to the Minneapolis Division was a matter of serious concern to the Bureau. The necessity for devoting closer attention to the Interstate Transportation of Stolen Motor Vehicle cases and the development of more effective liaison with the local officers and the United States Attorneys should be particularly emphasized. It was observed that the potential criminal informants decreased from 179 to 97 since the last inspection,

That the Inspector deleted 13 of the existing potentials as poor, and that he instructed him to close out 12 other potentials, rated as fair, if they failed to sufficiently develop within 90 days. It was particularly important that coverage in the Interstate Transportation of Stolen Motor Vehicle cases be developed in the five Resident Agencies found to be deficient in this respect. Particular emphasis should be placed on the obtaining of reliable and accurate membership data pertaining to subversive organizations in his area, to the penetration of the Communist underground, and to the identification of members and sympathizers of subversive groups employed in key industrial facilities. Special attention should also be devoted to the Smith Act subject and the other key figure who had been missing for approximately four months, and to the obtaining of photographs of 143 security index subjects whose pictures were not yet on file. The security informant coverage should be further expanded and discreet guidance given to these informants to advance them into more important levels and positions.

It should not have been necessary for the Inspector to redistribute the supervisory work load. He should periodically analyze the volume of work on the supervisory desks, take steps to eliminate supervisory personnel not essential, and to adjust work load inequities which might otherwise continue unduly. The Bureau would not tolerate SACs divorcing themselves from active supervision of cases, and the Bureau would not permit them to arrange an easy personal job by burdening unduly the remainder of the supervisory staff. Form errors were too high and should be substantially reduced. They showed a definite need for further training of both the investigative and noninvestigative personnel, the absolute necessity for all personnel's being more careful in the future, and an obvious requirement for tighter supervision. Closer attention should also be devoted to the further development of the stenographic and typing personnel to insure maximum output. Particular emphasis should be placed upon the additional reduction of the communications costs. The recommendations of the Inspector for the further development of the war plans should be followed without delay. Further stress should be placed upon the submission of interesting case memoranda, material for "FBI" Notes, and unusual investigative techniques developed. The Bureau felt he should not have awaited the arrival of the Inspector before advising of the availability of ten Agents for assignment elsewhere. It was also felt that some of his recommendations to the Bureau concerning Agents to be considered on a long-range basis for development as administrators and executives were improper, and that he must exercise better judgment in such matters hereafter. Weaknesses in the office contacts program, as pointed out by the Inspector, should be promptly rectified. He should also endeavor to further cultivate the relationships with other Federal and local officers in the area. He should make certain in the future that the FBI National Academy investigations were thorough and complete.

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His failure to detect and correct the weaknesses found by the Inspector in the police training program, the dissipation of manpower, and the wasting of time and travel in unnecessary effort were particularly disappointing. He would recall that on 5-24-54, during his absence the Assistant Special Agent in Charge prepared a communication to the Bureau in response to SAC Letter 54-26 concerning Agents handling administrative duties; however, it was stated that Special Agent [] although engaged in police training duties whenever possible handled "one shot leads" in towns where he was conducting police schools. The Inspector found that during the first six months of 1954 [] handled a total of two such leads. For the period June, 1953, to December, 1953, Agent [] closed a total of four cases. The communication to the Bureau of 5-24-54, did not present a complete picture and it was not until the Inspector looked further into this situation that the full facts became available. He would recall that on 2-8-54, the Bureau was informed that arrangements similar to those existing at the University of Minnesota had been perfected at the University of South Dakota, but this communication failed to describe that administrative responsibilities had been assumed by his office. That communication was prepared by Agent [] and approved by the SAC personally. He would note on page 264 of the inspection report the estimate that a school attended by twenty officers resulted in an estimated two hours of additional administrative duties in order to take care of records matters. The Inspector found that he was maintaining a three-inch by five-inch card index of individuals who attended schools in South Dakota held under cooperation with the University of South Dakota but the cards related to individuals who did not desire to pay the one-dollar fee. The Bureau was not aware prior to the inspection that his office was collecting a one-dollar registration fee from individuals attending police schools whenever those persons desired to get University Extensions Division credit. The Inspector concluded that there was a lack of economy in operations through Agent [] arranging for police schools, FBI National Academy applicants, the securing of lecture material and related work throughout the territory when such matters could have been more effectively handled by Resident Agents. The Inspector charged the SAC and his predecessor with failure to effectively supervise Agent [] activities.

The Bureau was deeply concerned over the volume and extent of the weaknesses found and wished to express its extreme displeasure. His administration of the office had been soft. His laxness had caused the Bureau unreasonable expense. His wasting and hoarding of manpower were inexcusable and raised serious doubts as to his ability to function as a Special Agent in Charge. In view of the above he was CENSURED and PLACED ON PROBATION.

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On 7-26-54 the Director saw this SAC and expressed to him his concern about the manner in which he had been operating the Minneapolis Office, as reflected in the inspection made by Inspector Van Pelt. The Director called to his attention the fact he had been at Minneapolis starting in December, 1952 as an Assistant Special Agent in Charge and that he became Special Agent in Charge of that office in February, 1954. He stated that, consequently, he certainly knew of the conditions, shortcomings, and weaknesses in the operations of the Minneapolis office and yet he had taken little or no steps to correct them until the Inspector arrived and pointed out obvious weaknesses. The Director called to his attention the fact that SA [] had received practically no supervision in regard to his work, but had been allowed to roam throughout the Field Division on police training work. It was pointed out to him that the Inspector found that he had a surplus of ten agents and that it was doubted if the Bureau ever would have learned of that fact from him and that it took an Inspector to bring it to the surface. It was pointed out that he recommended five of the agents of his office for administrative and executive responsibilities when, as a matter of fact, none of the five had any such qualifications. It was called to this SAC's attention the low average of overtime of Supervisor Roberts, which was certainly a bad example for the rest of the personnel in the office. The Director called to his attention the excessive deadlines which had been missed; the low production of agents; and the excessive amount of time spent in the office. The Director told Mr. Howard that he, of course, had been placed upon probation and that the Director had sent for him to advise him he would give him just one more chance and that upon the next inspection of the Minneapolis office, which would be in the near future, that if any conditions were found to be unsatisfactory and the present situation had not been completely corrected, he would be demoted from the position of SAC.

The Director noted his attitude seemed to be quite satisfactory and he assured him that he would measure up ~~to~~ the responsibilities of his office. The Director stated he would like to have a recheck inspection made of the Minneapolis Office sometime early in the fall so that the Bureau may definitely determine whether this SAC was qualified to continue as a SAC.

He attended Special Conferences at the Seat of Government from 7-26 to 7-27-54

By letter dated 11-26-54 he was COMMENDED and through him the participating personnel of the Minneapolis Division for the splendid fashion in which they performed during a recent highly confidential operation pertaining to security matters. It was noted the Minneapolis Division conducted productive surveillance regarding Communist Party Underground operations, [] was, Internal Security - C Smith Act of 1940.

During a Re-check Inspection of the Minneapolis Office in December, 1954, Inspector Van Pelt said that 2 substantive errors were found in 2 out of 378 pending and closed major criminal type investigations under his direct supervision, or 53/100 of 1%, which was rather low. Both substantive errors involved delays which were the primary responsibility of investigating agents. Improvement in the over-all condition of the office was evidenced by redecorating in a uniform businesslike color scheme, reduction of office delinquency from 15.44% to 10.75%, decrease in percentage of substantive errors in pending files reviewed from 1.54% to .67%, decline in form errors from 8.8% to 1.7%, reduction in missed deadlines, agent production stepped up, decline in agent time spent in office, increase in stenographic production to above last field survey average, further attention devoted to submission of Interesting Case Memoranda and Unusual Investigative Techniques, reduction of staff by 23 agents and 10 clerks, above average number of agent applicants recommended and betterment of Police Training Program.

The Inspector was impressed with SAC Howard's enthusiasm and obvious desire to operate the Minneapolis Office as effectively as possible through further training of both agent and clerical personnel, his firmness at personnel conferences in insisting upon reduction of delinquencies and streamlining of operations, his prodding for accomplishments, and the close personal leadership he had been providing. He was accessible to visitors and personnel, promoted high morale through his own example and confidence he inspired. He averaged 3 hours 3 minutes overtime during 3-month period of September to November, 1954, compared with over-all agents' average of 2 hours 28 minutes. He appeared fully qualified to continue as SAC at Minneapolis. He advised he preferred operating one of the Texas Offices but was happy in his present assignment and available for special and general assignment anywhere. It was recommended that he be removed from probation. The various functions were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	EXCELLENT
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL MATTERS.....	EXCELLENT
CONTACTS.....	EXCELLENT

By letter dated 12-30-54 he was advised, in connection with the re-check inspection, that special attention should be devoted to the effective reduction of delinquency in pending work. Although automobile recoveries compared favorably with the field-wide record for the first five months of this fiscal year, convictions and fines, savings and recoveries did not measure up to the field-wide increases in these categories. Fugitive apprehensions declined. Particular stress should be placed upon the further implementation of the Informant Programs. Additional steps must be taken to penetrate more effectively underground operations of the Communist Party. He should make certain that production was maintained as high as possible without sacrificing quality. In view of the generally favorable conditions found, he and the ASAC were being REMOVED FROM PROBATION.

By letter dated 1-4-55 he stated that the combined efforts of each of the personnel resulted in the decided improvement of the operations of that office. It would always be their goal to keep the work in first-class condition. He expressed his appreciation for being removed from probation. The Bureau acknowledged this letter on 1-6-55.

On 1-14-55 the SAC, Washington Field Office, advised that [redacted] b6 b7C [redacted] U. S. Attorney at Minneapolis, was in Washington on official business. He had expressed highly complimentary remarks of the work being done by SAC Howard of Minneapolis, and of the cooperation received from that office.

His daily average overtime for February, 1955, was 2 hours 48 minutes.

By letter dated 3-2-55 he and agents who participated in the investigation of the Bank Robbery case involving [redacted] were COMMENDED. The apprehension of [redacted] in such a short period of time following the robbery was evidence of diligence and enthusiasm on the part of those working on the case.

On 3-13-55 he received a Basic Salary Increase to \$11,610 per annum in GS-15. On 3-21-55 the Director saw SAC Howard and said he made a good personal appearance, seemed to be enthusiastic about his work, and the Director believed he was endeavoring to measure up to the responsibilities of his Office. He was quite proud of the fact that he had been able to regain the confidence of the Bureau and had been removed from probation. He left with the Director a chart which indicated the record of the Minneapolis Office prior to the time he had taken charge of the office and the record since he had been in charge of the Minneapolis Office. This record showed a healthy condition in that the average case load per Agent per month had been increased; the average number of Agents in the Minneapolis Office had been reduced; the average delinquency had been reduced; and the average number of cases closed per Agent per month had been increased. The Director discussed with him the need for keeping the delinquency of the Minneapolis Office to the minimum; the need for seeing that the three Agents who had not yet testified in Federal Court were so qualified; the drop in the statistical record in the Minneapolis Office in accomplishments as to the apprehension of fugitives and in fines, savings, and recoveries; the low percentage of cases closed per Agent as compared with the average of the service; the need for more careful indoctrination and screening of informants; and the responsibility of the Agent in Charge for the placement of names upon the Security Index for apprehension. The Director also stressed the imperative necessity for improved accuracy in production, pointing out that there must be a marked reduction in typographical errors, errors of form, and errors of substance.

By letter dated 3-21-55 the Director advised him of examining the chart of the accomplishments in his office since he assumed the position of SAC in February, 1954. The Director noted that there had been an increase in the average case load per Agent per month; a marked reduction in the

average delinquency per month; and an increase in the number of cases closed per Agent per month. The Director also noted that he had been able to effect a marked reduction in the number of Agents assigned to the Minneapolis Office since he took charge. The Director COMMENDED him for this very healthy and effective condition.

On 3-31-55 Mr. Mohr rated him SATISFACTORY.

His daily average overtime for March, 1955, was 2 hours 39 minutes; for April, was 2 hours 48 minutes; and for May, was 2 hours 39 minutes.

By letter dated 6-13-55 he and the Special Agent personnel were COMMENDED inasmuch as it had been noted that during the month of May, 1955, no letters of censure were directed to them based on errors in correspondence emanating from the Minneapolis Office.

By letter dated 6-16-55 he and participating agents were COMMENDED for the splendid manner in which the investigation of the Bank Robbery case involving [redacted] was handled and brought to a successful conclusion.

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His daily average overtime for June, 1955, was 2 hours 50 minutes.

In a letter to the Director dated 7-6-55 he called attention to an article "Better Spies for U. S. Needed?" in the July 8 issue of the U. S. News and World Report, and stated that it was with a great deal of satisfaction that he noted the Special Commission of Investigators reported so favorably upon the Director's forceful leadership, and expressed confidence in our organization. He called the comments to the attention of his agents on the Security Squad and took the opportunity of again emphasizing that our reputation, which had been built up over so many years, could be quickly erased if each of us did not make certain we fully accepted all of our responsibilities, and gave our utmost to assure we were worthy of being a member of the FBI. Those in the Minneapolis Division were certainly proud to be in the Bureau under the Director's leadership, and derived much satisfaction in reading of favorable comments by others concerning our Bureau. The Bureau acknowledged this letter on 7-12-55.

On 7-17-55 he received a Uniform Promotion to \$11,880 per annum in GS-15.

His daily average overtime for July, 1955, was 2 hours 38 minutes.

By letter dated 8-11-55 he was CENSURED inasmuch as he approved a report dated 7-5-55 in the Neutrality Matters case involving [redacted] without detecting that a certain confidential source was not referred to by use of a temporary symbol and that the reliability of this source was not properly evaluated.

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By letter dated 8-17-55 he was COMMENDED and through him the agents who worked in connection with the investigation of the Bank Robbery case which resulted in the apprehension of one of the subjects,

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By letter dated 8-25-55 he was advised to COMMEND the Special Agents of the Minneapolis Office for the excellent work performed in the operation which began on 8-12-55, relative to a matter pertaining to the internal security of our country.

His daily average overtime for August, 1955 was 2 hours 38 minutes.

By letter dated 9-1-55 he was CENSURED inasmuch as the Bureau had given careful consideration to the facts relating to the totally inadequate handling afforded by him and other personnel of the Minneapolis Division to information pertaining to the identification of a ransom bill passed in the kidnaping of [redacted]. The Bureau was greatly concerned with his lack of appreciation of the importance of this matter as indicated by his failure to take appropriate action to see to it that all details were obtained promptly and the Bureau notified without delay.

It was noted that he returned to the Minot, North Dakota, Resident Agency a memorandum which set forth the facts obtained through an interview with the original informant in order that additional details could be obtained although he should have been aware of the fact that there was no agent in that resident agency at that time. This action on his part was inexcusable and contributed to the unreasonable delay which occurred in obtaining the additional information and in notifying the Bureau. In view of the foregoing he was PLACED ON PROBATION.

By letter dated 9-12-55 this SAC advised the Director that the recent events that necessitated his being placed on probation was deeply regretted. He stated he would earnestly strive to regain the Director's confidence and merit removal from probation.

By letter dated 9-29-55 he was CENSURED inasmuch as the letter he submitted dated 8-19-55, concerning an incorrect date of certain activity which appeared in a letter prepared by the Minneapolis Office dated 2-11-53, in the Security Matter case involving [redacted] was entirely inadequate. He did not properly analyze the error and the delay in reporting the error and he made no mention of the letter submitted by his office dated 3-2-55, in this case which set forth a second incorrect date for this same activity.

His daily average overtime for September, 1955, was 2 hours 21 minutes.

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By letter dated 10-5-55 he was CENSURED inasmuch as he reviewed and approved a report dated 8-31-55, in the White Slave Traffic Act case concerning [redacted] without detecting that the administrative page failed to reflect the identities of certain confidential informants referred to in the body of the report.

His daily average overtime for October, 1955 was 2 hours 39 minutes; November, 4 hours 3 minutes.

He attended a special conference in the Bureau for two days, 11-7 through 11-8-55.

On 11-8-55 the Director saw this SAC and stated he made an excellent personal appearance and seemed to have an excess of enthusiasm. The Director told Mr. Howard that he had been concerned about the operations of the Minneapolis Office. It was pointed out to him that the Bureau had to place him on probation in July of 1954 as a result of the inspection of his office and that although he had brought about an improvement, as shown in the re-check, and was removed from probation in January, 1955 the Bureau had since placed him on probation as a result of the gross mishandling of the investigation involving one of the [redacted] bills. The Director told him that that indicated to him that there was not as tight or as firm an administration of the Minneapolis Office as there should be. His attention was called to the high percentage of delinquency in a number of classes of cases in his office; the excessive amount of time spent in the office by agents; the fact that 24 letters of censure had been addressed to his office in the last six months; and the marked drop in accomplishments during the first three months of the fiscal year.

The Director told him as regards the latter, either the work was there and he was not getting it, or if there was no work in that area warranting maintenance of that office, we would have to close the office. Mr. Howard stated there was work there and he intended to see that it was procured and he was confident that he could bring about an improvement in the operations of the office.

By letter dated 11-10-55 SAC Howard expressed his appreciation for having been afforded an opportunity to confer with the Director and other Bureau officials. He advised the Minneapolis Office were united in their resolve to have the statistical accomplishments of the Division reflect most favorably at the earliest possible moment.

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By letter dated 12-1-55 [redacted] expressed kind comments regarding this SAC and the excellent work he had been doing in the Minneapolis Division and upper midwest. This letter was acknowledged 12-7-55. It is noted [redacted] in Regional Manager, Western Sugar Beet Producers, Inc, Denver, Colorado. He was formerly associated with the Minneapolis Tribune as a writer.

By letter dated 12-6-55 he was CENSURED inasmuch as the Bureau carefully reviewed the facts relating to the inadequate handling by the Minneapolis Office of the Civil Rights investigation involving [redacted] and others. It was noted that he approved a report in this case dated 11-4-55, although this report failed to include in the details pertinent information regarding prosecutive action which had been set forth in the synopsis. Furthermore, he failed to properly supervise this matter to insure that there would be no delay in reporting the results of investigation conducted.

By memorandum dated 12-8-55 he was considered for removal from probation but in view of the three letters of censure he had received since being placed on probation on 9-1-55, it was recommended and approved that he be reconsidered for removal at a later date.

By letter dated 12-14-55 he was CENSURED inasmuch as the Director was displeased to note that although the Bureau instructed that his office forward certain police training slides to the Phoenix Office for use by that office on 11-14 and 11-23-55, after use by his office on 11-7-55, the slides were not forwarded until 11-14-55, thus depriving the Phoenix Office of the use of the slides on that date. In this instance the employee responsible for handling this matter failed to prepare a tickler which prevented him from making certain that Bureau instructions were met.

By letter dated 12-12-55 he was COMMENDED for the splendid record made by the Minneapolis Office in exceeding its quota in the 1955-56 FBI Employees Consolidated Charity Fund campaign.

DURING AN INSPECTION OF THE MINNEAPOLIS OFFICE IN DECEMBER, 1955, INSPECTOR KEAY advised that he had improved as an administrator since adverse findings in inspection in July, 1954. He had been keeping up with his office while at the same time making contacts outside the office and participating in work outside the office. He had done a good job in connection with contacts, was well regarded by both Federal and state officials as well as businessmen. His office generally was found in good condition during the inspection; however, his criminal statistical accomplishments had greatly decreased. He was, however, making a determined, vigorous and confident attack on this problem. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	EXCELLENT
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS	GOOD
PERSONNEL MATTERS	GOOD
CONTACTS	VERY GOOD

By letter dated 12-22-55 he was advised of the findings of the inspection of the Minneapolis Office. He was advised, among other things, that he reduce the delinquencies in Theft from Interstate Shipment cases, White Slave Traffic Act cases, Bank Robbery cases, Crimes on Indian Reservation cases, Interstate Transportation of Stolen Property cases and Ascertaining Financial Ability cases. While security work was generally in good condition, security informants had declined since the last inspection in December, 1954, 3.8% and potential security informants had declined 42.9%. The average time spent in office by agents should be brought down to the Bureau's standard. The Bureau was extremely disappointed in the decline in his criminal statistical accomplishments. Form errors were too high. The Bureau was pleased to note his success in reducing communications costs.

His daily average overtime for December, 1955 was 4 hours.

By letter dated 1-20-56 the Director thanked him for his letter of 1-16-56, advising of his address before the North Dakota Bankers Association at Grand Forks, North Dakota. The Director was very pleased to hear of the commendatory remarks concerning the Bureau's solution of the Brink's case.

By letter dated 1-24-56 the Director made reference to his letter dated 1-19-56, advising of the proposed invitation for the Director to attend and address the annual convention of the Minnesota Bankers Association at Minneapolis on 6-12-56. The Director advised him that while it would be a pleasure to attend this event, the tremendous number of problems confronting the Bureau in Washington and the resultant uncertainty of the Director's schedule just made it impossible for the Director to schedule such events for several months to come.

His daily average overtime for January, 1956 was 2 hours 23 minutes.

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His daily average overtime for February, 1956, was 2 hours 57 minutes.

By letter dated 3-14-56 to the Director he made reference to the interview of the Director by [redacted] for The Pilot, Boston, Massachusetts 2-18-56. He advised the Director he derived considerable inner strength and moral courage from two specific points covered in the article. He stated one did need so badly some time set apart to refurbish and nourish his spiritual life, or he may forget that all greatness comes from God. This letter was acknowledged on 3-20-56.

On 3-31-56 Mr. Mohr rated him SATISFACTORY.

His daily average overtime for March, 1956 was 2 hours 23 minutes.

By memorandum dated 4-18-56 he was considered for removal from probation; however, in view of the low statistical accomplishments for the Minneapolis Office he was continued on probation to be reconsidered at a later date.

His daily average overtime for April, 1956 was 2 hours 45 minutes.

By memorandum dated 5-18-56 he was considered for removal from probation however, in view of the low statistical accomplishments for the Minneapolis office he was continued on probation to be reconsidered at a later date.

By letter dated 5-24-56 he was CENSURED for the inadequate manner in which an agent under his supervision represented the FBI on 5-16-56, at a police school held in Minneapolis. On this occasion an individual who was in attendance at a lecture given by this agent took exception to stories related by the agent in order to illustrate his talk and it was evident that some of those stories were in bad taste. As he knew, agents appearing as lecturers at police schools were official representatives of the FBI and it was imperative that those agents exercise extreme care to insure that their choice of words and stories left no room for criticism.

His daily average overtime for May, 1956 was 2 hours 23 minutes.

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By letter dated 6-6-56 he was advised to COMMEND the agents of the Minneapolis office for their prompt identification and apprehension of [] subject of a Bank Robbery case.

His daily average overtime for June, 1956 was 4 hours 11 minutes.

DURING AN INSPECTION OF THE MINNEAPOLIS OFFICE IN JULY, 1956, INSPECTOR TEAGUE advised that he appeared to have settled down and to be running a good office. He met any issue in a forthright and straightforward manner and the Inspector noted he required similar action of his employees. He impressed as being familiar with all phases of investigative and administrative operations and had enthusiasm in carrying out his job. He had made good contacts and had driven hard on statistical matters and there was a healthy morale among employees. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	- - - - -	VERY GOOD
INVESTIGATIVE OPERATIONS	- - - - -	GOOD
ADMINISTRATIVE OPERATIONS	- - - - -	VERY GOOD
PERSONNEL MATTERS	- - - - -	VERY GOOD
CONTACTS	- - - - -	VERY GOOD

By letter dated 7-2-56 he was COMMENDED for the success of the Special Conferences on Automobile Theft held in the Minneapolis Division.

By letter dated 7-16-56 he was advised of the findings of the inspection of the Minneapolis Office. He was advised, among other things, that the delinquency of pending work at 4.72 per cent was slightly lower than the field average and substantive errors were slightly below average at .52 per cent but closer attention by agents and by supervisors could have materially reduced these errors. He was advised the Bureau was pleased to note that serious attention had been afforded the matter of statistical accomplishments and a favorable trend was noted regarding the increase in the number of potential criminal informants. Inaccuracies found in the sign-in register and in one expense account could have been prevented by closer attention on the part of the agent and more detailed supervisory review upon approval. It was recognized that eight of the nine approved SAC contacts were developed by him; however, he had no approved contacts in the field of radio and television. He had many favorable contacts among law enforcement officers, Federal officials, businessmen and with news organizations. In view of the generally favorable findings of the inspection he was advised he was being REMOVED FROM PROBATION.

By letter dated 7-30-56 he was COMMENDED for the very fine handling in the Minneapolis Office of the Bank Robbery case involving [redacted]

His daily average overtime for July, 1956 was 2 hours 28 minutes and August, 2 hours 3 minutes.

By letter dated 9-4-56 he was CENSURED for his failure to adequately discharge his responsibilities in the Security of Government Employees case involving [redacted]. A communication dated 7-25-56, prepared by him was incorrect in that it indicated that certain information in the files of the Minneapolis Office related to [redacted]. Actually this information referred to [redacted]

His daily average overtime for September, 1956 was 2 hours 47 minutes; October, 2 hours 51 minutes; November, 3 hours 15 minutes; and December, 2 hours 9 minutes.

On 1-13-57 he received a Uniform Promotion to \$12,150 per annum in GS-15.

By letter dated 1-31-57 he was COMMENDED for the excellent job done by him and agents of the Minneapolis Office in the apprehension of I. O. Fugitives [redacted] and [redacted] as well as [redacted] subjects of a Bank Robbery case.

His daily average overtime for January, 1957 was 3 hours 25 minutes.

By letter dated 2-11-57 he was CENSURED in view of a recent occasion in which he did not demonstrate sufficient alertness in carrying out his official responsibilities. On 2-3-57, he was advised of allegations of serious misconduct involving a Special Agent under his supervision and he did not have an immediate inquiry conducted regarding this matter. Unless some important reason prevented him from doing so he should have personally initiated an inquiry without delay and the Bureau should have been advised of the allegations when he received them.

By letter dated 2-14-57 he was COMMENDED for the splendid work done by him and agents of the Minneapolis Division in the location and apprehension of [REDACTED] subject of an Unlawful Flight to Avoid Confinement case, and one of the Bureau's Top Ten Fugitives. b6 b7C

His daily average overtime for February, 1957 was 2 hours 58 minutes and for March, 2 hours 31 minutes.

On 3-31-57 Mr. Tolson rated him SATISFACTORY.

He attended Security In-Service training from 4-22 through 5-3-57.

His daily average overtime for April, 1957, 2 hours 58 minutes.

On 5-3-57 the Director saw him and discussed with him, among other things, the fact that in a number of classes of cases in his field division there were delinquencies in excess of 15%. There had been a drop of 5% in the number of automobiles recovered in the first nine months of the current fiscal year, as compared with the same period of the previous fiscal year. It had been necessary during the last six months to write three letters of censure to personnel of the Minneapolis Office. The Director was concerned about the operation of our Resident Agencies and stated that there had been too many instances where there was indication the Resident Agents were not alert to their responsibilities and the interests of the Bureau. The Director was also concerned about the low quality of the male clerical personnel we were obtaining from the field for employment at the Seat of Government. The Director pointed out the need for the utmost economy in the operations of the Bureau and also the handling of civil rights cases in view of the fact that the Minneapolis Office may be called upon to handle some of that type of investigations.

His daily average overtime for May, 1 hour 52 minutes.

By letter dated 6-18-57 he was COMMENDED and through him the agents of

of the Minneapolis Office for the excellent work done in the apprehension of [redacted] one of the subjects of an Interstate Transportation of Stolen Property case.

His daily average overtime for June, 1957, 2 hours 43 minutes.

By letter dated 7-18-57 he was COMMENDED inasmuch as his office had increased in all categories of statistical accomplishments for the fiscal year just ended.

His daily average overtime for July, 1957, 2 hours 50 minutes.

By letter dated 8-7-57 he was CENSURED in connection with the gross mishandling on the part of the Minneapolis Office of the Interstate Transportation of Stolen Motor Vehicle case relating to a 1948 Oldsmobile belonging to [redacted]. He reached the conclusion that no administrative action was warranted against any employees of his office and so recommended. It was difficult to understand how he arrived at that decision since it should have been very apparent that the instruction to the Butte Office to present that case for prosecutive opinion concerning [redacted] was premature and based on a very questionable identification of [redacted] as the subject.

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DURING AN INSPECTION OF THE MINNEAPOLIS OFFICE IN AUGUST, 1957, INSPECTOR FLETCHER advised that he was a capable and a firm administrator. He was considered capable of running a larger office. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	VERY GOOD
INVESTIGATIVE OPERATIONS	VERY GOOD
ADMINISTRATIVE OPERATIONS	GOOD
PERSONNEL MATTERS	VERY GOOD
CONTACTS	VERY GOOD

By letter dated 8-16-57 he was advised of the results of the inspection of the Minneapolis Office. Among other things, he was advised that the favorable statistical accomplishments of the office under his direction during the past fiscal year were commendable. Automobiles must be kept in the best possible condition consistent with sound economy. Though delinquency in pending work at 6.02% was lower than the field average, it was noted that the delinquency in four important criminal classifications exceeded 15%. The Inspector reported criminal informant coverage was very good; however, additional emphasis was clearly required on the informant program in one road trip and three resident agency territories. He should make frequent spot checks on the progress of the project-type check of the general indices to eliminate the

the relatively high number of misfiled index cards. The economy effected by him in communications expenses was particularly gratifying. It was necessary that he or the ASAC arrange to contact the American Legion officers in his office each year.

His daily average overtime for August, 1957, 2 hours 25 minutes.

On 9-4-57 he was transferred to the St. Louis Office as SAC.

Under date of 9-19-57 a letter of COMMENDATION was directed to SAC Milnes for the excellent results attained by the Minneapolis Office in the recruitment of clerical employees for the Seat of Government during August, 1957. (It is noted that SAC Howard was SAC in Minneapolis during August, 1957.)

By letter dated 9-26-57 he was COMMENDED and through him the employees in his office for the splendid work done while on special assignment in Little Rock in connection with a very important Civil Rights matter.

His daily average overtime for September, 1957, 3 hours 9 minutes; October, 2 hours 19 minutes and November, 2 hours 19 minutes.

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His daily average overtime for December, 1957, 2 hours 40 minutes.

DURING AN INSPECTION OF THE ST. LOUIS OFFICE IN DECEMBER, 1957, [REDACTED] of the Inspection Staff advised that he was an experienced administrator. He was somewhat brusque in manner, he had enthusiasm and respect of personnel. He was loyal and sincere but had a need to take decisive action promptly when same was indicated. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	....	VERY GOOD
INVESTIGATIVE OPERATIONS	.....	GOOD
ADMINISTRATIVE OPERATIONS	.....	FAIR
PERSONNEL MATTERS	.....	VERY GOOD
CONTACTS	.....	VERY GOOD

By letter dated 1-9-58 he was CENSURED as the result of the findings of the inspection of the St. Louis Office which revealed weaknesses in administrative operations. Form errors were found in 8.55% of 725 files reviewed, and stenographic operations were satisfactory in terms of productivity, but the recurring pattern of stenographic work over five days old noted during the inspection survey should be eliminated. Nine substantive errors were found in 6 of the 725 files reviewed for a percentage of 0.83. Missed deadlines were high in Civil Rights matters, 10.53% and applicant-type matters, 6.67%. Substantial progress was reported in Bank Robbery

matters. All agent and clerical personnel passed the Inspector's examinations. The Inspector reported that all contacts made spoke favorably of the Bureau and the St. Louis Office. His security informant program had continued to improve, particularly as it related to the local leadership; however, it would be necessary to develop broader coverage to fulfill the needs of the program for the identification of all Communist Party members. Office and automobile maintenance were effective. However, several matters require attention, including the scheduled redecoration of the Resident Agencies at Cape Girardeau and Hannibal.

On 1-12-58 he received a basic increase to \$13,370 per annum in GS-13. His daily average overtime for January, 1958, 2 hours 15 minutes; February, 3 hours 4 minutes and March, 2 hours 42 minutes.

On 3-31-58 Mr. Mohr rated him EXCELLENT.

His daily average overtime for April, 1958, 2 hours 17 minutes.

On 5-6-58 the Director saw him and advised that he made a good personal appearance and seemed to be enthusiastic about his work as SAC. The Director discussed with him, among other things, the fact that there were a number of classes of cases in the office in which the delinquency exceeded 15%; it was necessary to write 12 letters of censure to the office in the last six months; the necessity for intensifying the coverage in the criminal underworld; the five unsolved bank robberies in the office; the difficulty we have been having with the Resident Agents and the fact that while the accomplishments of his office showed a good record, it did appear that the cost of operations for his office for the first 9 months of the current fiscal year as compared with the same period of the previous year had gone up 3%.

His daily average overtime for May, 1958, 3 hours 14 minutes; June, 3 hours 3 minutes; July, 2 hours 27 minutes.

On 7-13-58 he received a uniform promotion to \$13,670 per annum in GS-15.

His daily average overtime for August, 1958, 2 hours 36 minutes.

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By letter dated 9-16-58 he was CENSURED for his inadequate functioning in the Interstate Transportation of Stolen Property case involving [redacted]

[redacted] On the evening of 8-21-58, he had personal supervision of an interview with a certain individual; however, the interview was not handled in a sufficiently circumspect manner and the Bureau's position was not fully explained to that person. Furthermore, he did not record a long-distance telephone message received by him in that case and another employee of the St. Louis Office was responsible for a similar dereliction.

His daily average overtime for September, 1958, 2 hours 44 minutes; October, 2 hours 21 minutes; November, 3 hours 53 minutes.

DURING AN INSPECTION OF THE ST. LOUIS OFFICE IN NOVEMBER, 1958, INSPECTOR BROMWELL advised that he made a very favorable personal appearance. He was energetic and enthusiastic. He was capable and had a very good knowledge of the Bureau's policies. He was a good contact man and was well received and respected in the Division. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	....	VERY GOOD
INVESTIGATIVE OPERATIONS	.....	VERY GOOD
ADMINISTRATIVE OPERATIONS	GOOD
PERSONNEL MATTERS	VERY GOOD
CONTACTS	VERY GOOD

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By letter dated 12-17-58 he was CENSURED inasmuch as during the course of the inspection it was learned that he approved a report in an Unlawful Flight to Avoid Prosecution case involving [REDACTED] - Fugitive. Form SF-64 was not utilized in recording the results of the interview with the subject and also the signed statement was not appropriately witnessed by two agents. He was also advised, among other things, that he must maintain the automotive equipment in good condition and see that safe tires are on the vehicles at all times. Obsolete forms should not be retained and the resident agencies must be kept up to date with current supplies. The statistical accomplishments were up in all categories which was very favorable. His record of deadlines missed was very favorable. The Top Hoodlum Program and his informant coverage in that field were very good. There were nine unsolved cases in his office. The number of cases closed per agent was above the field average and his travel and communications costs were down. All employees passed the Inspector's examinations.

Memorandum to Mr. Tolson dated 12-22-58 recommended that in view of the over-all good condition of the St. Louis Office as reflected by the recent inspection and since the office had shown increases in all categories with regard to statistical accomplishments and substantial increases in three of the categories, SAC Howard be promoted to Grade GS-16.

On 12-28-58 he was promoted to \$14,190 per annum in Grade GS-16.

His daily average overtime for December, 1958, was 2 hours 15 minutes.

By letter dated 1-6-59 to the Director he expressed his appreciation for his promotion to Grade GS-16. This letter was acknowledged 1-7-59.

By letter dated 1-26-59 he was COMMENDED, and through him, the agents of the St. Louis Office who participated so ably in the investigation of the Perjury case involving [REDACTED]

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His daily average overtime for January, 1959, was 2 hours 15 minutes; February, 2 hours 32 minutes.

On 3-31-59 Mr. Mohr rated him EXCELLENT.

His daily average overtime for March, 1959, was 2 hours 38 minutes; April, 2 hours 24 minutes; May, 2 hours 52 minutes.

By letter dated 6-17-59 he was CENSURED in view of his failure to exercise the necessary alertness and good judgment in connection with the prosecution of the Interstate Transportation of Stolen Property case involving [redacted] in that a Bureau Laboratory expert made an unnecessary trip from Washington to St. Louis..

His daily average overtime for June, 1959, was 2 hours 6 minutes.

By letter dated 7-30-59 he was COMMENDED inasmuch as the St. Louis Office exceeded its quota in recruiting clerical employees for the Seat of Government in July, 1959. .

His daily average overtime for July, 1959, was 2 hours 12 minutes; August, 2 hours 9 minutes; September, 2 hours 17 minutes; October, 2 hours 33 minutes.

On 11-17-59 the Director saw him and stated he made a substantial personal appearance, seemed to be interested in his work and rated him above average. The Director discussed with him the fact that some of the cases in the St. Louis Office exceeded 12% in delinquency; that the office had dropped in convictions and fugitives apprehended for the first four months of the current fiscal year when compared with a similar period of the previous fiscal year; that agents were spending about 15% of their time in the office and that this average time could be reduced; the need for the development of informants in both the criminal and subversive fields was stressed; it was observed that the St. Louis Office had five unsolved bank robberies and that every effort should be made to bring these cases to a successful conclusion; it was noted there was a trend upon the part of Special Agents in Charge to delegate responsibilities to subordinates and not follow up with spot checks to see that such responsibilities were being properly carried out; the need for very careful scrutiny of the operations of the Resident Agents in the field division was stressed; his attention was called to the fact there was a substantial amount of ransom money still unaccounted for in the [redacted] Kidnapping Case and that it was his responsibility to see that this was brought to a successful conclusion.

By letter dated 11-19-59 he expressed his appreciation for the interview which he had with the Director on 11-17-59. This letter was acknowledged on 11-25-59.

During an inspection of the St. Louis Office in November, 1959, Inspector Roney stated he made a very good appearance, was aggressive and enthusiastic, gave the impression of being a firm leader, and seemed to have the respect and confidence of his employees. Two substantive errors were detected in cases under his supervision but in neither was he personally culpable. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	GOOD
INVESTIGATIVE OPERATIONS	FAIR
ADMINISTRATIVE OPERATIONS	GOOD
PERSONNEL MATTERS	GOOD
CONTACTS	VERY GOOD

The FAIR rating given Investigative Operations was based on errors which included delayed reporting, failure to promptly submit evidence (checks) to Laboratory, and failure to use proper form in reporting confidential information from bank records.

His daily average overtime for November, 1959, was 3 hours 11 minutes.

By letter dated 12-4-59 he was CONGRATULATED on the occasion of his Twentieth Anniversary in the FBI and was AWARDED the Bureau's Twenty-Year Service Award Key in recognition of this event.

On 12-10-59 his SAC advised that his Annual Physical Report reflected his height as 5' 10", his weight as 184 pounds with a large frame. The examining physician recommended a loss of five to ten pounds. He was instituting a weight reduction program to bring his weight within the desirable range.

By letter dated 12-11-59 he was advised of the results of the inspection conducted of the St. Louis Office and among things pointed out to him were that further improvements needed in connection with the office consisted of repainting certain walls, installation of fluorescent lights and acoustical tile and other housekeeping improvements which must be completed; that while operating costs were below field average it was noted that eight out of nineteen cars inspected needed minor mechanical attention indicating a need for closer supervision of vehicle maintenance; errors were detected in investigative files which included delayed reporting, delay in submitting evidence to the Laboratory, and improper reporting of confidential information from bank records; concern was expressed over the fact that the office was behind in two statistical categories as compared with the same period last fiscal year; seven violations of bank robbery statutes had occurred since the last inspection and only one had been solved; the amount of time the agents spent in the office was too high, misfiled index cards in the Chief Clerk's Office was found to be substantially higher than the field average and that airtels were being processed as regular mail rather than being given expedite processing;

while the percentage of form errors was below the field average it was considered still too high; although errors in Daily Reports and Number Three (Locator) Cards were found to be low the closest possible supervision of these records should be afforded to eliminate all possible errors; travel expenses were found to be higher than the base figure set for the office and the need for economy was stressed; it was noted that four resident agencies could be consolidated into three and instructions were given to submit current work loads of these resident agencies including recommendations for consolidation and reorganization of the territory; failure to recruit applicants according to the quota set for the office was noted and it was expected immediate action be taken to stimulate recruitment of qualified applicants; all employees passed examinations and morale was rated very good. He was advised to correct all of the delinquencies called to his attention and to advise the Bureau when this was done.

By letter dated 12-31-59 he advised that all of the instructions and recommendations made during the recent inspection had been completed.

His daily average overtime for December, 1959, was 1 hour 47 minutes; January, 1960, 2 hours 57 minutes.

By letter dated 2-12-60 the personnel of the St. Louis Office was COMMENDED through the SAC for the competent participation in the investigation and apprehension of [redacted] one of the subjects of a Bank Robbery case.

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His daily average overtime for February, 1960, was 2 hours 36 minutes.

On 3-31-60 Mr. Mohr rated him EXCELLENT.

His daily average overtime for March, 1960, was 2 hours 18 minutes.

On 4-15-60 he was removed from the Bureau's overweight list inasmuch as his weight was within the desirable limits.

His daily average overtime for April, 1960, was 2 hours 49 minutes.

On 5-2-60 the Director saw SAC Howard who made a substantial personal appearance. SAC left with the Director a book containing photographs of the FBI exhibit then being shown in St. Louis. He said that the public's reception of this exhibit had been most favorable. The Director called SAC's attention to the fact that the Director noticed that he had a substantial number of classes of cases that exceeded 12% delinquency and steps should be taken to correct this situation. The Director noted that the Agents of the St. Louis Office were spending 10.37% of their time in the office and this should not exceed 10%. The Director

told SAC that he was extremely disappointed to note that for the first nine months of the current fiscal year as compared with a similar period of the previous fiscal year, his office dropped 9% in convictions and 63% in fines, savings, and recoveries, and the Director hoped before the end of the fiscal year he could correct this downward trend in these two items of accomplishments. The matter of Agents on limited duty was also discussed with SAC and the Director outlined to him his views. The Director noted a number of Agents in some of the offices of the service, who were on limited duty, were putting in but a little over the required one hour and twelve minutes in order to obtain fringe benefits, whereas the over-all average for the field for March was two hours and thirty-five minutes. The Director thought, therefore, it was unfair to the ^{other} Agents in the office to not have an equitable sharing of all overtime if the Agents were all to draw fringe benefits. The Director also called SAC's attention to the fact that he noted there were 9 unsolved violations of the Federal Bank Robbery Statute in his field division and prompt attention should be given to these cases. The Director stressed to Mr. Howard the continued importance of pressuring for the complete solution of the Greenlease Kidnaping Case as pertained to the location of the ransom money.

By letter dated 5-13-60 he was COMMENDED for his excellent on-the-spot supervision in connection with the special FBI exhibit at Stix, Baer and Fuller department store in St. Louis.

His daily average overtime for May, 1960, was 2 hours 43 minutes.

On 6-26-60 he received a Uniform Promotion to \$14,430 per annum in GS-16.

His daily average overtime for June, 1960, was 2 hours 36 minutes.

On 7-10-60 he received a Basic Salary Increase to \$15,515 per annum in GS-16.

On 7-11-60 he was COMMENDED and the personnel of the office were commended for the exceptionally fine work done relative to the recruitment of Special Agents for the 7-11-60 class.

His daily average overtime for July, 1960, was 2 hours 58 minutes.

On 8-5-60 the agents of the St. Louis Division were COMMENDED, through him, for the highly capable manner in which they performed in the investigation of the Bank Robbery case involving [redacted] and others.

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On 8-10-60 APPRECIATION was expressed to SAC Howard for the efforts he put forth in cooperation with the representatives of the press in his division in connection with the 25th Anniversary of the FBI National Academy.

His daily average overtime for August, 1960, was 2 hours 46 minutes.

On 9-16-60 the personnel of the St. Louis Division were COMMENDED for the splendid work done which resulted in the apprehension of Top Ten Fugitive [redacted] the subject of an Unlawful Flight to Avoid Confinement-Robbery case.

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By letter dated 9-16-60 he was COMMENDED for the excellent assistance he rendered a representative of the National Geographic Magazine who was in St. Louis to gather information regarding the recent apprehension of Top Ten Fugitive [redacted] to incorporate in an article concerning the FBI.

DURING AN INSPECTION OF THE ST. LOUIS OFFICE from September 13 through September 24, 1960, Inspector E. C. Williams stated SAC Howard made a substantial mature appearance, capably handled police liaison and contacts, was energetic and enthusiastic, provided a very good investigative leadership, seemed to have respect of employees who indicated confidence in his decisions and guidance. It was recommended that he be continued as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	FAIR
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS.....	GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	VERY GOOD

The rating of Fair in Physical Condition and Maintenance was given inasmuch as the space occupied by the St. Louis Office was in need of redecoration and repair because of recent installation of air conditioning. GSA would not handle in view of pending move to new building. This condition would be corrected mid-1961 when adequate space in New Federal Building expected to be available. This policy affected whole building where maintenance was poor. General house-keeping delinquencies noted as to desks, chairs, wrinkled pictures, dust on cabinets, and smudges on walls, indicating letdown in housekeeping because of GSA's refusal to completely redecorate and contemplation of new space. SAC was forcefully instructed to correct these delinquencies and insure office and equipment currently maintained neatly.

By letter dated 10-19-60 he was CENSURED and advised of the findings of the inspection. Among other things he was advised that his over-all investigative delinquency was above the field-wide average and had been for six months preceding the inspection. The Director expected him to take immediate steps to insure that all delinquencies, particularly in those classifications which were well above the office average, were reduced to an absolute minimum. The decrease in accomplishments in convictions, and fines, savings and recoveries during fiscal year 1960, as compared with fiscal year 1959, was disappointing. The Director was pleased to note his accomplishments in convictions, fugitives apprehended, and automobiles recovered showed an appreciable increase for the first three months of the current fiscal year. The Director, however, was concerned that the category of fines, savings and recoveries continued in a downward trend. He was instructed to see that every effort was made to improve these accomplishments. He was instructed to give greater emphasis on informant coverage in the field of bank robberies and increased identification of professional bank burglars. Although the number of substantive errors detected during the inspection was low, such delinquencies could be reduced through closer supervision and training of agent personnel. He should insure that all agents, as well as supervisory personnel, were impressed with their responsibilities in the manner of errors, case load time in office and filing of index cards. He was instructed to give the costs of communications, travel and per diem his personal attention and to increase his efforts to maintain all costs at the lowest possible level.

The Director was not at all pleased with SAC's result in recruiting clerical applicants. His clerical quota had been missed eight times since September, 1959. Increased emphasis must be placed on this program to insure a positive approach which would produce outstanding applicants, commensurate with the Bureau's needs. The progress of the overweight agent was to receive his close personal attention to assure early compliance with acceptable medical and weight standards. He was also advised to follow on the two limited-duty agents whose progress should be followed for return to full-duty status as soon as medically qualified. The personal problem of one agent who was unavailable for general assignment should receive his personal attention so that the Bureau would be advised promptly when he was available. He was instructed to carefully study the inspection findings along with the ASAC and report in a memoranda in detail when all deficiencies had been corrected.

His daily average overtime for September, 1960, was 3 hours 14 minutes; October, 3 hours 32 minutes; November, 2 hours 45 minutes; December, 1960, 3 hours 10 minutes; January, 1961, 3 hours 2 minutes; February, 2 hours 43 minutes.

He was CENSURED by letter dated 3-17-61 for his weakness in the handling of the investigation involving the notorious hoodlum, [REDACTED].
[REDACTED] In accordance with his instruction, an Agent of the Springfield Division on 2-23-61 was furnished information concerning a meeting then in progress at the Illinois residence of the subject; however, in attempting to cover the meeting, the Agent in question unnecessarily disclosed his official identity to two individuals by whom he was accosted. [REDACTED] was selected for intensified investigation using all investigative techniques and any necessary man power. There was a failure on SAC's part to properly evaluate this over-all situation to assure the availability of adequate personnel to provide coverage for any incident that might arise.

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On 3-31-61 Assistant to the Director J. P. Mohr rated him EXCELLENT.

His daily average overtime for March, 1961, was 4 hours 45 minutes; April, 3 hours 7 minutes.

By letter dated 5-1-61 he was advised that it was noted that on the annual performance rating of SA [REDACTED] the sub-elements on item 15, investigative ability and results, and on part (c) of item 19, reporting ability, on the rating guide and check list were not rated. He was instructed to submit the ratings to be inserted therein, complete the copy of this rating in his office and advise SA [REDACTED] of this action.

His daily average overtime for May, 1961, was 3 hours 21 minutes.

He attended Specialized In-Service training #2(Security) from 6-19-61 to 6-30-61.

The Director saw him on 6-20-61 and stated he made a substantial personal appearance, seemed to be interested in his work and rated him above average. The Director discussed with him some of the operations of the St. Louis Division.

His daily average overtime for June, 2 hours 20 minutes; July, 3 hours 35 minutes.

By letter dated 7-24-61 he was advised that in the speeches by Bureau representatives in the field it was noted that the St. Louis Office had a general decrease for the second quarter of 1961 as compared to the same period in 1960. A definite increase was expected.

By letter dated 7-17-61 he was advised statistical accomplishments of the St. Louis Office for the Fiscal Year 1961 reflected increases of 24% in convictions, 3% in fugitives apprehended, and 4% in automobiles recovered as compared with the Fiscal Year 1960. This was favorable inasmuch as the Bureau recognized the fact the increases were through the efforts of the personnel in the St. Louis Office. The 73% decrease in fines, savings and recoveries recorded during this same period was most disheartening and steps were to be taken to rectify this undesirable trend.

By letter dated 7-25-61 he and personnel of the office: were COMMENDED for the excellent work done in effecting the apprehension of [redacted] the subject of an Unlawful Flight to Avoid Prosecution-Robbery case.

By letter dated 8-2-61 he was advised a reference was made to Bureau letter dated 6-26-61 in the case entitled [redacted]

[redacted] aka [redacted] AEA-A," establishing the Bureau deadline as 7-26-61. Neither an investigative report nor a Form KS-205 had been received from his office. He was advised this case was to brought to a conclusion at the earliest possible date.

By letter dated 8-16-61 he was COMMENDED for his excellent work in making numerous arrangements for Bureau coverage of the recently completed 84th annual meeting of the American Bar Association.

His daily average overtime for August, 3 hours 15 minutes.

His daily average overtime for September, 2 hours 53 minutes; October, 2 hours 28 minutes.

He attended Civil Rights In-Service Training from 10-16-61 to 10-27-61.

The Director saw him on 10-18-61 and stated he made a substantial personal appearance. The Director discussed with him some of the operations of the St. Louis Division.

DURING AN INSPECTION OF THE ST. LOUIS OFFICE from November, 6 through November, 14, 1961, INSPECTOR Brennan stated SAC Howard made mature appearance and handled himself well with contacts. He had tightened up administration and took steps to remedy delinquencies found last inspection. He had confidence and respect of personnel, was loyal and hard working and furnished leadership. Qualified to continue as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	GOOD
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	VERY GOOD

By letter dated 11-28-61 he was CENSURED and advised of the findings of the inspection. He was responsible for one substantive error detected during the inspection in that he failed to have the victim of an alleged technical violation of the kidnaping statute interviewed and failed to discuss the facts with the United States Attorney. Among other things he was advised that the housekeeping in his old office space showed some improvement, in spite of the lack of adequate maintenance by General Services Administration in view of the move to new space. Bureau automobiles were generally in very good condition; overall investigative delinquency had been reduced, there remained ten classifications in which the delinquency was over seven per cent; the unsolved bank robbery violations must continue to receive vigorous investigative attention and his criminal and security informant programs were found to be very good. The Director was disappointed in the statistical accomplishments of his office and he insisted that immediate steps be taken to better his record. Case load was adequate but not excessive; communications costs were above the base figures; and that all voluntary overtime contributed by the Agent personnel would continue to be essential, productive and equitably shared. Improvement should continue with respect to the Special Agents recruitment program and he should continue the active police training program in which his office had engaged.

His daily average overtime for November, 4 hours 42 minutes; December, 2 hours 54 minutes,

On 12-24-61 he received a Uniform Promotion to \$15,775 per annum in GS-16. reflected that
Memorandum dated 12-26-61/he was advised that his SUGGESTION, that the Bureau dispatch routing slips to the field to remind divisions sufficiently in advance that reports were due on information required periodically, was not being adopted.

By letter dated 1-15-62 he and through him the personnel of the St. Louis Office, were COMMENDED for exceeding their quota in the number of clerical applicants obtained for employment at the Seat of Government for the period of November and December, 1961.

By letter dated 1-16-62 he was advised that the recruitment of Special Agent applicants in his office was not receiving the necessary attention. It was expected that he take the action necessary to produce well-qualified agent applicants for the Bureau.

His daily average overtime for January, 1962, 2 hours 40 minutes; February, 2 hours 44 minutes; March, 2 hours 36 minutes.

On 3-31-62 Assistant to the Director, Mr. Mohr, rated him EXCELLENT.

His daily average overtime for April, 2 hours 25 minutes; May, 3 hours 14 minutes.

His physical examination dated 4-26-62 reflected that he weighed 180 pounds which was five pounds over the desirable limits for his height of 5'10", large frame. On 5-22-62 it was recommended and approved that no administrative action be taken against SAC Howard but that his weight be followed closely. Subsequently, he was placed on the over desirable list 5-22-62.

Inasmuch as his weight was now in desirable limits, 174 pounds with 5'10" height, large frame, he was removed from the over desirable list on 6-22-62.

DURING AN INSPECTION OF THE ST. LOUIS OFFICE from June 5 through June 15, 1962, INSPECTOR STODDARD, stated that SAC Howard made a substantial personal appearance, was mature, aggressive and handled contacts easily. He commanded the respect of office personnel. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS.....	GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	VERY GOOD

By letter dated 6-27-62 he is being CENSURED and being advised of the findings of the inspection. Among other things he was being advised that the over-all delinquency in investigative matters should be reduced and maintained at a minimum. The fact that he was down in accomplishments in the categories of convictions and fines, savings and recoveries was disturbing, and an immediate improvement was desired. Three substantive errors were found which indicated a need for tighter administrative supervision. He was responsible for the supervision of one case containing a substantive error in that he did not insure the recording of certain evidence in the case file. Communications costs were above the base figures and the need for economy was to be stressed to all agents. The morale of the office was considered to be very good. Close attention should be given to the agent on limited duty and that recruiting by his office must receive impetus.

His daily average overtime for June, 2 hours 26 minutes; July, 2 hours 23 minutes.

The Director saw him on 7-3-62 and stated he made a mature, favorable impression and rated him above average as to attitude and interest. The Director discussed with him some of the operations of the St. Louis Office.

By letter dated 7-26-62 he was advised statistical accomplishments of the St. Louis Office for the fiscal year 1962 reflected increases in fugitives apprehended and automobiles recovered as compared with the fiscal year 1961. The Bureau recognized that these increases were achieved through the concerted, coordinated efforts of the personnel of the St. Louis Office and was appreciative of the favorable showing in this regard. The decreases in convictions and fines, savings and recoveries during the same period was most disheartening and appropriate steps must be taken immediately to rectify this highly undesirable trend.

His daily average overtime for August, 2 hours 22 minutes; September, 2 hours 22 minutes.

Effective 10-14-62, he received a Basic Increase to \$17,000 per annum in Grade GS-16.

On 10-22-62, he was transferred to the Indianapolis Office as Special Agent in Charge.

By letter dated 10-29-62, he was COMMENDED for his assistance during the International Association of Chiefs of Police Conference which was held in St. Louis, Missouri.

His daily average overtime for October, 1962, was 2 hours 39 minutes; November, 2 hours 43 minutes; December, 2 hours 10 minutes.

Effective 12-23-62, he received a Within-Grade Increase to \$17,500 per annum in Grade GS-16.

By letter dated 1-17-63, he was advised that Bureau records reflected the daily overtime performed by Agent personnel of the Indianapolis Office for the month of December, 1962, was substantially above the minimum daily average necessary to qualify for premium pay benefits. He was instructed to take the necessary action to effect a reduction in the overtime average of that office.

His daily average overtime for January, 1963, was 1 hour 57 minutes.

By letter dated 2-20-63, he was advised that the Indianapolis Office did not compare favorably with other Divisions in presenting the FBI's story on radio and television. He was instructed to improve his performance in this area during the year.

His daily average overtime for February, 1963, was 2 hours 29 minutes.

On 3-31-63, Mr. Mohr rated him EXCELLENT.

His daily average overtime for March, 1963, was 2 hours 19 minutes.

By letter dated 4-17-63, he was advised that Bureau records reflected Time Spent in Office (TIO) by Agents of the Indianapolis Office showed an increase over the preceding month. He was instructed to personally follow this to insure that all TIO was fully justified in the course of official business.

DURING AN INSPECTION OF THE INDIANAPOLIS OFFICE IN APRIL, 1963, INSPECTOR DE FORD stated that SAC Howard made a mature, favorable appearance, was interested, had excellent attitude, seemed well known, was firm but fair, commanded respect of personnel and he was considered capable of continuing as SAC, Indianapolis. One substantive error detected on his desk; however, no administrative action was taken. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	....	VERY GOOD
INVESTIGATIVE OPERATIONS	.....	GOOD
ADMINISTRATIVE OPERATIONS	.....	GOOD
PERSONNEL MATTERS	.....	GOOD
CONTACTS	.....	VERY GOOD

SAC Howard was subsequently advised of the findings of the inspection and was instructed to carefully review the results of the inspection and institute corrective action where recommended by the Inspector.

His daily average overtime for April, 1963, was 3 hours 18 minutes; May, 2 hours 28 minutes; June, 2 hours 21 minutes; July, 2 hours 12 minutes.

By letter dated 7-16-63, the Indianapolis Office was CONGRATULATED on the excellent record achieved during the fiscal year of 1963, in which accomplishments in all four categories exceeded those of the previous year.

By letter dated 7-18-63, he was advised that the daily average overtime of the Indianapolis Office for the month of June, 1963, was 2' 35" which was an increase over the preceding month of May. He was advised to reduce the overtime average of his office.

By letter dated 8-5-63, he was COMMENDED, and through him, the Agents of the Indianapolis Office who contributed so competently to the investigation of the Bank Robbery case involving [redacted] and others.

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By letter dated 8-19-63, he was advised that Bureau records reflected the daily average overtime in the Indianapolis Office showed a slight reduction for the month of July as compared with the preceding month. He was urged to achieve further reduction.

By letter dated 8-28-63, he was COMMENDED, and through him, the Agents in the Indianapolis Office who participated in such a skillful fashion in the investigation which resulted in the apprehension of [redacted] and [redacted] two of the subjects of a Bank Robbery case.

His daily average overtime for August, 1963, was 2 hours 18 minutes.

By letter dated 9-19-63, he was advised that records reflected the daily average overtime in the Indianapolis Office for August, 1963, showed a decrease over the preceding month of July, 1963. He was advised to give this matter his personal attention and if at all possible reduce the overtime average of the office.

The Bureau received an anonymous letter post marked 9-27-63, in which the writer indicated that SAC Howard was spending a good share of his office hours at a bar at a certain golf club. SAC Howard categorically denied the allegations but indicated that more than likely the anonymous writer was a member of the golf club and probably was written because of jealousy on the part of the "old guard" over the fact that Howard's wife had won the Ladies' Club Championship. This was also the opinion of the Club's President. SAC Howard subsequently resigned from the Club. No action was taken against SAC Howard.

His daily average overtime for September, 1963, was 2 hours 13 minutes; October, 1 hour 51 minutes; November, 3 hours 5 minutes.

By letter dated 12-13-63, he was advised that a survey of the clerical recruitment program for the Seat of Government revealed that during the month of November the Indianapolis Office failed to meet its assigned quota. He was advised he was expected to comply fully with his responsibilities in connection with this program and that failure on the part of his office would not be tolerated and would result in severe administrative action.

His daily average overtime for December, 1963, was 1 hour 42 minutes.

His daily average overtime for January, 1964, 2 hours 11 minutes; February, 2 hours 4 minutes.

On 2-4-64 the Director saw SAC Howard while he was attending Two-day Conference, and stated he made a mature personal appearance and rated him above average. The various functions of the office were discussed with him.

By letter dated 2-4-64 he was COMMENDED for his excellent efforts with respect to speech accomplishments in his office which increased during the 1963 calendar year over the previous calendar year.

By letter dated 2-7-64 agents of the office were COMMENDED, through him, for their exemplary actions in assisting local authorities to pursue and capture two armed and dangerous individuals who were fleeing the scene of a shooting.

On 2-17-64 APPRECIATION was expressed to him for his suggestion that personal letters of appreciation be directed to SAC contacts when they were initially approved as such by the Bureau. He was advised that his proposal was being evaluated and he would be notified in the event of adoption.

On 3-31-64 he was rated OUTSTANDING.

His daily average overtime for March, 1964, 2 hours 29 minutes; April, 2 hours 27 minutes.

By letter dated 4-16-64 he was criticized for failure to meet his assigned quota with respect to the clerical recruitment program for Seat of Government during the period January through March, 1964. He was instructed to take immediate steps to correct this situation.

By letter dated 5-11-64 he received an INCENTIVE AWARD in the amount of \$400.00 in recognition of his exceptional services for the period 4-1-63 to 3-31-64 which merited him an Outstanding annual performance rating.

His daily average overtime for May, 1964, 2 hours 16 minutes; June, 2 hours 12 minutes.

DURING AN INSPECTION OF THE INDIANAPOLIS OFFICE IN MAY - JUNE, 1964, INSPECTOR P. C. YOUNG stated he made a substantial mature personal appearance and favorable impression. He was loyal, interested, hard working and had confidence and respect of employees. He was a firm

but fair administrator and should continue as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	VERY GOOD
INVESTIGATIVE OPERATIONS	VERY GOOD
ADMINISTRATIVE OPERATIONS	VERY GOOD
PERSONNEL MATTERS	GOOD
CONTACTS	VERY GOOD

By letter dated 6-26-64 he was advised of the findings of the inspection and CENSURED for his lack of adequate supervision in a bank burglary case involving inadequate investigation and failure to submit evidence developed. He was advised that his office was being well maintained, space was efficiently organized, functional and secure, and no safety defects were found in the automobiles. Statistical accomplishments were up in all four categories. He was instructed to afford intensive and aggressive attention to the seventeen bank robberies and eight bank burglaries still unsolved and to afford close supervision to fugitive matters inasmuch as missed fugitive deadlines were above the field average. It was noteworthy that his average case load and case closings continued to be above the field average. Better results were expected in the clerical recruitment program. Additional emphasis should be given to his speech and police training programs. He was instructed to study the inspection findings and take corrective action where necessary.

On 7-5-64 he received a Basic Salary Increase to \$20,900 per annum in GS-16.

By letter dated 7-7-64 personnel in the Indianapolis Division were COMMENDED, through him, for the splendid assistance he rendered in the investigation of the Bank Robbery case involving [redacted] and [redacted].

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His daily average overtime for August, 1964, 2 hours 7 minutes; September, 2 hours 42 minutes.

By letter dated 9-24-64 he was instructed to reduce the overtime of his office as it was noted that the daily average overtime for August, was 2 hours 41 minutes, an increase over the previous month.

By letter dated 9-29-64 agents of the Indianapolis Office who participated in the investigation and apprehension of [redacted] two of the subjects of a Bank Robbery case, were COMMENDED, through him.

By letter dated 10-21-64 he was instructed to reduce the overtime of his office although there was a decrease in September over the previous month, a further reduction was necessary.

His daily average overtime for October, 1964, 2 hours 53 minutes; November, 2 hours 11 minutes; December, 2 hours 3 minutes.

By letter dated 12-4-64 he received his TWENTY-FIVE YEAR SERVICE AWARD KEY. By radiogram dated 12-3-64 he was congratulated on his 25th anniversary.

On 12-20-64 he received a Within-Grade Increase to \$21,555 per annum in GS-16.

His daily average overtime for January, 1965, 2 hours 5 minutes; February, 2 hours 15 minutes.

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By letter dated 2-18-65 agents of the Indianapolis Office who performed in such an exemplary fashion in the apprehension of [redacted] the subject of an Unlawful Flight to Avoid Prosecution-Kidnaping case, were COMMENDED, through him.

His daily average overtime for March, 1965, 2 hours 22 minutes.

On 3-31-65 he was rated EXCELLENT.

By letter dated 4-5-65 he was criticized for failure to meet his assigned quota with respect to the clerical recruitment program for the period February through March, 1965. He was instructed to take immediate steps to correct this situation.

By letter dated 4-22-65 he was advised that the daily average overtime of his office in March increased over the figure for the previous month and he was instructed to reduce same consistent with the proper discharge of official responsibilities.

From 4-19-65 to 4-30-65 he attended Bank Robbery In-Service #2. He attended Conference on Racial Matters on 4/29 and 30/65.

On 4-29-65 the Director saw SAC Howard and stated he made a mature, excellent personal appearance, and he would rate him above average. The Director thought this man has the potential for assuming additional responsibilities. The Director discussed generally with him the conditions and phases of operations of his office.

His daily average overtime for April, 1965 was 1 hour 47 minutes; May 2 hours 19 minutes.

DURING AN INSPECTION OF THE INDIANAPOLIS OFFICE IN JUNE, 1965, Inspector McDaniel advised that he presented an excellent personal appearance and was an experienced SAC who had the respect of his employees. He had a thorough knowledge of important matters in his office and was a firm, fair administrator. The various functions of the office were rated as follows:

Physical Condition and Maintenance	....	Very Good
Investigative Operations	.....	Fair
Administrative Operations	.....	Good
Personnel Matters	.....	Very Good
Contacts	.....	Very Good

By letter dated 6-30-65 he was advised of the results of the above inspection and was instructed to institute corrective action. His Investigative Operations was rated Fair, inasmuch as the delinquency was above average 10 of the last 12 months; four substantive errors detected; solution of bank robberies low; Criminal Intelligence Program ineffective; and missed fugitive and applicant deadlines below average.

His daily average overtime for June, 1965, 2' 28"; July, 2' 14".

By letter dated 7-14-65 he was COMMENDED and, through him, two agents for the excellent work they did in the investigation and apprehension of seven Fugitive-Deserters and an eighth fugitive, the subject of an Unlawful Flight to Avoid Prosecution case, during the period of 1 month.

By letter dated 8-9-65 he was CENSURED because there was an unreasonable delay on the part of his division in submitting its monthly summary of accomplishments in the Criminal Intelligence Program during June, 1965.

His daily average overtime for August, 1965, 2' 12"; September, 2' 23"; October, 2' 4".

On 10-10-65 he received a Basic increase to \$22,331 per annum in GS-16.

By letter dated 10-15-65 he was COMMENDED and through him, the agents of the office who contributed to the investigation of the Interstate Transportation of Stolen Motor Vehicle case involving [] and others.

By letter dated 11-23-65 he was COMMENDED and through him, the agents of the office who participated in such a competent fashion in the investigation of the Interstate Transportation of Stolen Motor Vehicle-Ring Case involving [] and others.

His daily average overtime for November, 1965, 2' 2"; December, 2' 20".

By letter dated 12-8-65 he was COMMENDED and through him, the agents of the office who contributed so ably to the coverage of an organization of major interest to the Bureau in the security field.

By letter dated 12-14-65 he was CENSURED because his office did not equitably share in recruiting of Special Agents applicant program. He was instructed to furnish at least one Special Agent applicant a month for the remainder of the fiscal year.

His daily average overtime for January, 1966, 2' 28"; February, 2' 30".

By letter dated 3-2-66 he was COMMENDED and through him, the agents of the office who participated so ably in the investigation of the Theft from Interstate Shipment case involving [] and others.

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UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Mohr

DATE: 3-16-66

FROM : N. P. Callahan

SUBJECT: CALVIN B. HOWARD
Special Agent in Charge
Indianapolis Office

The following information is furnished for use of the Director in the event he should see Mr. Howard who is reporting to the Bureau on Monday, March 21, 1966, for Two-day Conferences. He has been SAC at Indianapolis since 10-22-62. The Director last saw him 4-29-65. He is not on probation or in limited duty status. His weight is within desirable limits. He is in Grade GS-16, \$22,331 per annum.

The following information refers to the Indianapolis Office unless otherwise specifically indicated and is the latest information available.

PERSONNEL ASSIGNED

71 Agents (including SAC and ASAC) and 48 clerks for a clerk-agent ratio of 68.0%. The office uses 1 clerical employee on record checks, 1 on applicant correlation work, and 1 on file review and summary work. This tends to increase the ratio but makes Agent manpower available for outside investigative work.

WORK DELINQUENCY

As of February 28, 1966, the Indianapolis Office had 2,236 pending cases of which 113 were inactive for a net of 2123 active pending cases. The total of 2,236 cases consisted of 1,533 criminal cases, 297 security cases, and 406 applicant and other type cases. 141 cases were delinquent, that is, they had not had investigative reports prepared on them in the last 45 days for an office delinquency percentage as of 2-28-66 of 6.6%, compared with average field delinquency of 5.6% on that same date. Office delinquency of 6.6% included delinquency of 7.0% criminal matters, 8.2% security matters, and 3.8% applicant and other type matters. Delinquency in the following classifications was 7.0% or higher:

LLD:vla

(5)

*Memo Mr. Tolson
4/1/66
N. P. Callahan*

<u>Classification</u>	<u>Active Pending</u>	<u>Number Delinquent</u>	<u>Percent Delinquent</u> ✓
Selective Service Act	160	16	10.0%
Interstate Transportation of Stolen Motor Vehicle	436	38	8.7%
Impersonation	12	2	16.7%
Federal Lending and Insurance Agencies	1	1	100.0%
Interstate Transportation of Stolen Property	188	19	10.1%
Bank Robbery	123	11	8.9%
Interstate Gambling Activities	25	2	8.0%
Interstate Transportation in Aid of Racketeering	13	1	7.7%
Treason	1	1	100.0%
Internal Security - C	128	12	9.4%
Internal Security - Nationalistic Tendency	122	10	8.2%
Administrative Matters	4	1	25.0%

AGENTS' TESTIFYING ABILITY

One Agent listed as not qualified: SA [] is in his first office of assignment. Cases are being assigned to him in order to give this experience.

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CASES CLOSED PER AGENT

<u>Month</u>	<u>Total Cases Closed</u>	<u>Agents With Investigative Matters Assigned</u>	<u>Average Cases Closed Per Agent</u>	<u>Field Average</u>
December, 1965	1156	68	17.0	11.8
January, 1966	1284	67	19.2	11.9
February, 1966	1077	66	16.3	10.9

INDIANAPOLIS DIVISION

STATISTICAL ACCOMPLISHMENTS - FISCAL YEARS 1964 AND 1965

	<u>1964</u>	<u>Fiscal Years</u>	<u>1965</u>	<u>Difference</u> <u>Amount</u>	<u>Percentage</u>
Convictions	279		279	0	0%
Fines, Savings, and Recoveries	\$1,901,877		\$2,286,114	✓ \$384,237	✓ 20%
Fugitives Located	239		259	✓ 20	✓ 8%
Autos Recovered	729		744	✓ 15	✓ 2%

WORKLOAD, PERSONNEL, AND ESTIMATED TOTAL COST OF OPERATIONS FISCAL YEARS 1964 AND 1965

1. Average Number of Investigative Matters Pending (by Major Categories):	<u>1964</u>	<u>Fiscal Years</u>	<u>1965</u>	<u>Difference</u> <u>Amount</u>	<u>Percentage</u>
Criminal	1,355		1,439	(✓) 84	(✓) 6
Security	254		256	(✓) 2	(✓) .8
Applicant and Other	<u>368</u>		<u>358</u>	(-) 10	(-) 3
<u>Total</u>	1,977		2,053	(✓) 76	(✓) 4
2. Average Number Employees:					
Agents	72		71	(-) 1	(-) 1
Clerks	<u>49</u>		<u>48</u>	(-) 1	(-) 2
<u>Total</u>	121		119	(-) 2	(-) 2
3. Total Cost of Operation	\$1,405,178		\$1,468,800	\$63,622	(✓) 5

INDIANAPOLIS DIVISION

STATISTICAL ACCOMPLISHMENTS - FIRST EIGHT MONTHS, FISCAL YEARS 1965 AND 1966

	FIRST EIGHT MONTHS Fiscal Years		Difference	
	1965	1966	Amount	Percentage
Convictions	172	226	✓ 54	✓ 31%
Fines, Savings and Recoveries	\$1,695,908	\$3,181,368	✓ \$1,485,460	✓ 88%
Fugitives Located	181	199	✓ 18	✓ 10%
Autos Recovered	520	522	✓ 2	✓ 0%

WORKLOAD AND ESTIMATED TOTAL COST OF OPERATION FIRST EIGHT MONTHS, FISCAL YEARS 1965 AND 1966

	FIRST EIGHT MONTHS Fiscal Years				Difference	
	1965		1966			
	Num- ber	Percent- age	Num- ber	Percent- age	Num- ber	Percentage Increase or Decrease
1. Average number of inves- tigative matters pending						
Criminal	1,469	71	1,478	69	(✓) 9	(✓) 31 ^{.6}
Security	252	12	329	15	(✓) 77	(✓) 31
Applicant and Other	349	17	336	16	(-) 13	(-) 4 ✓
<u>Total</u>	2,070	100	2,143	100	(✓) 73	(✓) 4

2. Estimated
Total Cost of
Operation \$965,423 \$1,043,941 (✓) \$78,518* (✓) 18
*Due to one additional employee; basic salary increase and additional
equipment.

Relative Standing of Office (As of 2-28-66)

Category	Position
Convictions	7
Fines, Savings and Recoveries	17
Fugitives Located	19
Autos Recovered	5

TIME SPENT IN OFFICE BY AGENTS

<u>Squad</u>	<u>December</u>	<u>January</u>	<u>February</u>
Criminal - Applicant	8.5%	9.3%	9.2%
Security	30.5%	36.7%	31.2%
Accounting	25.4%	28.0%	29.8%
Resident Agents	7.1%	7.0%	7.0%
Office Average	10.9% ✓	12.1% ✓	11.6% ✓
Field Average	17.4%	17.5%	16.3%

The above are actual percentages and have been adjusted only for the time of supervisory personnel, conferences, key interviews, and any time spent monitoring technical surveillances actually located in the office space.

INFORMANT COVERAGE ✓

Security Informants

Indianapolis is currently operating no technical or microphone surveillances. Indianapolis is operating 18 security informants, 17 of which are being paid. This office has ten security informants that are members of the Communist Party. Indianapolis is currently developing two potential security informants. Estimated Communist Party membership in the Division area is 26. For comparison purposes, as of March, 1965, Indianapolis had 19 security informants and was developing two potential security informants.

Criminal Informants

Seventy-one criminal informants furnish information in the Indianapolis Division. During the last six months there has been an increase of one criminal informant. The latest Monthly Progress Letter reveals that 74 potential criminal informants are being contacted for development. Six months ago, there were 94 potential criminal informants. There are approved criminal informants in all Resident Agencies.

INSPECTION

The Indianapolis Office was last inspected June 1-16, 1965, by Inspector N. E. McDaniel. Mr. Calvin B. Howard was SAC and [] was ASAC.

Physical Condition and Maintenance

VERY GOOD ✓

Space secure, attractive, and functional. Instructions issued to intensify efforts to locate space for two resident agencies which do not have such. All security satisfactory. One safety defect noted in automobiles inspected. Auto operation and repair costs below average.

Investigative Operations

FAIR ✓

Investigative delinquency above average (current delinquency set out previously). Accomplishments down in convictions (current accomplishments set out previously). Corrective action ordered. Errors of substance detected above average. No active Klan or hate groups. Racial situation quiet. Coverage on Nation of Islam not adequate. Communist Party relatively inactive, with excellent informant coverage. Criminal informant program rated very good. Solution rate of bank robbery violations low. Need for vigorous investigative attention emphasized. Criminal intelligence program not effective. More aggressive supervision, increased manpower, and development of informants ordered. Missed deadlines in fugitive and applicant cases below average. No missed deadlines noted in civil rights cases.

Administrative Operations

GOOD ✓

Supervisory work load equitably distributed. Chief Clerk's Office operations satisfactory. Errors of form slightly above average. Supervisors handling mail too often without files, resulting in high volume of extra clerical work. Instructions to change this issued. Errors in filing index cards above average. Steno pool operations efficient. Stenographic production high. Errors in locator cards high.

Personnel Matters

VERY GOOD ✓

Clerical staff adequate but not excessive. SAC requested replacements for 6 Agents loss by transfer, retirement or other action. Inspector concluded 4 would be adequate (transfer action taken). Additional attention needed on both Agent and clerical recruiting programs. Morale appeared high.

Contacts

VERY GOOD ✓

28 approved SAC contacts, an increase of 4 since previous inspection. Public speaking program effective and before quality groups. Additional use of radio and television needed. National Academy and police training programs active and effective. Liaison program effective. Individuals contacted had high opinion of Director, Bureau, and office.

CENSURE MATTERS

During the past six months there has been 1 instance of administrative action against the Indianapolis Office: for poor results in the Agent recruiting program.

Since he last saw the Director on 4-29-65, Mr. Howard has been subject to the following administrative action: censure on 8-9-65 for failure on the part of the office to forward a report on time, and on 12-14-65 for poor results in the Agent recruiting program.

COMMENDATION MATTERS

Commendations have been directed to the SAC, and Agents, as follows: 10-15-65 for excellent investigation in a stolen car case, 11-23-65 for competent work in another stolen car case, 12-8-65 for capable work in connection with a security matter, and 3-2-66 for excellent investigation in an interstate shipment theft matter.

SPEAKING ENGAGEMENTS

149 in 1964, including 20 by Seat of Government representatives, 66 by SAC Howard, 2 by former ASAC 24 by ASAC

132 in 1965, including 27 by Seat of Government representatives, 52 by SAC Howard, 21 by ASAC .

5 in 1966, including 2 by SAC Howard, 3 by ASAC .

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MISSING FILES AND SERIALS

1 serial listed as missing or unaccounted for during the past year.

NATIONAL ACADEMY GRADUATES

43 engaged in law enforcement work and in good standing.

STENOGRAPHIC DELINQUENCY

None reported.

POLICE TRAINING SCHOOLS

62 in 1964, 93 in 1965, 25 in 1966.

RESTRICTIONS ON LAW ENFORCEMENT AGENCIES

There are no restrictions on law enforcement agencies in the Indianapolis Division as regards National Academy, police training, or Laboratory Division matters.

OVERWEIGHT AGENTS

None of the Agents assigned to the Indianapolis Office are reported as being in excess of desirable weight limits.

REQUESTS FOR ADDITIONAL PERSONNEL

During inspection of the Indianapolis Office, which ended 6-16-65, the SAC requested the assignment of 6 Agents to replace Agents lost by transfer, retirement, and other action. This was considered, and it was concluded that the office could operate effectively with 4 additional Agents. Necessary transfer action taken. There have been no requests for additional personal since that time.

AVERAGE DAILY VOLUNTARY OVERTIME

<u>Month</u>	<u>Mr. Howard</u>	<u>Indianapolis Office</u>	<u>Agents Under 1 Hour</u>	<u>Agents Over 3 Hours</u>	<u>Field Average</u>
September, 1965	2'23"	2'31"	0	9	2'38"
October, 1965	2'04"	2'29"	0	8	2'33"
November, 1965	2'02"	2'30"	0	11	2'34"
December, 1965	2'20"	2'38"	0	16	2'33"
January, 1966	2'28"	2'37"	0	15	2'36"
February, 1966	2'30"	2'39"	0	17	2'40"

All Agents assigned to the Indianapolis Office are certified to receive premium pay benefits.

LIMITED DUTY AGENTS

3 Agents assigned to the Indianapolis Office are in limited duty status:

SA Roy E. Beaton has over 25 years' service (entered on duty 1-2-41 as Messenger and appointed Agent 7-5-43) and Indianapolis is his only office of preference. SA Beaton has been in limited duty status since 10-20-51 following his return to duty from an attack of polio which he suffered in 1950, and which left him at first almost completely paralyzed. As a result of treatment, and his own determination, he was able to return to duty. He made progress in recovery and was able eventually to go to where he needed only braces and crutches. Further progress was made and at present he now needs only walking sticks. His condition is considered permanent. On 4-20-60 he was considered for possible disability retirement but was retained as an Agent in view of his work performance. He is a fully qualified accountant, and an approved relief supervisor, coordinates the criminal informant program, and performs general supervisory and administrative work.

SA Max H. Bratten has over 18 years' service (entered on duty 11-18-46, resigned 5-14-48, reinstated 2-25-49) and his only office of preference is Indianapolis. He has been in limited duty status since 5-20-53 following his return to duty from injuries

received in an automobile accident while on official business. He was not at fault in this accident. He suffered a compound fracture of his left leg, dislocation of his left knee, severance of a major artery in the left leg, and his left little finger was smashed to the point where amputation was necessary. He made successful recovery except for his left leg, where the bone was badly damaged. Surgery was performed a number of times, including bone graft. His recovery was complicated for a number of years by persistent osteomyelitis (bone infection), but this condition has now been overcome and prospects for recovery are good. On 2-18-59 he was considered for possible disability retirement and approved for retention as an Agent.

SA Tipton Masterson has over 15 years's service (entered on duty 2-5-51) and his only office of preference is Miami. SA Masterson has been in limited duty status since 1-17-62 as the result of an annual physical examination which detected heart damage. He was subsequently hospitalized on two occasions. He is receiving medical treatment for this. His personal physician advises he is making good progress. SA Masterson was considered for possible disability retirement on 1-22-63 and approved for retention as an Agent.

These Agents are certified to receive premium pay benefits. Comparison of their overtime performance with the average of the Indianapolis Office for the past six months is as follows:

<u>Month</u>	<u>Beaton</u>	<u>Bratten</u>	<u>Masterson</u>	<u>Office</u>
September	2'08"	2'30"	2'40"	2'31"
October	2'37"	1'51"	2'52"	2'29"
November	2'05"	2'17"	1'42"	2'30"
December	1'39"	2'50"	2'18"	2'38"
January	2'42"	2'09"	2'13"	2'37"
February	2'54"	2'57"	2'47"	2'39"

AGENT AVAILABILITY

1 Agent assigned to the Indianapolis Office restricts his availability:

SA [] has over 18 years of service (entered on duty 7-21-47) and his only office of preference is Indianapolis. SA [] restricts his availability for assignment due to the condition of Mrs. []. On 9-3-62 she suffered an accident and sustained a broken neck. At first she was completely paralyzed from the waist down. She has improved, and although she has had extensive treatments still has not recovered the use of her legs. Because of this she needs the assistance of SA [] as much as possible.

Comparison of the overtime performance of SA [] with the average of the office is as follows:

<u>Month</u>	<u>[]</u>	<u>Office</u>
September	3'14"	2'31"
October	2'22"	2'29"
November	3'19"	2'30"
December	2'47"	2'38"
January	2'37"	2'37"
February	3'12"	2'39"

PRESS RELATIONS
INDIANAPOLIS OFFICE

According to the Editorial Ticklers maintained in the Crime Records Division, the Indianapolis Office currently enjoys generally favorable relations with the newspapers in its area.

However, it should be noted that the "Indiana Herald," Indianapolis, on November 27, 1963, published an editorial entitled, "Was FBI at Fault in Kennedy Assassination?" This newspaper was founded in 1960 and is published by Opal F. Tandy. It is a Negro newspaper which is sensational and irresponsible.

Relations with "The Indianapolis Star" have fluctuated, however, they have been good in recent years.

**FEDERAL BANK ROBBERY MATTERS
INDIANAPOLIS DIVISION**

✓

From 7-1-64 through 2-28-66, Indianapolis had a total of 75 Bank Robbery Statute violations, which included 46 robberies, 25 burglaries and 4 larcenies. During this same period, Indianapolis solved a total of 48 violations, including 39 robberies, 6 burglaries and 3 larcenies.

Indianapolis currently has 26 robberies, 14 burglaries and 1 larceny in a pending unsolved status. Of these cases, 14 robberies and 2 burglaries and 1 larceny occurred prior to 7-1-64.

SENATOR VANCE HARTKE; ET AL.
CONFLICT OF INTEREST - CONSPIRACY
BRIBERY
Bureau File 46-51471

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This case involves allegations by [] an [] Indiana, architect, to the effect that in 1964, payments totaling \$13,000 were made by Hironimus, Knapp, and Given (an architectural firm by which [] formerly was employed) in connection with architectural contracts on two new Federal buildings to be erected in []. Portions of these funds allegedly were received by Senator Hartke, Congressman Winfield K. Denton (D-Indiana), Evansville Mayor Frank McDonald and either Senator Birch Bayh (D-Indiana) or Governor Matthew Welsh of Indiana. [] also said he was present in Hartke's Washington, D. C., office in October, 1964, when a check was presented to the Senator by Wallace Given, a member of the architectural firm. Hartke reportedly referred the profferer to Hartke's assistant, [] to whom the check reportedly was given the following day.

Limited investigation (which did not include contacts with any of the principals allegedly involved) conducted on the basis of requests from Assistant Attorney General Vinson established that [] Given, and another member of the architectural firm did travel to Washington, D.C., in October, 1964. Hartke and Denton contacted General Services Administration (GSA) in connection with the awarding of the architectural contract with Hartke favoring Hironimus, Knapp, and Given. However, GSA officials denied any unusual Congressional pressure and stated architect was selected independently of outside pressures. Senator Hartke did not report receipt of campaign contributions for 1964 campaign from Hironimus, Knapp and Given or from partners of that firm.

All limited investigation requested by Assistant Attorney General Vinson has been completed and results furnished to the Criminal Division. Advice as to any further investigation is being awaited.

RECRUITING ACCOMPLISHMENTS

Since 10-1-65 the Indianapolis Office has recruited 3 Special Agents for new agent classes and has 2 appointments outstanding for future classes, against a quota of 5. During this same period the office supplied 11 clerical employees for duty at the Bureau, against a quota of 12.

On 12-14-65 the SAC was censured for the poor showing of the office in the Agent recruiting program.

CRIMINAL INTELLIGENCE PROGRAM INDIANAPOLIS DIVISION

Organized crime activities in the Indianapolis territory exist mainly in the Lake County, Indiana, area. This county is the second largest in Indiana and is considered a part of the Chicago, Illinois, metropolitan area.

Various types of gambling are the principal racket activities in the Indianapolis territory. These include bolita, policy, numbers, horse booking and sports booking. They are concentrated mainly in Lake County; however, gambling rackets are operating in other areas, including Fort Wayne and Indianapolis.

Informants and other sources have reported there are connections between the hoodlums in Lake County and the organized crime element in Chicago. [redacted] one of the leading lieutenants of the Chicago underworld, is reported to exercise control and influence over the rackets in Lake County. This matter has been brought to the attention of the Indianapolis Office, however, to date efforts by that office to obtain specific information on this tie-up with the Chicago hoodlums and to develop the details have been unsuccessful. It is noted that [redacted] is reported by Chicago sources to be liquidating his racket interests in Illinois and preparing to establish himself in California. b6 b7C

The Indianapolis Office has not identified any La Cosa Nostra members in its territory, although there is a concentration of Italians, particularly in Lake County, and hoodlums with this racial background

are in control of known gambling rackets. The attention of Indianapolis has been called to this situation and the office has been under instructions to exert special efforts to identify any La Cosa Nostra members who may be active in this territory and especially to develop one or more informants who can furnish this type of information.

According to the latest monthly administrative report, the Indianapolis Office has a total of 37 pending origin gambling cases. While this is a slightly heavier case load than they have had in the past six months, it still appears to be low considering the substantial amount of gambling taking place in the northern Indiana area.

With respect to statistical accomplishments, in fiscal year 1964, they apprehended two fugitives and secured four convictions. In fiscal year 1965, they attained no statistical accomplishments, to date in fiscal year 1966, they have apprehended four fugitives and attained no convictions.

With respect to potential statistical accomplishments, seven operators of so-called recreation parlors in Lake County, Indiana, were indicted on December 9, 1965, for violation of the Interstate Transportation in Aid of Racketeering - Gambling statute and are presently awaiting trial. These operators were engaged in a gambling activity wherein Western Union ticker tape machines were used to obtain out-of-state results for sporting events.

The Indianapolis Office has several other pending cases which offer a prosecutive potential, for example, [redacted] a gambling operator in East Chicago, Indiana, and [redacted] who operates a gambling spot in Gary, Indiana, have been receiving race results via telephone from [redacted] of Chicago, Illinois, who is offering this service to numerous individuals in the Midwestern part of the United States. Our investigation indicates that in addition to utilizing this service in their own gambling operation, [redacted] and [redacted] also relay these race results, as well as other information that they receive from [redacted] which is of assistance to bookmakers, to numerous other individuals in the northern Indiana area. The Indianapolis Office has been instructed to press these matters in an effort to bring them to a logical conclusion as soon as possible.

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As a result of our criminal intelligence and gambling investigations in northern Indiana and particularly in Lake County, Indiana, it has been established that illegal activities abound in this area and gambling in

all forms exist without interference from local officials. In some instances it appears that the gambling operations are controlled by Chicago hoodlums. For many years this area has been plagued with corruption of political officials and police officers who are aligned with and under the control of racketeers. In view of the substantial amount of gambling that takes place in this area and the excellent potential which exists for increased statistical accomplishments, it appears that additional emphasis should be placed on developing additional cases in the gambling categories and to secure additional prosecutions.

Indianapolis, at Bureau instructions, has recently completed an extensive survey with relationship to gambling activities in northern Indiana and in particular with respect to such activity in Lake County, Indiana. This office has set forth the identity of those individuals engaged in various forms of gambling in their territory and has indicated that with the exception of one or two isolated instances which are currently under investigation, the gambling activity is intrastate in nature. Inquiry is being made of the Indianapolis Office as to what investigation they are conducting or anticipate concerning gamblers identified in their survey to determine whether their operation constitutes a violation of antigambling statutes.

The Indianapolis Office is currently utilizing four top echelon criminal informants and affording concentrated attention to the development of five targets. Top-level sources of the Indianapolis Office have provided significant data regarding organized criminal activity, particularly organized gambling, graft and corruption in the northern Indiana, area, adjacent to Chicago. Indianapolis Office has made substantial progress within the past eight-month period. Constant and aggressive attention must be given to the development of additional top echelon informants in the Indianapolis Division.

During the months of November and December, 1965, and January, 1966, the Indianapolis Office disseminated, respectively, 389, 384 and 739 items of criminal intelligence information to other enforcement agencies.

Handwritten signatures and initials:
- A large, stylized signature, possibly "Gardner", is written over the bottom left of the text.
- The initials "GRL" are written below the signature.
- A checkmark is written to the right of the signature.

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Mohr

DATE: 4-29-65

FROM : N. P. Callahan

SUBJECT: CALVIN B. HOWARD
Special Agent in Charge
Indianapolis Office

The following information is furnished for the use of the Director in the event he should see Mr. Howard who reported to the Bureau on Monday, April 19, 1965, to attend In-Service training, consisting of attendance at Bank Robbery School. He has been SAC at Indianapolis, since October 22, 1962. The Director last saw him February 4, 1964. He is not on probation or in limited duty status. His weight is within desirable limits. He is in Grade GS-16, \$21,555 per annum.

The following information refers to the Indianapolis Office unless otherwise specifically indicated and is the latest information available.

PERSONNEL ASSIGNED

68 Agents (including SAC and ASAC) and 49 clerks for a clerk-agent ratio of 72%. The Indianapolis Office uses 1 clerical employee on record checks, 1 on file review and summary work and 1 on applicant correlation work. This tends to increase the clerk-agent ratio, but has the beneficial effect of making Agent manpower available for outside investigative work.

WORK DELINQUENCY

As of March 31, 1965, the Indianapolis Office had 2,003 pending cases of which 119 were inactive for a net of 1,884 active pending cases. The total of 2,003 cases consisted of 1,380 criminal cases, 238 security cases, and 385 applicant and other type cases. 94 cases were delinquent, that is, they had not had investigative reports prepared on them in the last 45 days, for an office delinquency percentage as of 3-31-65 of 5.0% compared with average field delinquency of 4.6% on that same date. Office delinquency of 5.0% included delinquency of 5.3% criminal matters, 4.2% security matters, and 4.3% applicant and other type matters. Delinquency in the following classifications was 7.0% or higher:

LLD:mle
(5)

*memo Mr. Tolson
5/11/65
N.P. Callahan*

<u>Classification</u>	<u>Active Pending</u>	<u>Number Delinquent</u>	<u>Percent Delinquent</u>
Theft from Interstate Shipment	91	8	8.8%
White Slave Traffic Act	27	2	7.4%
Theft of Government Property	14	1	7.1%
Obstruction of Justice	1	1	100.0% ✓
Interstate Transportation of Stolen Property	181	13	7.2%
Miscellaneous	5	1	20.0% ✓
Plant Informants	12	1	8.3%

AGENTS' TESTIFYING ABILITY

2 Agents listed as not qualified. Both are first-office Agents and cases are being assigned to give this experience. They are: [] (EOD 1-27-64); and [] (EOD 8-10-64).

AGENT AVAILABILITY

1 Agent restricts his availability:

SA [] has over 17 years of Bureau service (entered on duty 7-21-47) and Indianapolis is his only office of preference. SA [] restricts his availability for assignment because of the fact that on 9-3-62 [] suffered an accident and sustained a broken neck. This has left her completely paralyzed from the waist down. Although she has undergone extensive treatment she still has not recovered the use of her legs. Because of this SA [] feels his presence is needed to assist his wife as much as possible. This was looked into during inspection of the Indianapolis Office in 1964, and it was concluded that he was entitled to a rating of "Excellent", and no exception was taken to the fact of his unavailability in view of the condition of []

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CASES CLOSED PER AGENT

<u>Month</u>	<u>Total Cases Closed</u>	<u>Agents With Investigative Matters Assigned</u>	<u>Average Cases Closer Per Agent</u>	<u>Field Average</u>
January, 1965	1141	66	17.3	11.5
February, 1965	1038	67	15.5	10.8
March, 1965	1323	68	19.5	12.8

INDIANAPOLIS DIVISION

STATISTICAL ACCOMPLISHMENTS - FISCAL YEARS 1963 AND 1964

	<u>1963</u>	<u>Fiscal Years</u> <u>1964</u>	<u>Difference</u>	
			<u>Amount</u>	<u>Percentage</u>
Convictions	265	279	/ 14	/ 5%
Fines, Savings, and Recoveries	\$1,639,422	\$1,901,877	/ \$262,455	/ 16%
Fugitives Located	232	239	/ 7	/ 3%
Autos Recovered	715	724	/ 14	/ 2%

WORKLOAD, PERSONNEL, AND ESTIMATED TOTAL COST OF OPERATIONS
FISCAL YEARS 1963 AND 1964

1. Average Number of Investigative Matters Pending (by Major Categories):	<u>1963</u>	<u>Fiscal Years</u> <u>1964</u>	<u>Difference</u>	
			<u>Amount</u>	<u>Percentage</u>
Criminal	1,174	1,355	(/) 181	(/) 15
Security	242	254	(/) 12	(/) 5
Applicant and Other	<u>331</u>	<u>368</u>	(/) <u>37</u>	(/) 11
<u>Total</u>	1,747	1,977	(/) 230	(/) 13
2. Average Number Employees:				
Agents	74	72	(-) 2	(-) 3
Clerks	<u>51</u>	<u>49</u>	(-) <u>2</u>	(-) 4
<u>Total</u>	125	121	(-) 4	(-) 3
3. Total Cost of Operation	\$1,384,723	\$1,405,178	(/) \$20,455	(/) 1

INDIANAPOLIS DIVISION

STATISTICAL ACCOMPLISHMENTS - FIRST NINE MONTHS, FISCAL YEARS 1964 AND 1965

	<u>FIRST NINE MONTHS</u>		<u>Fiscal Years</u>		<u>Difference</u>	
	<u>1964</u>		<u>1965</u>		<u>Amount</u>	<u>Percentage</u>
Convictions	219		194		- 25	- 11% ✓
Fines, Savings and Recoveries	\$1,591,794		\$1,810,037	/	\$218,243	/ 14%
Fugitives Located	186		194		/ 8	/ 4%
Autos Recovered	569		601		/ 32	/ 6%

WORKLOAD AND ESTIMATED TOTAL COST OF OPERATION FIRST NINE MONTHS, FISCAL YEARS 1964 AND 1965

	<u>FIRST NINE MONTHS</u>				<u>Difference</u>	
	<u>1964</u>		<u>Fiscal Years</u>		<u>1965</u>	
	<u>Num- ber</u>	<u>Percent- age</u>	<u>Num- ber</u>	<u>Percent- age</u>	<u>Num- ber</u>	<u>Percentage Increase or Decrease</u>
1. Average number of inves- tigative matters pending						
Criminal	1,357	69	1,459	71	(✓) 102	(✓) 8
Security	252	13	251	12	(✓) 1	(✓) .4 ✓
Applicant and Other	368	18	353	17	(✓) 15	(✓) 4 ✓
<u>Total</u>	1,977	100	2,063	100	(✓) 86	(✓) 4

2. Estimated
Total Cost of
Operation \$1,042,684 \$1,096,932 (✓) \$54,248* (✓) 5
- *Due to basic salary increase and additional equipment.

Relative Standing of Office (As of 3-31-65)

<u>Category</u>	<u>Position</u>
Convictions	17
Fines, Savings and Recoveries	28
Fugitives Located	24
Autos Recovered	4

TIME SPENT IN OFFICE BY AGENTS

<u>Squad</u>	<u>January</u>	<u>February</u>	<u>March</u>
Criminal - Applicant	15.2%	11.4%	7.5%
Security	39.5%	37.4%	41.0%
Accounting	18.5%	22.0%	23.0%
Resident Agents	7.4%	7.1%	7.5%
Office Average	12.9% ✓	12.7% ✓	12.1% ✓
Field Average	17.0%	16.4%	16.1%

The above are actual percentages and have been adjusted only for the time of supervisory personnel, conferences, key interviews, and any time spent monitoring technical surveillances actually located in the office space.

INFORMANT COVERAGE

Security Informants

Indianapolis is currently operating no technical or microphone surveillances. Indianapolis is operating eighteen security informants, seventeen of which are being paid. This office has nine security informants that are members of the Communist Party. Indianapolis is currently developing one potential security informant. Estimated Communist Party membership in the Division area is 38. For comparison purposes, as of April, 1964, Indianapolis had twenty-one security informants and was developing three potential security informants.

Criminal Informants

Sixty-six criminal informants furnish information in the Indianapolis Division. These informants have varied occupations and they are widely acquainted with the criminal element. During the last six months there has been an increase of 7 criminal informants. The latest monthly progress letter reveals that 111 potential criminal informants are being contacted for development. There are approved criminal informants in all Resident Agencies.

INSPECTION

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The Indianapolis Office was last inspected May 27 - June 10, 1964, by Inspector P. C. Young. Mr. Calvin B. Howard was SAC and [] was ASAC.

Physical Condition and Maintenance

VERY GOOD ✓

Space well organized and secure. Change ordered in alarm system to make it more accessible. Garage space neat and in satisfactory condition. Resident agencies well maintained and secure. No safety defects noted in autos inspected. Number of autos adequate but not excessive, and in full use. Cost of auto operation and repair below average.

Investigative Operations

VERY GOOD ✓

At time of inspection investigative delinquency above field average (current delinquency set out previously). Statistical accomplishments were up in all categories (current accomplishments set out previously). Three errors of substance detected. Corrective action ordered. Criminal Informant program rated very good, with substantial increase in accomplishments from informants. Six top echelon informants under development. Security Informant program rated very good. Criminal Intelligence program rated good. Increase in Nation of Islam. SAC instructed to completely and closely follow this. Missed deadlines in applicant cases below average, but above average in fugitive cases. Corrective action taken.

Administrative Operations

VERY GOOD ✓

Supervisory work load equitably distributed. Errors of form below field average. Chief Clerk's Office operations efficient. Errors in filing index cards considerably below field average. Stenographic production record excellent. No significant errors noted in daily reports and locator cards.

Personnel Matters

GOOD ✓

Employees passed examinations. Morale high. Personnel adequate but not excessive. Voluntary overtime productive and equitably shared. Only average results in Agent recruiting program, and considerable improvement needed in clerical recruiting.

Contacts

VERY GOOD ✓

Twenty-four approved SAC contacts furnishing diversified and valuable services. Additional contacts needed in resident agencies, and suggestions offered. Speech program effective. Press relations, radio, and television coverage good. Law enforcement relations favorable. National Academy program active and effective. Increase needed in police training programs. Individuals contacted had high regard for Director, Bureau, and office.

CENSURE MATTERS

During the past six months there have been 3 instances of administrative action against personnel of the Indianapolis Office. These involved such matters as error in a communication, negligent operation of Bureau automobile (2).

Since he last saw the Director on 2-4-64 Mr. Howard has been subject to the following administrative action:

Censure on 6-26-64 when the inspection of the office detected an error of substance in a case under his supervision.

COMMENDATION MATTERS

On 2-18-65 Agents of the Indianapolis Office were commended through SAC Howard for their work in an Unlawful Flight to Avoid Prosecution-Kidnaping case.

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SPEAKING ENGAGEMENTS

178 in 1963, including 17 by Seat of Government representatives, 68 by SAC Howard, 31 by former ASAC .

149 in 1964, including 20 by Seat of Government representatives, 66 by SAC Howard, 2 by former ASAC and 24 by ASAC .

18 in 1965, including 6 by SAC Howard and 7 by ASAC .

NATIONAL ACADEMY GRADUATES

42 in law enforcement work and in good standing.

MISSING FILES AND SERIALS

None reported during the past year.

STENOGRAPHIC DELINQUENCY

None reported.

POLICE TRAINING SCHOOLS

79 in 1963, 62 in 1964, 31 in 1965.

RESTRICTIONS ON LAW ENFORCEMENT AGENCIES

There are no restrictions on law enforcement agencies in the Indianapolis Division as regards National Academy, police training, or Laboratory Division matters.

REQUESTS FOR ADDITIONAL PERSONNEL

There have been no requests for additional personnel from the Indianapolis Office during the past year and none are pending at present.

OVERWEIGHT AGENTS

None of the Agents assigned to the Indianapolis Office are reported as being in excess of desirable weight limits.

AVERAGE DAILY VOLUNTARY OVERTIME

<u>Month</u>	<u>Mr. Howard</u>	<u>Indianapolis Office</u>	<u>Agents Under 1 Hour</u>	<u>Agents Over 3 Hours</u>	<u>Field Average</u>
October, 1964	2'53"	2'21"	0	7	2'31"
November, 1964	2'11"	2'24"	0	10	2'34"
December, 1964	2'03"	2'20"	0	6	2'25"
January, 1965	2'05"	2'19"	0	3	2'35"
February, 1965	2'15"	2'24"	0	7	2'34"
March, 1965	2'22"	2'43"	0	14	2'32"

All Agents assigned to the Indianapolis Office are certified to receive premium pay benefits.

LIMITED DUTY AGENTS

4 Agents assigned to the Indianapolis Office are in limited duty status:

SA [] has over 24 years' service (entered on duty 1-2-41 as Messenger and appointed Agent 7-5-43) and Indianapolis is his only office of preference. SA [] has been in limited duty status since 10-20-51 following his return to duty from an attack of polio which he suffered in 1950, and which left him at first almost completely paralyzed. As a result of treatment, and his own determination, he was able to return to duty. He made progress in recovery and was able eventually to go to where he needed only braces and crutches. Further progress was made and at present he now needs only walking sticks. His condition is considered permanent. On 4-20-60 he was considered for possible disability retirement but was retained as an Agent in view of his work performance. He is a fully qualified accountant, and an approved relief supervisor, coordinates the criminal informant program, and performs general supervisory and administrative work. b6
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SA [] has over 18 years' service (entered on duty 11-18-46, resigned 5-14-48, reinstated 2-25-49) and his only office of preference is Indianapolis. He has been in limited duty status since 5-20-53 following his return to duty from injuries received in an automobile accident while on official business. He was not at fault in this accident. He suffered a compound fracture of his left leg, dislocation of his left knee, severance of a major artery

in the left leg, and his left little finger was smashed to the point where amputation was necessary. He made successful recovery except for his left leg, where the bone was badly damaged. Surgery was performed a number of times, including bone graft. His recovery was complicated for a number of years by persistent osteomyelitis (bone infection), but this condition has now been overcome and prospects for recovery are good. On 2-18-59 he was considered for possible disability retirement and approved for retention as an Agent.

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SA [] has over 14 years' service (entered on duty 11-15-48, resigned 2-29-52, and reinstated 6-1-54) and his offices of preference are San Diego, Dallas, and Phoenix. SA [] has been in limited duty status since 3-9-64 following his return to duty from the effects of a serious heart attack which he suffered. He is under medical treatment, and was hopeful of improving to where he can be returned to full duty, however, on 4-16-65 he applied for disability retirement and his application is presently being processed.

SA [] has over 14 years' service (entered on duty 2-5-51) and his only office of preference is Miami. SA [] has been in limited duty status since 1-17-62 as the result of an annual physical examination which detected heart damage. He was subsequently hospitalized on two occasions. He is receiving medical treatment for this. His personal physician advises he is making good progress. SA [] was considered for possible disability retirement on 1-22-63 and approved for retention as an Agent.

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These Agents are certified to receive premium pay benefits. Comparison of their overtime performance with the average of the Indianapolis Office for the past six months is as follows:

Month	[]				Office
October	2'11"	2'04"	2'24"	2'22"	2'21"
November	1'48"	2'21"	2'08"	1'50"	2'24"
December	2'05"	2'18"	*	2'34"	2'20"
January	2'14"	2'10"	1'45"	2'00"	2'19"
February	2'04"	2'34"	1'55"	2'34"	2'24"
March	2'02"	2'16"	2'11"	2'07"	2'43"

*On sick leave entire month.

PRESS RELATIONS

According to the Editorial Ticklers maintained in the Crime Records Division, the Indianapolis Office currently enjoys generally favorable relations with the newspapers in its area.

However, it should be noted that the "Indiana Herald," Indianapolis, on November 27, 1963, published an editorial entitled, "Was FBI at Fault in Kennedy Assassination?" This newspaper was founded in 1960 and is published by Opal F. Tandy. It is a Negro newspaper which is sensational and irresponsible.

RECRUITING ACCOMPLISHMENTS

Since 7-1-64 the Indianapolis Office has recruited 6 Special Agents for new agent classes and has 1 appointment outstanding for future classes. During this same period the office supplied 9 clerical employees for duty at the Bureau against a quota of 10. By letter of 4-5-65 SAC Howard was advised of the failure of the office to meet its quota of clerical employees for February and March, 1965, and was told to take necessary corrective steps.

CLERICAL ELIGIBILITY LIST

The clerical eligibility list of the Indianapolis Office consists of 2 clerks, 2 stenographers and 2 typists. This list is made up of applicants who have been investigated and found suitable for employment, and constitutes a reserve from which the office fills its own vacancies. The Indianapolis list is considered satisfactory.

UNSOLVED FEDERAL BANK ROBBERY STATUTE VIOLATIONS INDIANAPOLIS DIVISION

As of 4-27-65, there were 52 unsolved violations of the Federal Bank Robbery Statute, which are receiving active investigative attention in the Indianapolis Division. These consisted of 33 robberies, 17 burglaries and two larcenies.

CRIMINAL INTELLIGENCE PROGRAM
INDIANAPOLIS DIVISION

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A top hoodlum program has been under investigation in the Indianapolis Office since 1957, and, during the intervening period, information has been developed concerning racketeering and hoodlum activities which have been found to be most prevalent in the areas of Gary and Hammond, Indiana. [redacted]

[redacted] and [redacted] have been identified as the more prominent hoodlums operating in the Indianapolis territory. [redacted] and three lieutenants have been convicted on Federal gambling charges. [redacted] is a nephew of Los Angeles top hoodlum [redacted] and owns the Hickory House Restaurant in Gary, which establishment is a well-known hangout for hoodlums and racketeers. [redacted] is the operator of a policy wheel in Gary and is under indictment for income tax violation. [redacted] operates a numbers lottery in the Indianapolis area, and has an interest in a numbers operation in Dayton, Ohio.

A principal objective of the Indianapolis Division in criminal intelligence matters is to ascertain how much control is exercised by the Chicago hoodlum element over racketeering and gambling, particularly in the Lake County area.

Local authorities have been active during the past year in efforts directed against racketeering, with particular emphasis on corruption in police and political circles, and over the period of the last year and one-half several officials of the Hammond - Gary area have been indicted and convicted of violations, including income tax matters.

The Indianapolis Office presently has 25 pending origin Interstate Gambling Activities (IGA) cases and four Interstate Transportation in Aid of Racketeering (ITAR) cases. During fiscal year 1964, they secured four convictions, apprehended two fugitives and \$10,000 was realized under fines, savings and recoveries with respect to the ITAR Statute. No statistical accomplishments have been obtained to date in the current fiscal year.

The Indianapolis Office has made some progress in connection with the antigambling statutes evidenced by the statistical accomplishments occurring during fiscal year 1964. They also have pending several cases offering a good prosecutive potential. One such case involves [redacted] who is presently furnishing race results to numerous individuals in the Gary - Hammond, Indiana, area. Investigation

indicates that [] is tied in with [] of Chicago in furnishing race results in his area for which he received payments from various bookies, the amount depending on the size of their operation. The Indianapolis Office has been instructed to afford this matter vigorous attention and attempt to prove up a gambling violation.

An excellent potential for gambling cases exists in the Indianapolis territory especially in the northern area of the state in view of its close proximity to Chicago and because of the volume of gambling taking place in this area. In addition, in the past, this area has been plagued with public officials who are under the control of racketeers and as a result, illegal activities abound without interference from law enforcement or public officials. In view of this excellent potential, every effort should be made to ferret out additional cases and to secure additional prosecution.

At the end of February, 1965, the Indianapolis Office had five origin Interstate Transmission of Wagering Information (ITWI) and six origin Interstate Transportation of Wagering Paraphernalia (ITWP) cases under investigation. A drop in origin ITWI cases and above field average delinquency rate in this classification was brought to the attention of the Indianapolis Office.

Intelligence information reflects extensive line activity in this territory and persistent and aggressive investigative attention should result in statistical accomplishments in these categories.

The Indianapolis Office has not developed any top echelon informants. At the present time this office is affording concentrated attention to six targets for development. This is an increase in the number of targets for development of two in the past month. The Indianapolis Office must accelerate their efforts to develop top level sources which are necessary to meet their commitments in the criminal intelligence field.

FBI PERSONNEL STATUS FORM

TO: DIRECTOR, FBI

DATE 1/7/66

MY STATUS WITH RESPECT TO THE ITEMS BELOW IS AS FOLLOWS:

(A) NAME: **CALVIN B. HOWARD** (B) DATE OF BIRTH: **8/11/16** (C) SOCIAL SECURITY NUMBER: **465-05-3901**

(D) MARITAL STATUS: ☐ SINGLE ☒ **MARRIED** ☐ DIVORCED ☐ SEPARATED ☐ WIDOW ☐ WIDOWER

SPOUSE: NAME (maiden if female) b6 AGE **49**

RESIDENCE ADDRESS IF IT DIFFERS FROM YOURS **Same** b7C

PLACE OF EMPLOYMENT _____

(E) NAMES OF YOUR IMMEDIATE RELATIVES: *(if deceased, so state) (use supplemental sheet if necessary)*

1. CHILDREN, STEPCHILDREN, THEIR SPOUSES	RELATIONSHIP	AGE (if known)	RESIDENCE (City and State) (if known)
None			
2. PARENTS (including foster parents, stepparents, guardian, etc.), BROTHERS, SISTERS & THEIR SPOUSES	RELATIONSHIP	AGE (if known)	RESIDENCE (City and State) (if known)
HENRY WRIGHT HOWARD	Father		Deceased
JEANNETTE HOWARD	Mother		Deceased
3. YOUR SPOUSE'S PARENTS, BROTHERS & SISTERS	RELATIONSHIP	AGE (if known)	RESIDENCE (City and State) (if known)
JOSEPH SPACEK	Father		Deceased
FRANCES SPACEK	Mother		Deceased
Mrs. ELIAS J. ZUROVEC	Sister	55	Temple, Texas
ADOLPH SPACEK	Brother		Deceased
RUDY SPACEK	Brother	57	Granger, Texas
AUGUST SPACEK	Brother	59	Dime Box, Texas
JOSEPH SPACEK	Brother	69	Dime Box, Texas

(OVER)

(F) NAMES OF ALL RELATIVES INCLUDING THOSE BY MARRIAGE NOW OR PREVIOUSLY EMPLOYED BY THE FBI:

NAME	EXACT RELATIONSHIP	PRESENT EMPLOYEE	FORMER EMPLOYEE
None		b6 b7C	

(G) NAMES OF ALL RELATIVES INCLUDING THOSE BY MARRIAGE NOW IN GOVERNMENT SERVICE:

NAME	EXACT RELATIONSHIP	GOVERNMENT AGENCY WHERE EMPLOYED
	Bro.-in-law	Rural Mail Carrier, Temple, Texas

(H) ORGANIZATIONS: ALL EMPLOYEES list all organizations to which you presently belong - do not abbreviate. ONLY SPECIAL AGENTS list former membership in Boy Scouts (indicating exact rank attained) and affiliation with fraternal, honorary or professional groups while in college. NON-AGENTS need not list former memberships at any time.

NAME	PRESENT (All Employees)	FORMER (Agents Only)	CITY AND STATE
BPUE 410 (Elks)		X	Madison, Wisconsin
Optimist Club	X		Indianapolis, Indiana

(I) CURRENT SCHOOL ATTENDANCE STATUS (NON-AGENTS only): ARE YOU ATTENDING COLLEGE, OR ANY OTHER TYPE OF SCHOOL? ☐ NO ☐ YES INDICATE NAME OF INSTITUTION AND SUBJECTS IN WHICH ENROLLED.

(J) PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME [Redacted] RELATIONSHIP Wife
ADDRESS 8799 Washington Blvd., East Drive, Indianapolis, Indiana

b6
b7C

[Signature]
(Signature)

Special Agent in Charge
(Title)

(Please type or print)

Name (As it appears on Bureau rolls) **CALVIN B. HOWARD** Date **8/1/62**
Check one: **SAC** ☒ SAA ☐ Date of Birth **8/11/16** EOD **12/1/39**

Education

Name of School	Location	Dates		Degree (Give descriptive title, i.e., BS in Civil Eng.)
		From	To	
College University of Texas	Austin, Texas			LLB. Major _____ Minor _____
Graduate School				Major _____ Minor _____
Miscellaneous or Special Schools (Include Vocational and Radio Schools)				
Spec. In-Service #2 (Security)	Bureau	6/19-30/61		
Civil Rights	Bureau	10/16-27/61		

List all college courses studied in mathematics, engineering and sciences, including chemistry, physics, biology, radio, communications, etc., regardless whether degree obtained. (Use supplemental sheet if necessary.)

Course	Hours	Course	Hours	Course	Hours	Course	Hours

BARS: Federal _____ Year _____ State Illinois Year 1939 CPA (State) Vocation Records - fpy
Other _____

Foreign Language and Dialects

(Evaluate your proficiency in each phase as Excellent, Very Good, Good, Fair, or Unsatisfactory.)

Name of Language	Read	Write	Speak	Understand	Translate

Source of Proficiency

Name of Language	Native Tongue	Bureau School	Academic	No. Yrs. Studied	Foreign Assignment	Bur. Test Taken	
						Yes	No

If you can handle any foreign language or languages fluently with little or no hesitation, and without use of a dictionary specify same.

If you have had any TRAINING or EXPERIENCE in the writing field including newspaper reporting, writing for a periodical, and creative writing of any kind, set forth as follows:

Training College Courses	No. of Hours	Experience	Period of Experience
67 NOT RECORDED 8 AUG 22 1962			

2/1/69

Previous Employment

Type of work and in what capacity	Proficiency	Period of Experience

Vocations and Avocations

(Give detailed information regarding any special knowledge, abilities, talents, hobbies, trades, etc., you possess, including athletics.)

Vocation or Avocation	Professional	Amateur	Proficiency	Period of Experience

If you feel your experience in any of your previous employments, vocations or avocations is sufficient so that you could use it as a cover in an undercover assignment, identify same.

Foreign Travel

List all foreign countries you have traveled in; in what capacity, and period there.

Military Training

Active duty: Branch _____ Dates of Service _____ Rank _____

Specialized Military Training _____

Are you interested in Foreign Assignment? ☐ Yes ☐ No Location desired _____

Typing ability _____ W.P.M. Have you passed Bureau test? ☐ Yes ☐ No

Shorthand ability _____ W.P.M. Have you passed Bureau test? ☐ Yes ☐ No

Name of Shorthand system you use _____

Practical Experience in Radio

(State degree of proficiency and length of time spent)

Amateur Radio _____ Licenses Held _____

Commercial Radio Operator _____

Radio, Television or Sound Repairman or Technician _____

Experimenter or other _____

International Morse Code: Transmit _____ W.P.M. Receive _____ W.P.M.

Technical Knowledge of any Electronic Devices _____

Miscellaneous

List any other information, qualifications and accomplishments.

HN:CSH

June 15, 1940

Calvin B. Howard, Special Agent
Philadelphia

Efficiency rating	FAIR-plus	5-1-40
Previous efficiency rating		
Entered on duty	12/4/39	
Grade and salary	Caf 9	\$32.00
Last salary change		
Previous test ratings:		
Rules & Regulations	85	
Instructions	92-3/4	
In-service		
Accounting course	enrolled	
Marksmanship	marksman	
Qualified in all firearms:	yes	
Times failed to qualify with:	none	

REMARKS

SAC Sears states he has a pleasing personality, makes good contacts, requires a minimum of supervision for a new man, is enthusiastic, industrious, has an average knowledge of the manuals is good in dictation, is qualified in the use of firearms, suitable for dangerous assignments, is steadily and progressively improving and his work has been entirely satisfactory.

In April, 1940 SAC Sears reported favorably on hi .

In February, 1940 at the conclusion of his training period Mr. Hince stated he had exhibited above average mentality during the training period, had a pleasing personality, needed a little more polish, and would not need more than average supervision.

RECOMMENDATION - I recommend no change.

H. Nathan

Mr. Nathan	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Ladd	_____
Mr. Coffey	_____
Mr. Egan	_____
Mr. Glavin	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Lester	_____
Mr. McIntire	_____
Mr. Nichols	_____
Mr. Pennington	_____
Mr. Rosen	_____
Mr. Quinn Tamm	_____
Adm. Files	_____
Pers. Files	_____
Tour Room	_____
Mr. Tracy	_____
Miss Gandy	_____



37

335

CALVIN B. HOWARD
SAC, ST. LOUIS OFFICE

7-1-58

#17
service

17.15.15
Howard
547

CALVIN
B.
HOWARD

SAC CALVIN B. HOWARD
Minneapolis

JUL 1 1955

1952

JUN

8/1

FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

APPLICATION FOR APPOINTMENT

DIRECTOR,
FEDERAL BUREAU OF INVESTIGATION,
U.S. DEPARTMENT OF JUSTICE,
Washington, D.C.

Houston, Texas,

April 18, 1939

SIR:

I hereby make application for appointment to the position indicated by check mark, in the Federal Bureau of Investigation, U.S. Department of Justice, and for your use in this connection submit the following information:

Special Agent ☒
Special Agent (Accountant) ☐
Stenographer ☐
Typist ☐
Messenger ☐
(Indicate by check)

(This application should be typewritten if possible)

1. Name in full (please print) HOWARD CALVIN BOYD
(Family name) (Given name) (Middle name)
- (a) Female applicants must furnish maiden name _____
2. Legal residence 700 East 9th St., Houston, Texas, U. S. A.
3. Mail and telegraphic address 700 East 9th St., Houston, Texas,
4. Date of birth Aug. 11, '16 Weight 165 Height 5' 10" Color White
5. Place of birth Houston, Harris County, Texas,
6. (a) Father's name Henry Wright Howard (b) Father's birthplace Alvarado, Texas,
Jeanette Thielepape
7. (a) Mother's maiden name Jeanette Thielepape (b) Mother's birthplace Austin, Texas
8. If you were not born in United States, how long have you lived here? 1 year
9. Are you a citizen of the United States? APR 26 1939 YES
10. If naturalized, date and place of naturalization _____
11. Are you single, married, widowed, separated, or divorced? Single
(Specify)
12. If your husband (or wife) is employed, state where employed _____
13. Number of children, if any _____
14. Are you entirely dependent on your salary? After graduation will be entirely dependent upon my salary
15. To what extent are you financially indebted to others and to whom? _____
- Have no debts - Make practice of paying all obligations promptly

16. Education: (Please)

	NAME AND LOCATION OF SCHOOL	FROM—	TO—	COURSES PURSUED, DIPLOMAS OR DEGREES RECEIVED
(a) Elementary	Crockett Scheel, Houston, Texas	9-20-22	6-1-27	College entrance courses
(b) High school equivalent	Hogg Junior High Houston, Texas	9-20-27	6-1-30	"
	Reagan Senior High Houston, Texas	9-20-30	6-1-33	Graduated
(c) College or technical	University of Texas	9-20-34	6-1-39	LLB
(d) Miscellaneous	Expect to Graduate in June, 1939. Will take State Bar Examination in June, 1939 Will forward results of examinations as soon as received.			

17. Give names of clubs, societies, and other similar organizations of which you are a member:

Delta Theta Phi Law Fraternity, 2 year member of Varsity Debate
Squad, ex-DeMolay, Y. M. C. A.

18. Are you physically capable of discharging the duties of the position sought? (Any physical defects should be fully described) Yes. I keep in good condition with exercise and outdoor activities

19. Health record for the past 3 years (give number of days of illness and nature of ailments):
A slightly swollen throat caused a three-day illness in Spring
1938. A complete health record for last five years is available
on file at the University of Texas Health Department.

20. Experience

Name and Address of Employer	Position	From-	To-	Annual Salary
X Kirby Lumber Co., Houston, Texas	Clerk	8-5 6-15-33	9-15-34	\$720.00
X R.V. Shirley, Mgr. Little Campus Dormitory-Austin, Texas. (N.Y.A. appointment for students)	Janitor	9-20-34	6-1-35	\$15 a month ✓
X Dun & Bradstreet, Houston, Texas	Clerk	6-15-35	9-15-35	\$65 a month (Vacation work)
X Mrs. Charles Joe Moore, Chief Visual Instruction Bureau, U of Texas, Austin, Texas-N.Y.A.	Film Inspector	9-20-35	6-1-36	\$15 a month ✓
X Kirby Lumber Co., Houston, Texas	Clerk	6-15-36	9-15-36	\$70 a month (Vacation work)
X Mrs. Charles Joe Moore, Chief Visual Instruction Bureau, U of Texas, Austin, Texas-N.Y.A.	Film Inspector	9-20-36	6-1-37	\$15 a month
X Houston Gas & Fuel Division, United Gas. Houston, Texas.	Jr. Salesman	6-15-37	9-15-37	\$75 a month (Vacation work) ✓
X Mrs. Charles Joe Moore, Chief Visual Instruction Bureau, U of Texas, Austin, Texas-N.Y.A.	Film Inspector	9-20-37	6-1-38	\$15 a month
X Houston Gas & Fuel Division, United Gas, Houston, Texas.	Jr. Salesman	6-15-38	9-15-38	\$75 a month (Vacation work) ✓
X Mrs. Charles Joe Moore, Chief Visual Instruction Bureau, U of Texas, Austin, Texas-N.Y.A.	Film Inspector	9-20-38	12-30-38	\$15 a month
X Miss Helen Hargrave, Librarian Law Library, U of Texas, Austin, Texas.-N.Y.A.	Librarian	1-3-39	-----	\$15 a month

20. Experience: (Please print.)

[illegible]

21. Have you ever been arrested? Never

Specify:

22. Have you ever been a defendant in any court action? No

Specify:

23. Give five personal references (not relatives, former employers, fellow employees, or school teachers), more than 30 years of age, who are householders or property owners, business or professional men or women (including your family physician, if you have one) of good standing in the community, and who have known you well during the past 5 or more years. (Please print.)

NAME		RESIDENCE ADDRESS	NUMBER OF YEARS ACQUAINTED	BUSINESS ADDRESS
1.	[REDACTED]	2031 Wroxtton Road	10	Houston Lighting & Power Co., Houston Tex.
2.	[REDACTED]	4500 Rossmoyne Blvd.	8	Patent Attorney, 2200 Gulf Bldg., Houston
3.	[REDACTED]	614 Byrne	12	Southern Rice Sales Co. Houston, Texas.
4.	[REDACTED]	838 Cortlandt	11	Baker, Botts, Garwood & Wharton, Houston, Texe
	[REDACTED]	621 E. 9th St.		Gulf Refining Co., Houston, Texas.

24. List the names of any relatives now in the Government service, with the degree of relationship, and where employed:

None

1st cousin of Applicant is

SA in 87 office, but name is not known.

The salary provided for this

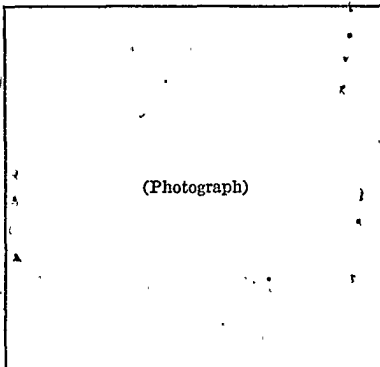
25. What is the lowest entrance salary you will accept? class of work

26. Are you in a position to accept probationary employment at any time, without previous notice, and, if notice is required, how much? Yes, after June 10, 1939

27. In the event of appointment will you be willing to proceed to Washington, D.C., upon 10 days' notice and at your own expense? Yes

28. If appointed are you willing and prepared to accept assignment or transfer to any part of the United States where services are required, for either temporary or permanent duration? Yes

29. Attach unmounted face photograph not larger than 3 by 4 1/4 inches. Write your name plainly on back of photograph. Photograph to be taken *not more than 30 days prior to date of application.*



Respectfully,

Calvin B. Howard

(Signature of applicant as usually written)

NOTE.—If the applicant desires to make any further remarks or statements concerning his qualifications or in answer to any question contained in the application, the same should be made on a separate sheet of paper, numbering the remarks in accordance with the original questions.

Photo taken April 12, 1939

NOTE.—The following jurat must be subscribed to by all applicants for positions in the Federal Bureau of Investigation, U.S. Department of Justice.

Subscribed and duly sworn to before me by the above-named applicant, this 20th day of April, 1939, at city (or town) of Austin, county of Travis, and State (or Territory or District) of Texas.

[OFFICIAL IMPRESSION SEAL]

SEAL

U. S. GOVERNMENT PRINTING OFFICE:

7-2092

Brookman Brown

(Signature of officer)

Notary Public, Travis County, Texas

(Official title)

Howard, Calvin B
calvin



Howard, Calvin



Calvin B.
Howard

SAC, Houston

1/3/73

SAC, Indianapolis (80-261-529)

LISTING OF FORMER SACS, BUREAU OFFICIALS
AND CERTAIN SPECIAL AGENTS FOR POSSIBLE
CONTACTS BY FIELD AND SOG
CALVIN B. HOWARD -- FORMER SAC

*addendum
added to*

ReBulet 12/1/66 captioned as above.

This is to advise that former SAC CALVIN B. HOWARD
has departed Indianapolis and now resides at

1050 Broadmoor Drive
Huntsville, Texas 77340

Relet instructed: "Consider extending invitations to
Mr. HOWARD concerning attendance at certain office social
functions, unrestricted law enforcement conferences and
certain National Academy meetings. Maintain periodic contact
and if he moves to another field territory, notify such SAC to
perpetuate contacts and submit copy of such letter to the Bureau."

- 2 - Houston (PERSONAL ATTENTION)
- ① - Bureau (Attention: Personnel Section)
- 1 - Indianapolis

JFM-mgh
(4)

67-NOT RECORDED
18 JAN 9 1973

49

Handwritten mark

March 9, 1972

PERS. REC. UNIT

EX-101

REC 25

94-8-443-162

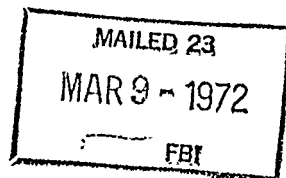
Mrs. Carolyn Pickering
The Indianapolis Star
307 North Pennsylvania Street
Indianapolis, Indiana 46204

Dear Mrs. Pickering:

Calvin B. Howard

Special Agent in Charge Martin has furnished me a copy of your article concerning my former associates in Indianapolis and I read it with a great deal of interest. I found it most enjoyable and appreciate your high regard for Messrs. Gillies, Howard and Neagle. Your support of the activities of this Bureau is most encouraging.

Sincerely yours,
J. Edgar Hoover



1 - Indianapolis (80-28)
Reurlet 2/28/72

Mr. Tolson _____
Mr. Felt _____
Mr. Rosen _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Miller, E.S. _____
Mr. Callahan _____
Mr. Casper _____
Mr. Conrad _____
Mr. Dalbey _____
Mr. Cleveland _____
Mr. Ponder _____
Mr. Bates _____
Mr. Waikart _____
Mr. Walters _____
Mr. Soyars _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

NOTE: Prior cordial correspondence with Mrs. Pickering. Former SACs Gillies, Howard, and Neagle are on the Special Correspondents list.

JCW:mlk (4)

mlk

NOT RECORDED

MAR 22 1972

MAIL ROOM ☐ TELETYPE UNIT ☐

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UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI Attention: Assistant Director
Crime Records Division

DATE: 2/28/72

FROM : SAC, Indianapolis (80-28)

SUBJECT: FEATURE ARTICLE CONCERNING
RETIRED SPECIAL AGENTS IN CHARGE
IN THE INDIANAPOLIS STAR
2/27/72

Mr. Tolson	
Mr. DeLoach	
Mr. Mohr	
Mr. Bishop	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Dalbey	
Mr. Cleveland	
Mr. Ponder	
Mr. Bates	
Mr. Wolkart	
Mr. Walters	
Mr. Soyars	
Tele. Room	
Miss Holmes	
Miss Gandy	

Enclosed is an article, under the by-line of CAROLYN PICKERING which appeared in the Sunday Edition of the Indianapolis Star. This feature article is concerned with former Special Agents in Charge ALLAN GILLIES, CALVIN B. HOWARD and JAMES T. NEAGLE, all of whom retired as SACs in the Indianapolis Office. Mrs. PICKERING, who is a close personal friend of the Indianapolis Office, was contacted by SAC MARTIN, and her cooperation was solicited in the preparation of this article. She readily agreed that an article depicting the comments of three former SACs who presently hold prominent positions in industry in this area would be an excellent means of combating the current wave of criticism which often carries the message of disgruntled and otherwise unsuccessful former Bureau employees.

It is recommended that the Bureau extend its appreciation to Mrs. PICKERING for this splendid effort on behalf of the Bureau. Her address is The Indianapolis Star, 307 North Pennsylvania Street, Indianapolis, Indiana 46204.

EX-101

REC 25

94-8-423-162

EXP. PROC.

38

- 2 - Bureau (Enc. 1)
- 1 - Indianapolis

JFM:mgh
(3)

ENCLOSURE



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FBI
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16 MAR 1972

CORRESPONDENCE
CRIME RESEARCH
FBI REC.

(Mount Clipping in Space Below)

**Trio Of Retired FBI Agents Relives Adventures Of Careers*

By CAROLYN PICKERING

It happened in St. Louis, as the melody goes, a few years back, while FBI Agent Calvin B. Howard and a gang of fellow agents maintained a tense surveillance outside a plush apartment house.

Inside were believed to be two bank robbers, suspected of having pulled off an \$80,000 bank heist a few days earlier.

THE APARTMENT in which they were enjoying the temporary rewards of their crime had a \$550-a-month rent tag.

As agents crept closer to their quarries, cautious about every move, a cryptic message came over the car radio for Agent Howard, then in charge of the St. Louis FBI office.

"Your wife says not to forget the lasagna for supper," was the directive.

Howard failed to deliver the lasagna. He didn't make it home for dinner that evening or breakfast the next morning.

But, in the interval, the bank robbers were arrested and — later — successfully prosecuted in Federal Court.

IT IS just a near-forgotten memory in the life of How-

ard. He is one of the last three special agents in charge of the Indianapolis FBI office who now are retired. Each, despite early life ties to other parts of the land, has chosen Indianapolis as his home.

It really is somewhat of a misnomer to say Howard, Allan Gillies and James T. Neagle are retired.

They've put in a total of 82 years service with the FBI, but each is now in a prestigious, full-time job in the Indianapolis business community.

HOWARD is a vice-president and trust officer in charge of business development for the Indiana National Bank at age 55.

Gillies, a handsome, youthful looking 58, is an administrative assistant at Eli Lilly & Co. and Neagle, with 31 years service as a G-Man, retired recently at age 50 and now is director of loss prevention for the Ayr-Way Stores.

For those cynics who view the FBI with a jaundiced eye, convinced the life of an agent is one of agonizing discipline, Indianapolis has at least three men who will dispel those beliefs in short order.

GILLIES, possessor of a

(Indicate page, name of newspaper, city and state.)

THE INDIANAPOLIS
STAR

INDIANAPOLIS, IND.

PAGE 22

Date: 2-27-72

Edition:

Authors:

Editor:

Title:

Character:

or

Classification:

Submitting Office:

☐ Being Investigated

ENCLOSURE

dry wit unrecognized by the less astute, becomes deadly serious when he discusses the government law agency for which he toiled for 24 years.

"If people want to express an opinion as to whether J. Edgar Hoover should retire, they have that right of expression," he says.

But, says Gillies, those critics should avail themselves of

the full facts before making judgment.

"The FBI," he declares, "is a faultily run organization with a high standard of discipline and integrity. This can't be all wrong and those who feel uncomfortable with the FBI ever present see that the removal of J. Edgar Hoover could lead to altering the philosophies of a bureau that has safeguarded this land from anti-American control."

NEAGLE adds that the FBI is the sole Federal agency given the power to protect America's internal security.

On a less somber note, life within the FBI has been one of adventure, excitement and fun for these three men who have played an integral role in chasing bank robbers, interstate car thieves, embezzlers, organized crime figures and espionage artists — just to mention a few.

All three found themselves in the bureau for separate and distinct reasons.

Howard, a Texan who still has a drawl in his voice and draw on the golf course that sometimes gets him in trouble, entered the bureau in 1939, armed with a law degree from the University of Texas.

"IT WAS the best job I could find. It paid \$3,300 a year, and that was big money," Howard recalls.

Gillies, with a law degree from the University of California law school, sauntered into the San Francisco FBI office almost as an afterthought in 1940 after the United States Air Force said he couldn't be a pilot because of slight astigmatism in one eye.

"The war clouds were hovering and I wanted adventure. The FBI provided an experience for me that I have never regretted," Gillies said.

For Neagle, father of six, ranging in age from 4 to 18, the FBI has been nearly his whole life.

"I WORKED as a clerk in the headquarters office in Washington while going to school and, after I received my accounting degree, I became an agent," Neagle said.

Of the trio, Howard is the best golfer. He currently sports a 10 handicap, down a couple since he left the bureau here in December, 1966.

Neagle admits to a 19 handicap, but, as Gillies points out:

"Jim hasn't had as much time for golf with all those kids."

Neagle recalls vividly when as a "young kid" in the bureau in 1942, he was responsible for having the inkwells filled in the courtroom where eight German spies were being tried as saboteurs.

"THE ARMY had a military parade every morning bringing those men to court. Mounted machine guns were in evidence on tripods everywhere. For a young guy, it was quite a distinction just to have access to the area," Neagle recalled.

Then, much later in his career, Neagle was one of many agents who worked in solving the "near-perfect crime" — the famous Brink's robbery in Boston, Mass., in 1950.

The truck used in the \$1,219,000 heist of the armored car, Neagle said, had been cut up in tiny pieces by acetylene torches.

"The biggest piece we found

was no more than two feet long," he said.

After painstaking work, over nearly a five-year period, the truck was reconstructed enough to make identification possible.

And the one clue that provided the lead which took agents to a barn in rural Massachusetts where the cutting up of the truck had been

accomplished, was — of all things — a chicken feather.

"FROM the type of feather, we located the area where such fowl were raised and, eventually, the barn," Neagle said.

The G-Men got their job done in the nick of time. They were able to obtain enough evidence for the issuance of arrest warrants only days before the five-year statute of limitations, barring prosecution, was to expire.

Only once in his long career did Allan Gillies have to pull the pistol on his hip that he had been trained to fire so expertly.

"IT WAS in Southern Indiana and we were chasing a fugitive wanted in another state," Gillies said.

As the top lawman in Indiana approached the door of a farmhouse, he yanked the gun from its holster, in anticipation of resistance.

"When I went inside, the guy we wanted was sound asleep on the floor behind a door," Gillies said with some disappointment in his voice.

Another time, Gillies arrested a suspected saboteur in Times Square in New York.

"I frisked him and found a piece of tissue paper in which

were wrapped what I believed to be aspirin. They turned out to be 99 cut diamonds to be used as financial support for subversive movements in the United States," Gillies explained.

PERHAPS the most "fascinating detail" in the careers of Neagle and Gillies occurred in 1952 when, working together, they probed the activities of top echelon Communist Party members.

At that time, the Smith Act provided criminal prosecution for those convicted of a conspiracy to overthrow the United States government.

It has since been declared unconstitutional.

But, the nation-wide surveillance of Red leaders, including Communist Party leader Gus Hall, disclosed a fantastic underground railway network that was to have been used as a means of escape from the United States in connection with the coup to overthrow the government.

THE UNDERGROUND railway stretched from New York to New Mexico, Texas and Mexico City with a hideout outfitted in the Sierra Mountains in California.

And, if you have any reser-

vations about the FBI ever admitting to being the "goat" in an investigation, put them aside.

Some years ago, when Neagle was based in New York City, the boss of the FBI office there received an anonymous telephone call from a man who reported he had super-secret data on a nationwide spy network.

The caller promised he would meet FBI agents the following day in the lobby of a major New York hotel.

THE AGENTS should identify themselves, he said, by each purchasing two packages of Kent cigarettes at the hotel's cigar stand.

The cigarettes, at that time, went for 50 cents a pack.

Right on time, 10 agents, with the boss leading the way, went into the hotel. At about 10-minute intervals, each man bought two packs of Kents.

"The informer, of course, never showed up," Neagle said.

And, Neagle's old boss still is searching for what must have been an enterprising cigarette salesman who outwitted the FBI and suddenly increased the sale of Kents.



(LEFT TO RIGHT) CALVIN B. HOWARD, JAMES T. NEAGLE, ALLEN GILLIES
Retired FBI Bosses Praise Hoover, Tell Tales Of Adventure

FD-107
(1-1-45)

DUPLICATE PROPERTY RECORD

(This record is to be kept up-to-date and should be maintained
in the field personnel file of the special agent.)

NAME CAELVIN B. HOWARD

Badge # 835, with case

Commission Card with case, # 1339

FBI Handbook # 3266

Tax Exemption Identification Card # J-2195

Agents Brief Case X

Zipper Brief Case X

G.T.R. Identification Card # _____

FIREARMS:

Official Police Revolver # 634177

Official Police Hip Holster X

Grip Adapter X

Manual of Rules & Regulations #820

Manual of Instructions #969

RECEIVED
JAN 21 1971
NOT RECORDED

RECEIVED
JAN 21 1971

FIELD FIREARMS TRAINING RECORD

SPECIAL AGENT

Howard, C. B.

FD-40
3-25-47

OFFICE	MO. YR.	HS	PPC	SG	.30	MG	GAS	RD	ST.	PP	QUALI- FIED
	7/49	<i>Alburt</i>									✓
	8/49	93	92	100		90					
		92	93								
	11/49				87	98					
	12/49									✓	2da 8th 1st 2nd
		91	88	100	81	90					
		92	92			94					
	9/50	91	89	100	90	82					
		93	93			88					
	4/51				91	96					
	6/51	96	97			98					
	11/51	90	96	100							
	7/51	96	92			98					
	8/51	94	94	100							
	9/51				83	96					
	4/52				79	92					
	5/52	86	91			96					
	6/52	96	94	100							
In-Service	8/52	94	95		85	86					
MD	10/52	84	90								
Minneapolis	1/53	30	Rounds								
	3/53	"	"								
	5/53	98	91	100	81	90					
	7/53	92	91	#2		96					
	10/53	96	94	100		98					

SEARCHED.....	INDEXED.....
SERIALIZED.....	FILED.....
DEC 31 1953	
FBI-MINNEAPOLIS	

*Makeup
Rept.*

17 JAN 21 1971

Howard

67-7278-15

FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

OF SPECIAL AGENT

Calvin B. Howard

OFFICE	MO YR	H.S.	P.P.G.	A.C.-P.	A.C.-M.G.	S.G.	.30'06	.351	REM. 81	M.G.	GAS	NIGHT	MAGNUM	MO. PIST. PRACTICE	F.P.	LAT.	S.G.C.	G.M.	R. & P.	M.P.C.	M.P.P.	REC.	PHO-REC.	F.M. RADIO	DET.	P.M.	R.D.	EST. EFF.
Milw.	4/45					100			81	98																		
make up	5/45																											
make up	6/45	E	95			100				100																		
make up	7/45	E	94			100				98																		
	8/45	E	95						83		✓																	
	9/45	E	94						75	98																		
make up	9/45	Special Assignment																										
make up	10/45	E	99			100				100																		
make up	10/45	Special Assignment																										
make up	11/45					100	83				✓																	
	12/45																											
	1/46																											
	2/46																											
	3/46																											
	4/46																											
	5/46	E	93																									
	6/46	E	92			100				94																		
	7/46	E	92																									
make up	8/46	100	95																									
	9/46	Special Assignment																										
	10/46					100	86				✓																	
make up	11/46					100																						
	12/46																											
	1/47																											
	2/47																											

U. S. DEPT. OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

★ FEB 15 1946 ★

NEWARK, N. J. FIELD OFFICE

ROUTED TO

67-4349-51

FD-39

OF SPECIAL AGENT Calvin B. Howard

U. S. DEPT. OF JUSTICE			
FEDERAL BUREAU OF INVESTIGATION			
☆	JUN 4	1947	
NEWARK, N. J.		OFFICE	
ROUTED			

FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

OF SPECIAL AGENT

Calvin B. Howard

OFFICE	MO YR	H.S.	P.P.G.	A.C.-P.	A.C.-MG	S.G.	30'06	351	REM. 81	M.G.	GAS	NIGHT	MAGNUM	MO. PIST. PRACTICE	F.P.	LAT.	S.G.C.	G.M.	R. & P.	M.P.G.	M.P.P.	REC.	PHO-REC.	F.M. RADIO	DET.	P.M.	R.D.	EST. EFF.
MILWA	3/43													✓														
"	4/43			100		100			69	100																		
"	5/43	100	85		100				96																			
"	6/43	100	90			100			95							✓	✓								✓	✓		
"	7/43	100	96				88				✓		✓															
"	8/43	100	81				86		100																			
"	9/43	100	87			100			90						✓	✓	✓								✓			
Bristol Winton	10/43					100					✓																	
Milw.	11/43													✓														
"	12/43													✓														
"	12/43																	✓	✓	✓	✓	✓	✓					
"	1/44													✓														
"	2/44													✓														
"	3/44													✓	✓													
"	4/44																											
"	5/44	100	80	100																								
"	6/44	100	87				86																					
"	7/44	100	85		100				80																			
"	8/44	100	86				80		98																			
"	9/44	100	88			90			72																			
"	10/44					100	89				✓																	
"	11/44													✓														
"	12/44																											
"	1/45																											

BELIEVED FROM FIELD
 DELETED FILE
 87-111 RECORDED

67-4349-6
 FEDERAL BUREAU OF INVESTIGATION
 U. S. DEPARTMENT OF JUSTICE
 JUN 28 1945
 NEWARK, N. J. FIELD OFFICE
 ROUTED TO

157 JAN 21 1971

✓
19
SEP 30 1969

September 30, 1969

PERSONAL

Mr. Calvin B. Howard
8799 Washington Boulevard
East Drive
Indianapolis, Indiana 46240

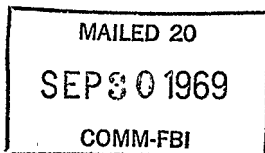
Dear Howard:

It is a distinct pleasure for me to extend my
heartiest congratulations on your recent promotion at the
Indiana National Bank.

This expression of confidence in your abil-
ity is a splendid tribute to you. You have my very best wishes
for every success in your new position.

Sincerely,

J. Edgar Hoover



1 - Indianapolis (80-261)
Reurlet 9/22/69 with enclosure.

NOTE: Mr. Howard is a former SAC who retired 9/9/66. He is on
the Special Correspondents List.

FMG:wm (4)
117

KAP

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

10 OCT 13 1969

MAIL ROOM ☐ TELETYPE UNIT ☐

edw

TEBla
B

James

He
HW

465-05-3901

LAST NAME	FIRST NAME	MIDDLE NAME	SEX		DATE OF BIRTH			AGENCY	PAY ROLL OFFICE	LOCATION
			M	F	MONTH	DAY	YEAR			
Howard	Calvin	B.	X		8	11	16	Justice	E.B.I.	Wash. D.C.
			NO. _____							

(RECORD EACH NAME CHANGE—STRIKE OUT PREVIOUSLY RECORDED NAME)										
SERVICE HISTORY				FISCAL RECORD						
EFFECTIVE DATE (1)	ACTION (2)	BASE PAY (3)	REMARKS (4)	YEAR (5)	CALENDAR YEAR SALARY DEDUCTIONS (6)	ACCUMULATIVE TOTAL SALARY DEDUCTIONS (7)	DO NOT USE (8)	REMARKS (9)		
BSI approved 6/20/58, effective 1/12/58 - PI 85-462		\$13,370*		1957		7446.59				
7-13-58 Per Step Inc		\$13,670	GS 15	1958	871.77	8318.36				
12-28-58 Promotion		14,190	GS 16	1959	922.22	9240.58				
6-26-60 Per Step Inc.		\$14,430**	GS 16	1960	960.06	10200.64				
				1961	1008.54	11209.18				
BSI		\$15,515**		1962	1037.82	12247.00				
12-24-61 Per Step Inc		\$15,775***	GS 16	1963	1137.04	13384.04				
BSI (PL 87-793) approved 10/11/62				1964	1283.82	14667.86				
Effective 10/14/62		\$17,000***		1965	1410.52	16078.38				
12-23-62 SSI		\$17,500	GS 16	1966	1157.37	17235.75				
BSI (PL 87-793) approved 10/11/63										
Effective 10/14/63		\$17,500	GS 16							
BSI (PL 88-426) approved 8/14/64 Effective 7/5/64										
		\$20,900								
12-20-64 WGI		\$21,555								
BSI (PI 89-301) approved 10/29/65 Effective 10/10/65		22,331								
BSI(PL 89-504) approved 7/18/66 Effective 7/3/66		22,755								
cb. 12/3/66 RETIREMENT (20 YEARS INVESTIGATIVE EXPERIENCE)										

Employee Covered By Health Benefits Act of 1959

Enrollment Code No. 442

Carrier Control No. 3208569

2806 sent CSC 10/28/66

No. 6-15 398-40

DATE OF BIRTH			DATE	DESIGNATION	OFFICE
MONTH	DAY	YEAR			
Aug	11	1916			
SEX M	RACE W				
RETIREMENT AGE 62					

HOWARD

CALVIN

B.

(SURNAME)

(FIRST NAME)

(SECOND NAME)

DATE	FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	TONTINE DEDUCTIONS	NET FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	DEPARTMENTS ESTABLISH- MENTS WILL NOT USE THIS COLUMN	BALANCE FORWARD	TOTAL CREDITED TO EMPLOYEE	DATE OF ORIGINAL APPOINTMENT REMARKS
6-30-40	64.45	7.00	57.45		--	57.45	Ded. began 12-4-39
'41	114.72	12.00	102.72*		57.45	160.17A	
1-23-42	72.03	7.00	65.03*				
1942	58.09	5.00	53.09*		160.17	278.29A	
JUN 30 1943	223.47	12.00	211.47*		278.29	489.76A	
JUN 30 1944	230.16	12.00	218.16*		489.76	707.92A	
JUN 30 1945	232.62	12.00	220.62*		707.92	928.54A	
DEC 31 1945	124.44	6.00	118.44*		928.54	1046.98A	
DEC 31 1946	289.32	12.00	277.32*		1046.98	1324.30A	✓
	1409.30	85.00	1324.30				
12-31-47	319.28	12.00	307.28		1324.30	1631.58	✓
	1728.58	97.00	1631.58			97.00	Tontine Added 12-31-47
						1728.58	Gross Deductions 12-31-47

SERVICE HISTORY

FISCAL RECORD

EFFECTIVE DATE	ACTION	BASE PAY	REMARKS	YEAR	CALENDAR YEAR SALARY DEDUCTIONS	ACCUMULATIVE TONTINE DEDUCTIONS	DO NOT USE	REMARKS
7-24-49	Promotion	7432.20	CAF 13 SA					
Grade and salary fixed by Classification				1948	363.57	209.209		
Acto. 1949 (P.L. 423, approved 10-28-49)				1949	429.54	2521.63		
10-7		7600.00	GS 13	1950	456.04	2977.67		
1/21/51	Per Step Incr	7800.00	GS 13	1951	485.90	3463.57		
*	BSI approved Oct 1951	8560.	GS 13	1952	532.52	4001.07		
*	Retroactive to 7/8/51	\$8560.	GS 13	1953	598.05	4599.12		
7/20/52	Promotion	\$9600.	GS 14 SA	1954	642.38	5241.50		
**	1/17/54	\$10,800.	GS 15	1955	692.25	5933.75		
**	BSI approved 6-28-55	\$11,610		1956	724.32	6658.07		
7-17-55	Per Step Inc.	\$11,880	GS 15	1957	788.52	7446.59		
**	Retroactive to 3-13-55							
1-13-57	Per Step Inc	\$12,150*	GS 15					

DATE OF BIRTH			LEGAL VOTING RESIDENCE		
MONTH	DAY	YEAR	STATE AND CONG. DISTRICT	COUNTY	CITY OR TOWN
Aug.	11	1916	Texas 8th	Harris	Houston
SEX	M	RACE	MILITARY SERVICE _____ YES _____ NO _____		
RETIREMENT AGE 62			MILITARY PENSION OR WAR RISK COMPENSATION _____ YES _____ NO _____		

[illegible]

EDUCATION:	COMMON SCHOOL	HIGH SCHOOL	COLLEGE	DEGREES, IF ANY
(INDICATE NUMBER OF YEARS)	1 2 3 4 5 6 7 8	1 2 3 4	1 2 3 4	
SPECIAL QUALIFICATIONS				

APPLICATION FOR RETIREMENT
CIVIL SERVICE RETIREMENT SYSTEM
(USE ONLY IF SEPARATED ON OR AFTER OCTOBER 11, 1962)

6 GAO 5000
2801-106

To avoid delay—1. Read information carefully; 2. Complete application in full; 3. Typewrite or print in ink

A. PERSONAL INFORMATION

1. NAME MR MISS (Last) HOWARD (First) CALVIN (Middle) B.	2. DATE OF BIRTH (Month) (Day) (Year) Aug. 11, 1916	3. SOCIAL SECURITY NUMBER 465-05-3901					
4. ADDRESS (Number and street) (City and State) (Zip Code) 3799 Washington Boulevard, East Drive Indianapolis, Indiana 46240	5. LIST ALL OTHER NAMES YOU HAVE USED None						
6. (A) ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. (B) IF "NO," OF WHAT COUNTRY ARE YOU A CITIZEN? b6 b7C					
7. (A) ARE YOU MARRIED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	7. (B) IF "YES," GIVE THE FOLLOWING INFORMATION: <table><tr><td>WIFE'S OR HUSBAND'S NAME (First) (Middle) [Redacted]</td><td>HER (OR HIS) BIRTH DATE (Month) (Day) (Year) [Redacted]</td><td>DATE OF MARRIAGE (Month) (Day) (Year) June 15, 1940</td><td>PLACE OF MARRIAGE (City and State) Philadelphia, Penn.</td><td>MARRIAGE PERFORMED BY <input checked="" type="checkbox"/> CLERGYMAN OR JUSTICE OF THE PEACE <input type="checkbox"/> OTHER (Specify)</td></tr></table>		WIFE'S OR HUSBAND'S NAME (First) (Middle) [Redacted]	HER (OR HIS) BIRTH DATE (Month) (Day) (Year) [Redacted]	DATE OF MARRIAGE (Month) (Day) (Year) June 15, 1940	PLACE OF MARRIAGE (City and State) Philadelphia, Penn.	MARRIAGE PERFORMED BY <input checked="" type="checkbox"/> CLERGYMAN OR JUSTICE OF THE PEACE <input type="checkbox"/> OTHER (Specify)
WIFE'S OR HUSBAND'S NAME (First) (Middle) [Redacted]	HER (OR HIS) BIRTH DATE (Month) (Day) (Year) [Redacted]	DATE OF MARRIAGE (Month) (Day) (Year) June 15, 1940	PLACE OF MARRIAGE (City and State) Philadelphia, Penn.	MARRIAGE PERFORMED BY <input checked="" type="checkbox"/> CLERGYMAN OR JUSTICE OF THE PEACE <input type="checkbox"/> OTHER (Specify)			

B. CIVILIAN SERVICE

1. DEPARTMENT OR AGENCY IN WHICH PRESENTLY OR LAST EMPLOYED, INCLUDING BUREAU OR DIVISION Federal Bureau of Investigation	2. LOCATION OF EMPLOYMENT (City and State) Indianapolis, Indiana	
3. TITLE OF LAST POSITION Special Agent in Charge	4. DATE OF FINAL SEPARATION (Month) (Day) (Year) 10-3-66	5. APPROXIMATE NUMBER OF YEARS OF CIVILIAN SERVICE 26 years 9 months
6. DO YOU HAVE FEDERAL EMPLOYEES GROUP LIFE INSURANCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	7. ARE YOU ENROLLED IN A PLAN UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	

C. MILITARY SERVICE

1. COMPLETE THE SCHEDULE BELOW IF YOU HAVE PERFORMED ACTIVE DUTY THAT TERMINATED UNDER HONORABLE CONDITIONS IN ANY OF THE FOLLOWING SERVICES: (A) ARMY, NAVY, MARINE CORPS, AIR FORCE, OR COAST GUARD OF THE UNITED STATES; OR (B) REGULAR CORPS OR RESERVE CORPS OF THE PUBLIC HEALTH SERVICE AFTER JUNE 30, 1960; OR (C) AS A COMMISSIONED OFFICER OF THE COAST AND GEODETIC SURVEY AFTER JUNE 30, 1961. IF AVAILABLE, ATTACH A COPY OF YOUR DISCHARGE CERTIFICATE.

BRANCH OF SERVICE	SERIAL NUMBER	DATE OF ENTRANCE ON ACTIVE DUTY	DATE OF SEPARATION FROM ACTIVE DUTY	LAST GRADE OR RANK	ORGANIZATION AT DISCHARGE (Dir., Regt., Co., etc.)
NONE					

2. (A) ARE YOU A MILITARY RE-SERVIST (EITHER ACTIVE OR INACTIVE)? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	2. (B) ARE YOU IN RECEIPT OF OR HAVE YOU EVER APPLIED FOR MILITARY RETIRED PAY? (RETIRED PAY DOES NOT INCLUDE V.A. PENSION OR COMPENSATION.) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	2. (C) IF "YES," WERE YOU RETIRED FROM A RESERVE COMPONENT UNDER CHAPTER 67, TITLE 10, U.S.C. (FORMERLY TITLE III, PUBLIC LAW 80-810)? <input type="checkbox"/> YES <input type="checkbox"/> NO
--	---	--

D. DISABILITY INFORMATION

Only applicants for total disability retirement will complete Part D.	1. WHEN DID YOU BECOME TOTALLY DISABLED? (Month, year)
2. BRIEFLY DESCRIBE YOUR DISABILITIES. STATE WHEN INCURRED, AND HOW THEY INTERFERE WITH PERFORMANCE OF THE DUTIES OF YOUR POSITION. (ATTACH ADDITIONAL COMMENTS ON PLAIN SHEET OF PAPER IF NECESSARY)	

E. OTHER CLAIM INFORMATION

1. (A) HAVE YOU EVER RECEIVED OR MADE APPLICATION FOR COMPENSATION UNDER THE FEDERAL EMPLOYEES' COMPENSATION ACT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	1. (B) IF "YES," STATE THE NUMBER OF YOUR COMPENSATION CLAIM AND THE PERIOD FOR WHICH YOU RECEIVED COMPENSATION <table><tr><th>CLAIM NUMBER</th><th>FROM (Month) (Day) (Year)</th><th>TO (Month) (Day) (Year)</th></tr><tr><td></td><td></td><td></td></tr></table>		CLAIM NUMBER	FROM (Month) (Day) (Year)	TO (Month) (Day) (Year)			
CLAIM NUMBER	FROM (Month) (Day) (Year)	TO (Month) (Day) (Year)						
2. (A) HAVE YOU PREVIOUSLY FILED ANY APPLICATION UNDER THE CIVIL SERVICE RETIREMENT SYSTEM, INCLUDING APPLICATION FOR RETIREMENT, REFUND, DEPOSIT OR REDEPOSIT, OR VOLUNTARY CONTRIBUTIONS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	2. (B) IF "YES," INDICATE THE TYPE(S) OF APPLICATION AND GIVE THE CLAIM NUMBER(S) IF KNOWN <table><tr><td><input type="checkbox"/> RETIREMENT</td><td><input type="checkbox"/> DEPOSIT OR REDEPOSIT</td><td rowspan="2">CLAIM NUMBER(S)</td></tr><tr><td><input type="checkbox"/> REFUND</td><td><input type="checkbox"/> VOLUNTARY CONTRIBUTIONS</td></tr></table>		<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> DEPOSIT OR REDEPOSIT	CLAIM NUMBER(S)	<input type="checkbox"/> REFUND	<input type="checkbox"/> VOLUNTARY CONTRIBUTIONS	
<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> DEPOSIT OR REDEPOSIT	CLAIM NUMBER(S)						
<input type="checkbox"/> REFUND	<input type="checkbox"/> VOLUNTARY CONTRIBUTIONS							
3. (A) DO YOU HAVE LIFE INSURANCE THROUGH A FORMER EMPLOYEE BENEFICIAL ASSOCIATION FOR WHICH YOU NOW PAY PREMIUMS TO THE CIVIL SERVICE COMMISSION? 54 <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	3. (B) IF "YES," GIVE YOUR ACCOUNT NO. B							
4. (A) HAVE YOU EVER BEEN EMPLOYED UNDER ANOTHER RETIREMENT SYSTEM FOR FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	4. (B) IF "YES," GIVE THE NAME OF THE OTHER RETIREMENT SYSTEM							

(OVER)

INDICATE, BY SIGNING YOUR INITIALS IN THE APPROPRIATE BOX BELOW, THE TYPE OF ANNUITY YOU WANT TO RECEIVE. READ THE EXPLANATIONS AND CONSIDER THE MATTER CAREFULLY. NO CHANGE WILL BE PERMITTED AFTER AN ANNUITY HAS BEEN CHOSEN. IF YOU WANT AN ANNUITY WITH A SURVIVOR BENEFIT, BE SURE TO GIVE THE OTHER INFORMATION CALLED FOR.

F. TYPES OF ANNUITY: MARRIED APPLICANTS ONLY

INITIALS
1. *CS*

ANNUITY WITH SURVIVOR BENEFIT TO WIDOW OR WIDOWER

SPECIFY THE PORTION OF YOUR ANNUITY YOU WANT USED AS THE BASE FOR YOUR WIDOW'S (OR WIDOWER'S) SURVIVOR ANNUITY.

If you want all your annuity used as the base for the survivor benefit, write the word "all" in the box below. If you want only part of your annuity used as the base for the survivor benefit, write the yearly amount of your annuity you want used.

\$ *All*

THE SURVIVOR'S ANNUITY WILL BE 55% OF ALL OR WHATEVER PORTION OF YOUR ANNUITY YOU SPECIFY AS THE BASE FOR HER (OR HIS) BENEFIT.

• If you are married, you will receive this type of annuity unless you choose the annuity in F. 2.

→ The annuity payable to you during your lifetime will be reduced by 2½% of any amount up to \$3,600 a year used as the base for the survivor benefit, plus 10% of any amount over \$3,600 so used.

• If you retire for total disability before age 60 and get a guaranteed minimum disability annuity, you may use all or any part of your "earned" annuity as the base for the survivor benefit. You cannot use any extra annuity which may be payable to make up the guaranteed minimum annuity.

• If your wife (or husband) should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.

→ The survivor's annuity will begin upon your death and end when she (or he) dies or remarries.

INITIALS
2. ☐

ANNUITY WITHOUT SURVIVOR BENEFIT

(I do not desire my wife (or husband) to receive a survivor annuity benefit after my death.)

→ • If you choose this type, your wife (or husband) cannot be paid a survivor annuity after your death.

• This type provides annuity payments to you only.

G. TYPES OF ANNUITY: UNMARRIED APPLICANTS ONLY (Including Widowed and Divorced)

INITIALS
1. ☐

ANNUITY WITHOUT SURVIVOR BENEFIT

• If you are not married, you will receive this type of annuity unless you choose the annuity in G. 2.

• This type provides annuity payments to you only.

INITIALS
2. *CS*

ANNUITY WITH SURVIVOR BENEFIT TO NAMED PERSON HAVING AN INSURABLE INTEREST

SPECIFY THE NAME, RELATIONSHIP AND DATE OF BIRTH OF THE PERSON YOU WISH TO RECEIVE THE SURVIVOR ANNUITY

NAME OF PERSON (First, middle, last)

RELATIONSHIP

DATE OF BIRTH (Mo., day, yr.)

SEE UNMARRIED EMPLOYEES UNDER INFORMATION REGARDING SURVIVOR ANNUITIES ON THE ATTACHED INFORMATION SHEET FOR EXPLANATION OF REDUCTION IN YOUR ANNUITY.

• This type is available to all retiring *unmarried* employees who are in *good health*.

• It provides a reduced annuity to you and a survivor annuity to the person named as having an insurable interest.

• The survivor's annuity will begin upon your death and end when she (or he) dies.

• The survivor's annuity will be 55% of the reduced annuity you receive.

• If you choose this type, you will have to undergo a medical examination which will be arranged by the Civil Service Commission at no cost to you.

• If the person named as having an insurable interest should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.

H. CERTIFICATION OF APPLICANT

WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both (18 U.S.C. 1001).

I hereby certify that all statements made in this application are true to the best of my knowledge and belief.

8-12-66

(DATE)

Calvin J. Land

(SIGNATURE OF APPLICANT)

I. FOR USE OF EMPLOYING AGENCY (See FPM Supplement 831-1 for instructions.)

CHECK APPROPRIATE BOX:

☐

INDIVIDUAL RETIREMENT RECORD, SF 2806, AND REGISTER OF SEPARATIONS AND TRANSFERS, SF 2807, ARE ATTACHED.

☐

INDIVIDUAL RETIREMENT RECORD, SF 2806, WAS SENT TO U.S. CIVIL SERVICE COMMISSION ON

(DATE)

WITH REGISTER OF SEPARATIONS AND TRANSFERS, SF 2807, NO.

Maurice F. Row
Maurice F. Row (SIGNATURE)
8/25/66 (DATE)

Authorized Certifying Officer
(OFFICIAL TITLE)

Federal Bureau of Investigation
(DEPARTMENT OR AGENCY)

OFFENSES BARRING ANNUITY PAYMENTS: Public Law 87-299 prohibits payment of annuity to persons who have committed specified offenses involving the national security of the United States. Employing agencies are responsible for submitting all pertinent information to the Civil Service Commission's Bureau of Retirement and Insurance in any case when this law possibly applies.

STANDARD FORM 56 APRIL 1964 U.S. CIVIL SERVICE COMMISSION F.P.M. SUPPLEMENT 870-1 56-106		AGENCY CERTIFICATION OF INSURANCE STATUS Federal Employees' Group Life Insurance Act	
1. FULL NAME OF EMPLOYEE (Last) (First) (Middle) <div style="text-align: center; font-weight: bold;">HOWARD, CALVIN B.</div>		2. DATE OF BIRTH (MONTH, DAY, YEAR) <div style="text-align: center; font-weight: bold;">8-11-16</div>	
3. CHECK THE REASON FOR TERMINATING INSURANCE <div style="display: flex; justify-content: space-between;"> <div style="width: 20%;"> (a.) <input type="checkbox"/> SEPARATED (b.) <input checked="" type="checkbox"/> RETIRED </div> <div style="width: 20%;"> (c.) <input type="checkbox"/> DIED <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> WAS EMPLOYEE AT TIME OF DEATH AN APPLICANT FOR CIVIL SERVICE RETIREMENT? <input type="checkbox"/> YES <input type="checkbox"/> NO </div> </div> <div style="width: 20%;"> (d.) <input type="checkbox"/> 12 MONTHS NON-PAY STATUS </div> <div style="width: 20%;"> (e.) <input type="checkbox"/> OTHER (Specify) </div> </div>			
4. CHECK APPROPRIATE BOX CONCERNING S. F. 54, DESIGNATION OF BENEFICIARY <div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> (a.) <input type="checkbox"/> CURRENT S. F. 54 ATTACHED </div> <div style="width: 30%;"> (b.) <input checked="" type="checkbox"/> A CURRENT S. F. 54 IS NOT ON FILE WITH THIS AGENCY </div> <div style="width: 30%;"> (c.) <input type="checkbox"/> A CURRENT S. F. 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT) </div> </div> <p style="font-size: small;">NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES' COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN FREE LIFE INSURANCE, ATTACH CURRENT S. F. 54, IF ANY, TO ORIGINAL S. F. 56 AND CHECK BOX 4 (a) ON ORIGINAL AND ALL COPIES OF S. F. 56; IF NO CURRENT S. F. 54 IS ON FILE, CHECK BOX 4 (b). IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT S. F. 54 IS ON FILE BY CHECKING BOX 4 (b) OR (c). A CURRENT S. F. 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.</p>			
5. DATE OF EVENT CHECKED IN ITEM 3 (MONTH, DAY, YEAR) <div style="text-align: center; font-weight: bold;">10-3-66</div>		6. ANNUAL COMPENSATION RATE - NOT AMOUNT OF INSURANCE - (CONVERT DAILY, HOURLY, PIECEWORK, ETC. RATE TO ANNUAL RATE) ON DATE IN ITEM 5. <div style="text-align: center; font-weight: bold;">\$ 22,755 PER ANNUM</div>	
7. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)			
8. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM, AND CORRECTLY REFLECTS OFFICIAL RECORDS, AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5. (SIGN ORIGINAL ONLY)			
<div style="text-align: center;"> (Personal signature of authorized agency official) N. P. Callahan (Type name of authorized agency official) Federal Bureau of Investigation (Name of agency) </div>		<div style="text-align: center;"> <div style="font-weight: bold;">10-3-66</div> (Date) Assistant Director (Title) Washington, D. C. (Mailing address of agency) </div>	

SEE OTHER SIDE
FOR
INSTRUCTIONS TO EMPLOYING AGENCY

sent original SF 2810 and copy SF 56 to employee at 8799 Washington Blvd, East River, Indianapolis, Indiana 46240; and sent original SF 56, original SF 2809 and copies SF 2810 to O'Connell - State, 10-3-66

67-NOT RECORDED
PART 3 - FILE COPY 6 1963

INSTRUCTIONS TO EMPLOYING AGENCY

COMPLETION OF CERTIFICATION

1. This Certification must be completed in triplicate whenever an employee's insurance terminates for:
 - a. Death.
 - b. Retirement on an immediate annuity with 12 or more years' creditable service, of which at least 5 years are civilian service, or on account of disability. (An immediate annuity is one which begins to accrue not later than 1 month after the date the insurance would normally ~~cease~~.) In a disability retirement case, do not complete S.F. 56 until a finding of disability has been officially made and the employee's separation is in order.
 - c. Completion of 12 months in a non-pay status or separation, and the employee is receiving benefits under the Federal Employees' Compensation Act.
 - d. Any other reason, if the employee desires to convert his group life insurance, except under the following circumstances:
 - (1) Employee waived on S.F. 53;
 - (2) If it is known that, within 3 calendar days after the date the insurance terminated, the employee will return to Government service in the same or another position in which he will be eligible to reacquire Federal Employees' Group Life Insurance;
 - (3) More than 75 days have elapsed from the date insurance terminated unless specific request is made therefor by the Civil Service Commission or the Office of Federal Employees' Group Life Insurance.
2. If insurance terminated on account of death, indicate whether the employee had filed an Application for Retirement (S.F. 2801) with the Civil Service Commission.
3. In item 7, give date of Notice of Conversion Privilege (S.F. 55), except that if this form (S.F. 56) is issued in lieu of S.F. 55, give current date. In case of death, leave this item blank.

DISPOSITION OF CERTIFICATION

1. Death of employee—
 - a. Send duplicate copy of Certification immediately to the Office of Federal Employees' Group Life Insurance.
 - b. Keep the original (preferably in the Official Personnel Folder or its equivalent) for attachment to a claim for death benefits (Form FE-6) when received.
 - c. If no claim is received, send the original Certification, upon request, to the Office of Federal Employees' Group Life Insurance.
 - d. If the deceased employee has a current designation of beneficiary on file, the designation (S.F. 54) must be attached to the original Certification when it is sent to the Office of Federal Employees' Group Life Insurance.
2. Retirement of employee—
 - a. If the employee is applying for an immediate annuity (with 12 or more years' creditable service, of which at least 5 years are civilian service or for disability), attach the original Certification and current designation of beneficiary, (S.F. 54), if any, to the application for retirement and give duplicate copy of Certification to the employee. [NOTE: In a disability retirement case where the application has already been sent to the Civil Service Commission, attach the original S.F. 56 (and S.F. 54, if any,) to the "FINAL" Individual Retirement Record (S.F. 2806).]
 - b. If the employee prefers to convert his group insurance to an individual policy, give him the original and duplicate copy of the Certification. Retain S.F. 54, if any.
3. Employee in receipt of compensation benefits—
 - a. If the employee is receiving benefits under the FEDERAL EMPLOYEES' COMPENSATION ACT on account of a job incurred disease or injury to himself, have him complete appropriate box on reverse side of the original Certification. Send original Certification and current designation of beneficiary (S.F. 54), if any, to the U. S. CIVIL SERVICE COMMISSION, BUREAU OF RETIREMENT AND INSURANCE, WASHINGTON, D. C. 20415, and give duplicate copy of Certification to the employee.
 - b. If the employee prefers to convert his group insurance to an individual policy, give him the original and duplicate copy of the Certification. Retain S.F. 54, if any.
4. All other cases—

Upon request, give the employee the original and duplicate copy of the Certification or mail them to him.
5. In all cases—

Retain file copy of the Certification in the employee's Official Personnel Folder or its equivalent.

PROMPT CERTIFICATION REQUIRED

The time in which an employee may convert his group life insurance to an individual policy is limited. This Certification must be completed and delivered or mailed to him promptly.

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: November 30, 1966

FROM : J. B. ADAMS *JB*

SUBJECT: LISTING OF FORMER SACS, BUREAU OFFICIALS
AND CERTAIN SPECIAL AGENTS FOR POSSIBLE
CONTACTS BY FIELD AND SOG
CALVIN B. HOWARD -- FORMER SAC

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

It was approved 1/11/55 that former SACs', Bureau Officials', and certain Special Agents' names be furnished field offices where former employee works or lives so invitations might be extended for attendance at certain social functions, law enforcement conferences of an unrestricted nature, and certain National Academy meetings, so as to continue contacts with these former officials. Personnel Section keeps a record of the names of those previously approved for such contacts. It was also approved 1/11/55 that this list be reviewed periodically in order to add or delete names from this list.

Concerning current review, Howard entered on duty 12/4/39 as Special Agent and retired as SAC from the Indianapolis Office on 10/3/66 in Grade GS-16. Mr. Howard indicated he intended to enter the field of banking to secure more permanency in residence and reduce physical and mental strain of responsibilities. The Director saw Mr. Howard 3/22/66 and noted he considered him inadequate as SAC of an office the size of Indianapolis and attributed such inadequacy not to lack of knowledge but to the adoption of a certain attitude of indifference and aggravated complacency with little or no pressure on personnel assigned to that office. The Indianapolis Office was subsequently inspected in May, 1966, and although censured for improper handling of responsibility regarding personnel and for a delinquency in the supervision of a bank burglary case he was nevertheless retained as SAC of that office and subsequently commended three times before he retired. Howard had served as an SAC continuously from 1/15/54 until he retired in 1966 and was placed on the Special Correspondents' List. His forwarding address at time of retirement is listed as 8799 Washington Boulevard, East Drive, Indianapolis, Indiana 46240.

RECOMMENDATION:

REC-141

67-2914 - 388
Searched _____ Numbered _____
5 DEC 2 1966

That former SAC Howard be approved for contacts and be considered for invitations as outlined above. Appropriate letter to SAC, Indianapolis attached for approval.

Enclosure
WBH:klw (4)

1 - Mr. Wick (Attention Mr. Jones) 1 -

b6
b7C

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST—FIRST—MIDDLE HOWARD, CALVIN B.		MR.—MISS—MRS.: (MR.)	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 8-11-16	4. SOCIAL SECURITY NO. 465-05-3901
5. VETERAN PREFERENCE 1 1—NO 3—10 PT. DISAB. 5—10 PT. OTHER 2—5 PT. 4—10 PT. COMP.			6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1 1—COVERED 2—INELIGIBLE 3—WAIVED			10. RETIREMENT 1 1—CS 3—FS 5—OTHER 2—FICA 4—NONE		11. (FOR CSC USE)
12. CODE NATURE OF ACTION RETIREMENT (20 YEARS INVESTIGATIVE EXPERIENCE)			13. EFFECTIVE DATE (Mo., Day, Year) cb 10-3-66		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent (Special Agent in Charge) 120			16. PAY PLAN AND OCCUPATION CODE GS	17. (a) GRADE OR LEVEL 16	(b) STEP OR RATE 5
				18. SALARY \$22,755 pa	
19. NAME AND LOCATION OF EMPLOYING OFFICE					

20. TO: POSITION TITLE AND NUMBER	21. PAY PLAN AND OCCUPATION CODE	22. (a) GRADE OR LEVEL	(b) STEP OR RATE	23. SALARY
24. NAME AND LOCATION OF EMPLOYING OFFICE				

25. DUTY STATION (City—county—State)		26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI	28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING
B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

At his request, he voluntarily retired in view of Section 6(c) of the Civil Service Retirement Act.

Annuity payments to commence 10-4-66.

Employee retired to enter the field of banking.

Forwarding address: 8799 Washington Boulevard, East Drive, Indianapolis, Indiana 46240.

Paid hereon for the period 9/25/66 thru cb. 10/3/66, plus lump sum payment to cover 7 1/2 hrs. commencing 10/4/66, ending cb. 2/9/67. (4 hol. inc.)

67-NOT RECORDED
14 NOV 22 1966

R 48

LSP 744

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE E. Hoover Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 9-30-66	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		

EC-141

SAC, Indianapolis

December 1, 1966

Director, FBI

PERSONAL ATTENTION

**LISTING OF FORMER SACS, BUREAU OFFICIALS
AND CERTAIN SPECIAL AGENTS FOR POSSIBLE
CONTACTS BY FIELD AND SOG
CALVIN B. HOWARD -- FORMER SAC**

Consider extending invitations to Mr. Howard concerning attendance at certain office social functions, unrestricted law enforcement conferences and certain National Academy meetings. Maintain periodic contact and if he moves to another field territory, notify such SAC to perpetuate contacts and submit copy of such letter to the Bureau. The Bureau should be notified of any changes concerning his address or employment for the attention of Crime Records Division and the Personnel Section.

Our records indicate Mr. Howard's forwarding address following his retirement 10/3/66 is 8799 Washington Boulevard, East Drive, Indianapolis, Indiana 46240.

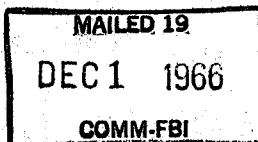
1 - Mr. Wick (Attention Mr. Jones) } sent direct
1 - [redacted] }
WBH:klw *klw*
(6)

b6
b7C

Based on memo Adams to Callahan WBH:klw 11-30-66

LoPr

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



2 DEC 7 1966

MAIL ROOM ☐ TELETYPE UNIT ☐

WBH

0

HOWARD CALVIN B				465-05-3901	
MONTH	TOT OT	AVG OT	OFF	AVG	DAYS WORKED
JANUARY	44.29	2.28	2.37	IP	18
FEBRUARY	44.59	2.30	2.39	IP	18
MARCH	48.57	2.27	2.39	IP	20
APRIL	44.08	2.06	2.47	IP	21
MAY	69.24	3.18	2.40	IP	21
JUNE	49.29	2.15	2.37	IP	22
JULY	44.21	2.28	2.56	IP	18
AUGUST	45.39	2.05	2.45	IP	22
SEPTEMBER	12.11	2.02	2.33	IP	6
TOTAL 1966	403.37	2.26			166

06

3
66

67-NOT RECORDED
1 DEC 9 1966

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI Attention: DATE: 12/22/66
 Crime Records Division
 and Personnel Section

FROM : *JM* SAC, Indianapolis (80-261)

SUBJECT: LISTING OF FORMER SACS, BUREAU OFFICIALS
AND CERTAIN SPECIAL AGENTS FOR POSSIBLE
CONTACTS BY FIELD AND SOG
CALVIN B. HOWARD - FORMER SAC

W.B.H.
planning on
12/22/66

ReBulet 12/1/66.

For the Bureau's information, former SAC HOWARD is presently employed as a Trust Officer at the Indiana National Bank, 3 Virginia Avenue, Indianapolis, Indiana 46204.

Part of Bureau letter to
on 12/22/66

2 - Bureau
1 - Indianapolis

JTN-mgh
(3)

129160-389

12/22/66
12/22/66



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

SK

MEDICAL REPORTS

Personnel File of: Howard, Calvin B., SAC

Personnel File No. _____



99

ENCLOSURE

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION <i>None</i>		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
								<input type="checkbox"/> EMERGENCY	<input type="checkbox"/> BEDSIDE
AGE <i>49</i>						SEX <i>M</i>		RACE <i>CAU</i>	
WEIGHT <i>173</i>						SIGNATURE OF WARD PHYSICIAN <i>[Signature]</i>		DATE <i>27 Jan 66</i>	
INTERVALS						AXIS DEVIATION (QRS)		RATES	
PR						P WAVES		AURIC. VENT.	
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

WML - No sig change since Jan 19, 1965

(Continue on reverse)			
NO.	SIGNATURE	TITLE	DATE
ECG	<i>[Signature]</i>		
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.

HOWARD, CALEEN B.

FBI Annual Physical

PHYSICAL EXAM SECTION
U S ARMY HOSPITAL
FT. BENJ HARRISON, IND.

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
520-104
(Attach tracings to S. F. 507)

[Signature]

CLINICAL RECORD

Report on _____

or

Continuation of S. F. _____

(Strike out one line) (Specify type of examination or data)

(Sign and date)



PATIENT'S IDENTIFICATION

middle; grade; date; hospital

PHYSICAL EXAM SE

US ARMY HOSPITAL

FT BENJ HARRISON, IND.

HOWARD, CALEEN B

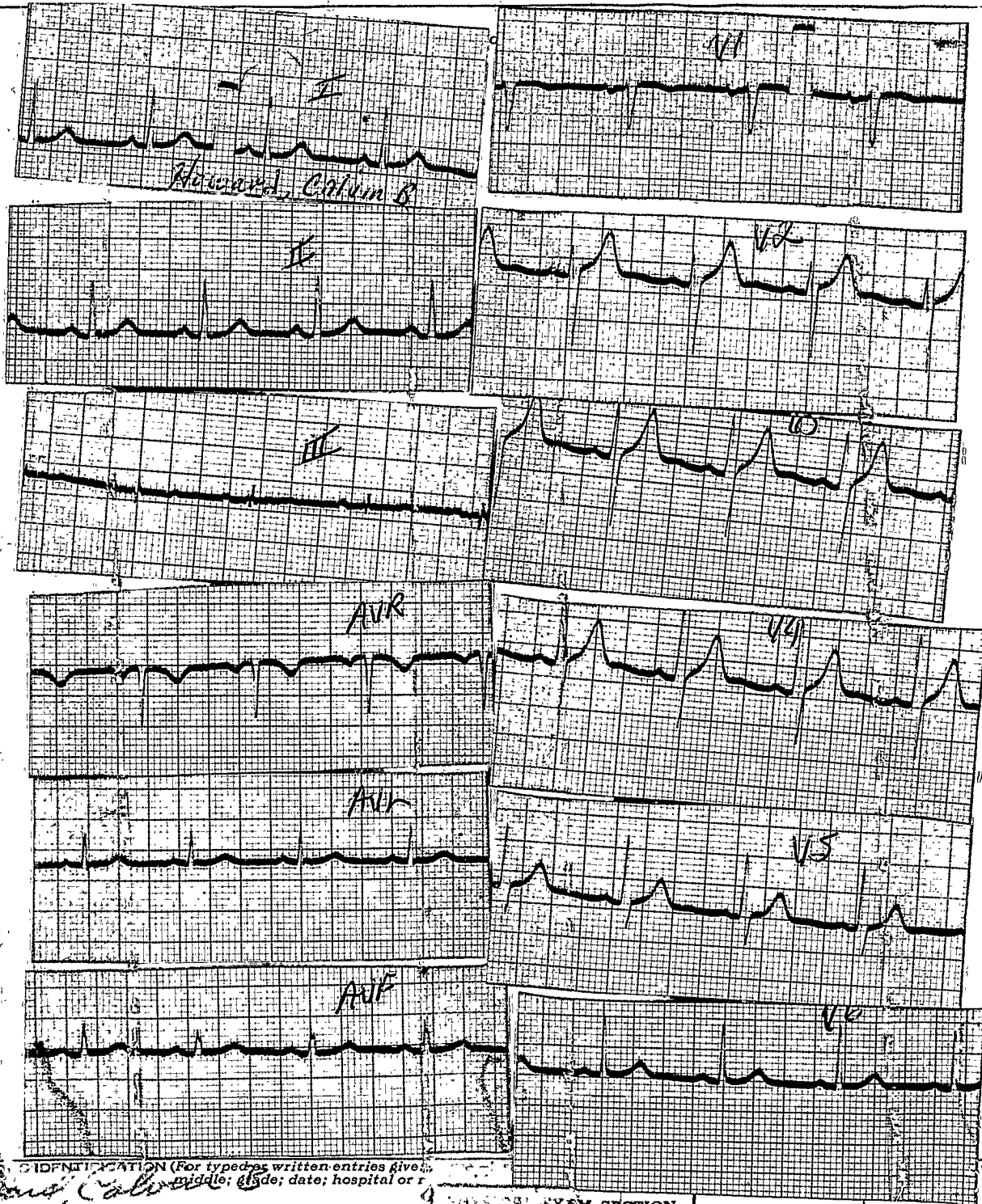
FBI Annual Physical

Standard Form 507

28

CLINICAL RECORD

on _____
or
Continuation of S. F. _____
(Strike out one line) (Specify type of examination or data)



PATIENT IDENTIFICATION (For typed or written entries give: middle; of side; date; hospital or)

Howard, Calvin B.
S/A
FBI

PHYSICAL EXAM SECTION
U S ARMY HOSPITAL _____ or CONTINUATION OF _____
FT BENJ HARRISON, IND. Standard Form 507

check file record
1769

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
CLINICAL IMPRESSION						MEDICATION <i>None</i>		<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input type="checkbox"/> ROUTINE <input type="checkbox"/> AMBULANT	
AGE <i>48</i>	SEX <i>M</i>	RACE <i>Cal</i>	HEIGHT <i>70</i>	WEIGHT <i>174</i>	B. P.	SIGNATURE OF WARD PHYSICIAN			DATE <i>19 Jan 65</i>
RHYTHM						AXIS DEVIATION (QRS)		RATES AURIC. VENT.	
INTERVALS PR QRS QT						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal

(Continue on reverse)

NO. ECG	SIGNATURE	TITLE	DATE
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.

ELECTROCARDIOGRAPHIC RECORD

Standard Form 520
520-104

(Attach tracings to S. F. 507)

PHYSICAL EXAM SECTION
U.S. ARMY HOSPITAL
FT BENJ HARRISON, IND.

Howard, Calvin B
S/A
FBI

H

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG											
CLINICAL IMPRESSION						MEDICATION <i>None</i>		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO											
AGE <i>47</i>						SEX <i>M</i>		RACE <i>Car</i>		HEIGHT <i>69 1/2</i>		WEIGHT <i>179</i>		B.P. <i>118/80</i>		SIGNATURE OF WARD PHYSICIAN		DATE <i>16 Dec 63</i>	
RHYTHM						AXIS DEVIATION (QRS)		RATES											
INTERVALS						P WAVES		AURIC.		VENT.									
PR						QRS		QT											
QRS COMPLEXES																			
RS-T SEGMENT						T WAVES													
UNIPOLAR EXTREMITY LEADS (Specify)																			

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal ECG.

(Continue on reverse)

NO. ECG	SIGNATURE	TITLE	DATE
	<i>J. Headrick</i>		<i>17 Dec 63</i>
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.

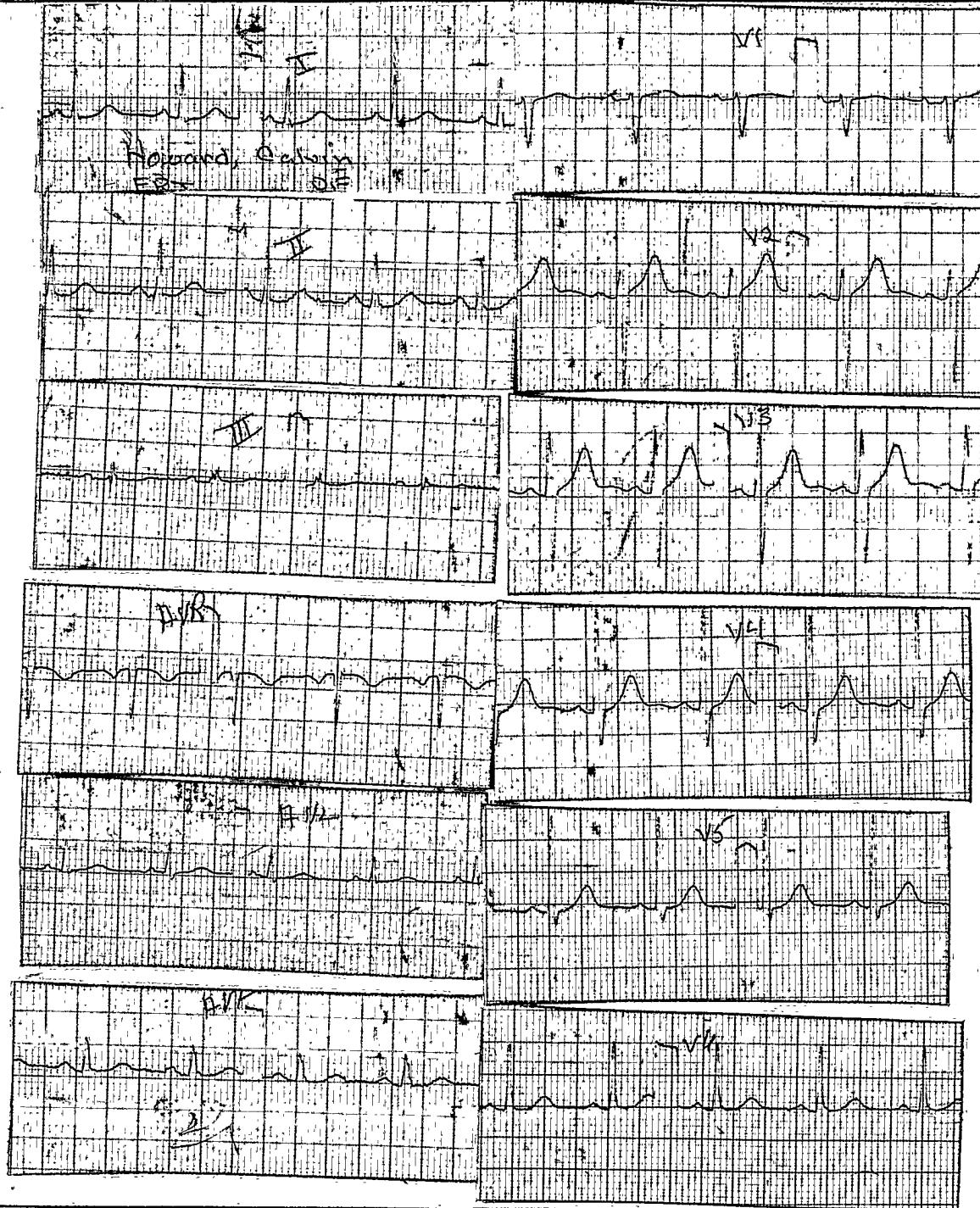
HOWARD CALVIN
FBI

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
520-104
(Attach tracings to S. F. 507)

PHYSICAL EXAM SECTION
U.S. ARMY HOSPITAL
FT BENJ HARRISON, IND.

CLINICAL RECORD

Report on _____
or
Continuation of S. F. _____
(Strike out one line) (Specify type of examination or data)



PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

REGISTER NO.

WARD NO.

REPORT ON _____ or CONTINUATION OF _____

PHYSICAL EXAM SECTION
U.S. ARMY HOSPITAL

FT. BEN L. HARRISON, IND.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI Attention: Crime Records

FROM : *gjm* SAC, Indianapolis (80-261)

SUBJECT: CALVIN B. HOWARD
FORMER SAC - RETIRED

DATE: 9/22/69

Enclosed is a clipping from the Indianapolis Star of September 19, 1969 announcing the promotion of former SAC HOWARD.

Former SAC HOWARD will be Vice President and Trust Officer in Charge of Corporate Development for the Indiana National Bank, 3 Virginia Avenue, Indianapolis, Indiana.

It is recommended that a congratulatory letter be sent former SAC HOWARD whose residence address is 8799 Washington Boulevard, East Drive, Indianapolis, Indiana 46240.

EXP-PRO-32 - SEP 26 1969

- (2) - Bureau (Enc.-1) *ENCLOSURE*
1 - Indianapolis

JTN:mgh
(3)

390



Set by Add

Mailing List
9-29-69
Change Noted

nm

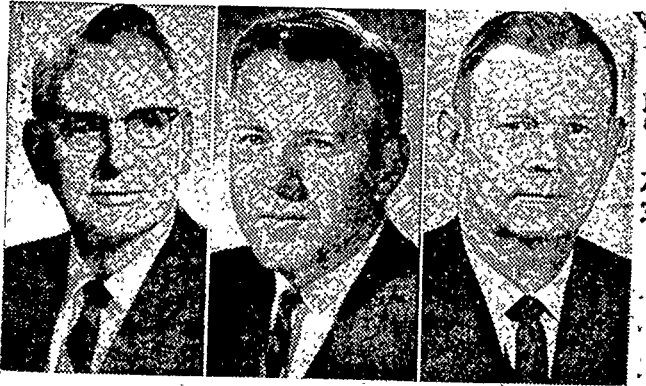
17 SEP 26 1969

CRIME RESEARCH

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

PEERS. REC. UNIT

(Mount Clipping in Space Below)



INB PROMOTES — John H. Kealing (center), Indiana National Bank vice-president and trust officer, has been named to succeed Fred E. Shick (left) as senior vice-president and trust officer. Shick, who will retire at the end of August, 1970, has been with the bank since 1950. Kealing, a graduate of Indiana University and its law school, joined the bank in 1953. Calvin B. Howard (right), former agent in charge of the Indianapolis office of the Federal Bureau of Investigation, has been named to succeed Kealing.

(Indicate page, name of newspaper, city and state.)

The Indianapolis Star

Indianapolis, Indiana

Page 38

Date: 9-19-69

Edition:

Author:

Editor:

Title:

Character: Managing
or Robt. P. Early

Classification:

Submitting Office:

☐ Being Investigated

Ip

390

ENCLOSURE

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI ATTN: Personnel Section DATE: 3/22/66

FR: ~~SAC~~ SAC, Indianapolis

SUBJECT: [REDACTED]

SPECIAL AGENT
PHYSICAL EXAMINATION MATTER

b6
b7C

ReBulet 3/21/66.

Delay caused by fact Sergeant who was in charge of Physical Examination Section at examining facility has been on sick leave since September, 1965. During his absence, numerous U. S. Army Pfc's and Specialists have taken temporary charge of the Section, none of whom had the knowledge or experience for the position. As a result, papers are being returned to this office past the deadline and often with errors or questions which must be resolved prior to their submission to the Bureau.

Papers have been delayed for following Agents thus far this year:

[REDACTED]
[REDACTED]
[REDACTED]
CALVIN B. HOWARD

b6
b7C

This matter is being followed closely with Army authorities in an effort to correct the situation.

(2) - Bureau
1 - Indianapolis
cc IP 66-2083

GHL/mec

(4)

noted
3-29-66
13-11-66
36
434212-17
39
1-27-65
Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

REPORT OF MEDICAL EXAMINATION

88-104

1. LAST NAME—FIRST NAME—MIDDLE NAME HOWARD, CALVIN B.			2. GRADE AND COMPONENT OR POSITION Special Agent in Charge		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 8799 Washington Blvd., E. Dr., Indianapolis, Indiana			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 1/27/66
7. SEX Male	8. RACE White	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN		10. AGENCY Justice Dept., FBI	
12. DATE OF BIRTH 8/11/16		13. PLACE OF BIRTH Houston, Texas		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Mrs. Calvin B. Howard, wife, same as #4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USAH, Ft. Benj. Harrison, Indiana				16. OTHER INFORMATION	
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)	LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae, Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Excerpt feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-145 87-1211-371
39. surgical scar (1818 1964)
ENCLOSURE
(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																	
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments																	
R I G H T	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L E F T
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

acceptable

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.023		46. CHEST X-RAY (Specify type, number and result) USAH FT HARRISON INDIANA	
B. ALBUMIN neg	D. MICROSCOPIC	#17 normal chest	
C. SUGAR neg			
47. SEROLOGY (Specify test used and result) VDRL-NEG. 1:5	48. EKG normal	49. BLOOD TYPE AND RH FACTOR not necessary	50. OTHER TESTS

21

MEASUREMENTS AND OTHER FINDINGS																	
51. HEIGHT 70		52. WEIGHT 173		53. COLOR HAIR BR		54. COLOR EYES BLUE		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE			56. TEMPERATURE 98.6						
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)											
A. SITTING SYS. 120 DIAS. 80		B. RECUMBENT SYS. DIAS. 		C. STANDING (3 min.) SYS. DIAS. 		A. SITTING 82		B. AFTER EXERCISE 106		C. 2 MIN. AFTER 82		D. RECUMBENT 		E. AFTER STANDING 3 MIN. 			
59. DISTANT VISION						60. REFRACTION						61. NEAR VISION					
RIGHT 20/ 20 CORR. TO 20/						BY +1.75 S. -25 OX 170						D. 6 CORR. TO 9-3 BY					
LEFT 20/ 20 CORR. TO 20/						BY +1.75 S. -25 OX 174						D. 6 CORR. TO 9-3 BY					
62. HETEROPHORIA (Specify distance)																	
ES° 4		EX° 		R. H. 0.5		L. H. 		PRISM DIV. 		PRISM CONV. CT 		PC 		PD 			
63. ACCOMMODATION						64. COLOR VISION (Test used and result)						65. DEPTH PERCEPTION (Test used and score)					
RIGHT LEFT 						18/8 P.T.						UNCORRECTED CORRECTED 					
66. FIELD OF VISION						67. NIGHT VISION (Test used and score)						68. RED LENS TEST					
69. INTRAOCULAR TENSION						70. HEARING						71. AUDIOMETER					
RIGHT WV /15 SV /15						250 266 500 612 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)					
LEFT WV /15 SV /15						RIGHT LEFT 											

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

I Benign tumor removed from R. thyroid, 30 years ago -

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

1524

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

A. PHYSICAL PROFILE					
P	U	L	H	E	S
1	1	1	1	1	1

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

Normal

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E
X			

79. TYPED OR PRINTED NAME OF PHYSICIAN

WILLIAM A. ABEL, CAPT. M.C.

SIGNATURE

William A. Abel

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

DONALD SPROWS, CAPT. DC.

SIGNATURE

Donald Sprows

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME HOWARD, CALVIN B.				2. GRADE AND COMPONENT OR POSITION Special Agent in Charge		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 8799 Wash. Blvd., E. Dr., Indpls., Ind.				5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 1/27/66	
7. SEX Male	8. RACE White	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE Justice Dept., FBI		11. ORGANIZATION UNIT		
12. DATE OF BIRTH 8/11/16		13. PLACE OF BIRTH Houston, Texas		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Mrs. Calvin B. Howard, wife, same as #4			
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USAH, Ft. Benj. Harrison, Indiana				16. OTHER INFORMATION			
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)							

overall good health

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE:			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER		deceased	heart attack	73		X	HAD TUBERCULOSIS	
MOTHER		deceased	pneumonia	35		X	HAD SYPHILIS	
SPOUSE	49	good				X	HAD DIABETES	
BROTHERS AND SISTERS						X	HAD CANCER	
						X	HAD KIDNEY TROUBLE	
					X	X	HAD HEART TROUBLE	father
						X	HAD STOMACH TROUBLE	
						X	HAD RHEUMATISM (Arthritis)	
CHILDREN						X	HAD ASTHMA, HAY FEVER, HIVES	
						X	HAD EPILEPSY (Fits)	
						X	COMMITTED SUICIDE	
						X	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)											
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
X		SCARLET FEVER, ERYSIPELAS	X		GOITER	X		TUMOR, GROWTH, CYST, CANCER	X		"TRICK" OR LOCKED KNEE
X		DIPHTHERIA	X		TUBERCULOSIS	X		RUPTURE	X		FOOT TROUBLE
X		RHEUMATIC FEVER	X		SOAKING SWEATS (Night sweats)	X		APPENDICITIS	X		NEURITIS
X		SWOLLEN OR PAINFUL JOINTS	X		ASTHMA	X		PILES OR RECTAL DISEASE	X		PARALYSIS (Inc. infantile)
X		MUMPS	X		SHORTNESS OF BREATH	X		FREQUENT OR PAINFUL URINATION	X		EPILEPSY OR FITS
X		WHOOPING COUGH	X		PAIN OR PRESSURE IN CHEST	X		KIDNEY STONE OR BLOOD IN URINE	X		CAR, TRAIN, SEA, OR AIR SICKNESS
X		FREQUENT OR SEVERE HEADACHE	X		CHRONIC COUGH	X		SUGAR OR ALBUMIN IN URINE	X		FREQUENT TROUBLE SLEEPING
X		DIZZINESS OR FAINTING SPELLS	X		PALPITATION OR POUNDING HEART	X		BOILS	X		FREQUENT OR TERRIFYING NIGHTMARES
X		EYE TROUBLE	X		HIGH OR LOW BLOOD PRESSURE	X		VENEREAL DISEASE	X		DEPRESSION OR EXCESSIVE WORRY
X		EAR, NOSE OR THROAT TROUBLE	X		CRAMPS IN YOUR LEGS	X		RECENT GAIN OR LOSS OF WEIGHT	X		LOSS OF MEMORY OR AMNESIA
X		RUNNING EARS	X		FREQUENT INDIGESTION	X		ARTHRITIS OR RHEUMATISM	X		BED WETTING
X		CHRONIC OR FREQUENT COLDS	X		STOMACH, LIVER OR INTESTINAL TROUBLE	X		BONE, JOINT, OR OTHER DEFORMITY	X		NERVOUS TROUBLE OF ANY SORT
X		SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES	X		LAMENESS	X		ANY DRUG OR NARCOTIC HABIT
X		SINUSITIS	X		JAUNDICE	X		LOSS OF ARM, LEG, FINGER, OR TOE	X		EXCESSIVE DRINKING HABIT
X		HAY FEVER	X		ANY REACTION TO SERUM, DRUG OR MEDICINE	X		PAINFUL OR "TRICK" SHOULDER OR ELBOW	X		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY: A. HAVE YOU EVER—				B. COMPLETE THE FOLLOWING:			
X		WORN GLASSES	X		ATTEMPTED SUICIDE			BEEN PREGNANT			AGE AT ONSET OF MENSTRUATION
X		WORN AN ARTIFICIAL EYE	X		BEEN A SLEEP WALKER			HAD A VAGINAL DISCHARGE			INTERVAL BETWEEN PERIODS
X		WORN HEARING AIDS	X		LIVED WITH ANYONE WHO HAD TUBERCULOSIS			BEEN TREATED FOR A FEMALE DISORDER			DURATION OF PERIODS
X		STUTTERED OR STAMMERED	X		COUGHED UP BLOOD			HAD PAINFUL MENSTRUATION			DATE OF LAST PERIOD
X		WORN A BRACE OR BACK SUPPORT	X		BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION			HAD IRREGULAR MENSTRUATION			QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? one				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 26 years				25. WHAT IS YOUR USUAL OCCUPATION? Special Agent in Charge - FBI			
								26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED			

ENCLOSURE

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YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	X	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	X	B. INABILITY TO PERFORM CERTAIN MOTIONS
	X	C. INABILITY TO ASSUME CERTAIN POSITIONS
	X	D. OTHER MEDICAL REASONS (If yes, give reasons)
	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
X		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) Bone tumor (benign) removed from right arm at age 20.
	X	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
X		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) Severe neck pain, Hospitalized 2 days St. Vincent's Hospital, Indianapolis, Ind. Cause - degenerated disc in neck.
	X	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

CALVIN B. HOWARD

SIGNATURE

Calvin B. Howard

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

UCD w/o sequelae

Worn glasses for the past 6 years

Tonsillectomy at age 23 no complications

Tumor in right shoulder removed at age 20, no complications

Fractured disc in neck, wore traction-2 years ago, no problem now

DENIES OTHER MEDICAL AND SURGICAL HISTORY

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

SIGNATURE

NUMBER OF ATTACHED SHEETS

WILLIAM A. ADELL, CAPT.

27 JAN. 66

William A. Adell

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee HOWARD CALVIN B.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

371

H

REC'D - ADMIN. DIV.
F B I

Desired Weight Ranges for Males

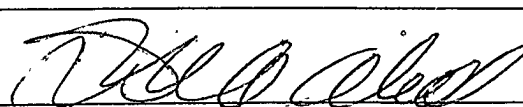
Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____


(Signature of Medical Examiner)

1/27/66
(Date)

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

FROM : R. E. Wick

SUBJECT: SAC CALVIN B. HOWARD
INDIANAPOLIS OFFICE

DATE: 3/22/66

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

On 3/22/66 both Bishop and I talked to SAC Howard while he was at the Bureau in connection with 2-day conferences. The need for submitting at least one "human interest item" per month was stressed to him, and it was pointed out that these items are in great demand for publications prepared by the Bureau. He was also advised that the record of the Indianapolis Office of submission of items to "The Investigator" was below average and consideration should be given to increasing the quantity of submissions. He was also urged to be continually alert for more opportunities to bring the Bureau's jurisdiction and accomplishments to the attention of the public by means of radio and television appearances.

The current status of the National Crime Information Center was outlined to him, and the television show "The FBI" was also discussed with him. He indicated that the show has had an excellent response in the Indianapolis area.

He was instructed to be alert for fugitive subjects in his division who might be good candidates for the Bureau's list of "Ten Most Wanted Fugitives" and for cases arising in his division which could possibly be the subject of a national press release.

A review was had with him of the guidelines laid down by the Attorney General as to what may and may not be included in press releases and the need for accuracy on all matters furnished by him to the press was stressed.

RECOMMENDATION

None. For information.

- 1 - Mr. DeLoach
- 1 - Mr. Jones

TEB:mls
(4)

REC-131

129160-372
MAR 23 1966

TEB
93 39

3/22/66

March 30, 1966

PERSONAL

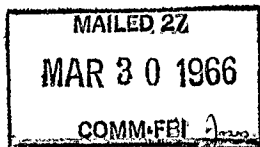
Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Howard:

I do not want the opportunity to pass without expressing my appreciation for your splendid on-the-spot direction of the investigation and apprehension of Top Ten Fugitive [redacted] the subject of a Bank Robbery case, and [redacted] the subject of an Interstate Transportation of Stolen Motor Vehicle case.

b6
b7C

This matter was expertly handled in your division which can be attributed in no small degree to your excellent planning and leadership. It is indeed a pleasure to commend you.



Sincerely,

1 - M. A. Jones J. Edgar Hoover
1 - [redacted] (Sent Direct) REC-131
LRH:jab
(5)

1-7110-373

Based on memo Adams-Callahan 3/29/66 re Top Ten Fugitive [redacted] Fugitive, BR; [redacted] Fugitive, ITSMV. Incentive Award Matter.

b6
b7C

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☒

March 30, 1966

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

It is a pleasure to commend, through you, those agents who participated so effectively in the investigation and apprehension of Top Ten Fugitive [redacted] the subject of a Bank Robbery case, and [redacted] the subject of an Interstate Transportation of Stolen Motor Vehicle case.

b6
b7C

These men handled their particular responsibilities in an excellent fashion, displaying much resourcefulness and skill. As a result, these two fugitives were located and taken into custody without incident. Please express my appreciation to the participating agents.

374

Sincerely yours,
J. Edgar Hoover
REC-131

1 - SAC, Indianapolis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - [redacted] (Sent Direct)

LRH:ej (5)

Based on memo Adams-Callahan 3-29-66 re Top Ten Fugitive

[redacted] - Fugitive, BR; [redacted]
Fugitive, ITSMV. Incentive Award Matter.

b6
b7C

39

MAIL ROOM ☐ TELETYPE UNIT ☐

March 31, 1966

b6
b7c

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

It is a pleasure to commend you and, through you, the personnel of the Indianapolis Division for obtaining your quota of clerical appointees for Bureau service at the Seat of Government during the months of January through March, 1966.

This is an excellent accomplishment which is indicative of the enthusiasm, devoted efforts and thoroughness put forth by everyone. I want to thank you for your splendid leadership and ask that you express my appreciation to all who assisted.

~~12/1/66~~ XEROX

Sincerely yours,

APR 8 1966

J. Edgar Hoover

TJF:crt
(4)

1 - ☐ Sent Direct)

Based on memorandum Adams to Callahan, 3-29-66,
re: "Clerical Recruitment Program."

MAILED 27

MAR 31 1966

COMM-FBI

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 3-14-66

FROM : N. P. Callahan

SUBJECT: IN-SERVICE TRAINING AND
TWO-DAY CONFERENCES SCHEDULE

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

On Monday, March 21, 1966, the following Special Agents in Charge are scheduled to come to Washington, D. C., for Two-Day Conferences:

L. Blaylock, Albuquerque
C. B. Howard, Indianapolis
L. O. Teague, Oklahoma City

SAC K. W. Dissly of Kansas City was originally scheduled to come in for Two-Day Conferences on March 21st but it was felt injudicious to bring him in at this time due to the importance of the *PALMUR Case in that office. It is planned to bring in SAC L. O. Teague of Oklahoma City to replace Mr. Dissly.

A check has been made with the Director's Office, Mr. Mohr and Mr. DeLoach, as well as the following divisions: Crime Records, Domestic Intelligence, Files & Communications, General Investigative, Identification, Inspection, Laboratory, Training and Special Investigative. There are no reasons known why Messrs. Blaylock, Howard and Teague should not be brought in.

RECOMMENDATIONS: 1. That the attached radiogram go forward cancelling the Two-Day Conferences of SAC K. W. Dissly of Kansas City.

SAC Dissly is to be
to Dept. 5/16/66
General 3/16/66
MAR 25 1966

2. That the attached radiogram go forward advising SAC L. O. Teague that his Two-Day Conferences have been set up for March 21, 1966.

EWV:mah (17)
Enclosures (2)

1 - Mr. DeLoach
1 - Mr. Mohr
1 - Miss Holmes
1 - Mr. Casper

1 - Mr. Conrad
1 - Mr. Wick
1 - Mr. Felt
1 - Mr. Gale

1 - Mr. Rosen
1 - Mr. Sullivan
1 - Mr. Tavel
1 - Mr. Trotter

1 - Mr. Hereford
1 - Movement
1 - Liaison

* - Murder of Kansas City hoodlum Sam Palma

6 MAR 25 1966

136 39

(Mount Clipping in Space Below)

Mr. Tolson _____
 Mr. DeLoach _____
 Mr. Mohr _____
 Mr. Wick _____
 Mr. Casper _____
 Mr. Callahan _____
 Mr. Conrad _____
 Mr. Felt _____
 Mr. Gale _____
 Mr. Rosen _____
 Mr. Sullivan _____
 Mr. Tavel _____
 Mr. Trotter _____
 Tele. Room _____
 Miss Holmes _____
 Miss Gandy _____

FBI Chief Locates Pet Poodle

Indiana's No. 1 G-Man, Calvin B. Howard, made the happiest "pinch" of his life yesterday.

Less than a week after he'd led his troops in capturing Jack D. Sayadoff, one of the FBI's "10 most wanted," Howard successfully completed a five-day "dog hunt."

THE HOWARD'S pet poodle, a snow-white dog they call "Beauregard" — or just "Bo," for short — disappeared from the back yard of the Howard home last Saturday.

Yesterday, Howard and the Rev. James Higgins, principal of Chatard High School, got word a dog fitting the description had been seen near North Central High School.

FATHER Higgins, who was visiting Howard, accompanied the FBI chief in search of the missing pup and found him, lonesome and hungry, in a field near the high school. Result? The case of the missing poodle was closed.

(Indicate page, name of newspaper, city and state.)

Indianapolis Star

Indianapolis, Indiana

Page 64

Date: 3-31-66

Edition:

Author:

Editor:

Managing

Title: Robert P. ...

Character:

or

Classification:

Submitting Office:

☐ Being Investigated

Ip

39m

29

*As made
J. Edgar Hoover
pro Zeever*
April 1, 1966

MEMORANDUM FOR MR. TOLSON

On March 22, 1966, I saw Special Agent in Charge Calvin B. Howard of the Indianapolis Field Division. Mr. Howard has been Agent in Charge at Indianapolis since October, 1962. He makes an average personal appearance, and I would rate him as marginal as a Special Agent in Charge.

I called to his attention the fact that he had a large number of classifications of cases in excess of 7% delinquency; that the average of cases closed per Agent had dropped in February, 1966, from that in January, 1966; that the time spent in the office by the Agents of the Indianapolis Office in February was 11.6%, which I considered to be excessive as I did not believe it should be above 11%.

I discussed with him generally the matter of informant coverage, stressing the importance of quality informants in all three areas of criminal, racial, and domestic intelligence informant coverage.

I discussed with him in detail the last inspection made of his office in January, 1965, at which time he received ratings of Fair for Investigative Operations and Good for Administrative Operations. I informed him I considered anything less than Very Good as being marginal and drifting toward Unsatisfactory. I covered in detail the delinquencies found by the inspectors in his Investigative Operations as well as in his Administrative Operations.

I noted that the Indianapolis Office had an average of two hours and thirty-nine minutes per day overtime in February, 1966, and I stated that I had not at any time indicated the amount of overtime to be performed, but whatever overtime was performed, it must be absolutely necessary and must be equitably shared by all Agents if they were to receive fringe benefits.

Were

I observed that there/26 bank robberies, 14 bank burglaries, and 1 larceny pending unsolved in the Indianapolis Office under the Federal Bank Robbery Statute, which I considered to be grossly excessive.

JEH:EDM (4)

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

42
MAIL ROOM ☐ TELETYPE UNIT ☐

REC-145
12 11 376
3/1

Memorandum for Mr. Tolson

April 1, 1966

I pointed out to Mr. Howard that since October 1, 1965, he has recruited only five new Special Agents and that this was not a good showing, particularly when in June of 1965 he had requested the assignment of six Agents to replace Agents in the Indianapolis Office. I told him I at that time approved only four additional Agents as I felt that he, Mr. Howard, was in no position to ask for additional personnel when he was not meeting the requirements in recruiting personnel.

I discussed with him at some length the Criminal Intelligence Program, particularly as related to Lake County, Indiana, which is considered a part of the Chicago, Illinois, metropolitan area.

I pointed out to him that the Indianapolis Office has not identified any La Cosa Nostra members in its territory, although there is a concentration of Italians, particularly in Lake County, and hoodlums with this racial background are in control of known gambling rackets.

I also pointed out that in fiscal year 1965 to date in the fiscal year 1966 his office had attained no statistical accomplishments under the racketeering and gambling statutes.

I consider that Mr. Howard is inadequate as a Special Agent in Charge of an office the size of Indianapolis, which has 71 Agents and 43 clerks. I do not believe his inadequacy is due to lack of knowledge for he has been in the Bureau since 1939 and has held executive positions in the Bureau since 1952. I think he has adopted a certain attitude of indifference and aggravated complacency with little or no pressure on the personnel assigned to the Indianapolis Office.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

SENT FROM D. O.	
TIME	_____
DATE	_____
BY	_____

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: CALVIN B. HOWARD

Where Assigned: INDIANAPOLIS (Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT IN CHARGE

Rating Period: from APRIL 1, 1965 to MARCH 31, 1966

ADJECTIVE RATING: SATISFACTORY Employee's Initials _____
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by: *J. P. Mohr* Assistant to the Director 4-1-66
Signature Title Date

Reviewed by: *Clyde Tolson* Associate Director 4-1-66
Signature Title Date

Rating Approved by: *J. E. Hoover* Director 4-1-66
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-137

127100-377

34

(61)

31/11/66

1221 North Pennsylvania Street
Indianapolis, Indiana 46207
April 8, 1966

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I certainly appreciated the opportunity to talk with you during my recent Two-Day Conferences at the Bureau. Your instructions and observations, along with those received from other officials, are being vigorously followed in my earnest endeavor to have all of our operations meet with your approval.

The receipt of a satisfactory rating on my annual performance report was most disappointing to me. I know you, too, were disappointed in my failure to merit a more desirable rating. I accept such rating as an even greater incentive to exert my utmost efforts in an attempt to prevent a similar disappointment to us both in the future.

REC-146
Sincerely,

Calvin B. Howard

2 APR 12 1966

378

138
9 APR 15 1966

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May 24, 1966

PERSONAL ATTENTION

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

The daily overtime average for the Indianapolis Office for April was 2 hours and 47 minutes, an increase over the previous month. Overtime must be kept to a minimum. A definite effort must be made by each agent in this regard. It will be incumbent upon you to insure these instructions are followed, consistent with the discharge of official business.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

REC-140

127160-379

MAY 25 1966

- 1 - Inspection Division
- 1 - SOG, Indianapolis Field Office File

/MAK (5)

NOTE: Letters being written to SACs of offices where office overtime average for April, 1966, was considered high.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

June 27, 1966

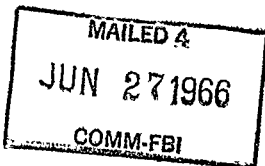
Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

It is a pleasure to commend, through you, the agents in the Indianapolis Division who participated in such an excellent manner in the investigation of the Interstate Transmission of Wagering Information case involving [redacted] and others.

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Each man discharged his specific duties with noteworthy enthusiasm, determination and aggressiveness, effectively overcoming the difficulties encountered. Their diligent efforts contributed to the success realized and I want you to convey my appreciation to them.



REC-143
Sincerely yours,

J. Edgar Hoover

129-160-380

1 - SAC, Indianapolis (Personal Attention)

Based on information submitted, the Bureau has concluded that individual letters of commendation for SAs [redacted] and [redacted] as you recommended, are not warranted. Place a copy of this letter in their files, as well as in the files of other participating agents.

1 - [redacted] (Sent Direct)

KEC:jab
(7)

Based on memo Adams-Callahan 6/21/66 re: [redacted]
Et al; ITWI; ITAR-Gambling, Incentive Award Matter.

Copies prepared and attached for placing in files of SA [redacted] and [redacted]

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Tolson _____
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Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
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Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

June 24, 1966

PERSONAL ATTENTION

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

I have reviewed the results of the recent inspection of the Indianapolis Office and have approved the following ratings for your operations: Physical Condition and Maintenance and Contacts - Very Good; Investigative Operations, Administrative Operations, Personnel Matters, and Applicant Recruitment Matters - Good.

Your office space was found to be attractive, secure and efficiently organized. However, you should closely follow for early satisfactory completion of repairs and refinishing by the building owner. You must also press for early acquisition of space for the Richmond and Kokomo Resident Agencies. The minor housekeeping delinquencies detected by the Inspector should be corrected immediately. Employees must be closely followed to keep such delinquencies to an absolute minimum.

Your automotive fleet was found to be adequate and well maintained. I am pleased that no safety hazards were found in those cars inspected. You should intensify your efforts to locate suitable storage space for the two Resident Agencies currently without such facilities. Although your automobile operating and repair costs are below the field average they have risen since the last inspection. Continued vigilance must be required to insure that such costs are kept to a minimum consistent with the safe performance of your responsibilities. The number of accidents involving Bureau cars has been greatly reduced. All personnel should be instructed to further improve this record.

I am pleased to learn that your office has recorded a substantial increase in accomplishments in all four categories during the first eleven months of this fiscal year. The need for continual improvement in statistical

1 - Mr. Callahan (Attention Mr. J. B. Adams) (With Enclosure)

1 - Mr. Row

1 - Mr. [redacted] File Indianapolis Office

1 - Personnel File Calvin B. Howard

See Note Page 4

OTM:bhg (8)

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Mr. Calvin B. Howard

accomplishments must be the subject of your closest attention in order to insure that all Agents are fully participating in this most important field of our operations. The four substantive errors found and the fact that your delinquency exceeded the field average in ten of the last twelve months indicate need for tighter supervision. I expect you to take immediate remedial action in this regard.

Your solution of twenty of thirty-four bank robbery violations received since the last inspection including seven old violations is an improvement over the record at the time of the last inspection. I am deeply concerned, however, that you still have thirty-five pending unsolved violations. You must place increased emphasis on these cases and inspire a hard-hitting, imaginative investigative program in this very important field. Suggestions of the Inspector must be implemented.

Your Criminal Informant Program was rated good. I note that the number of criminal informants has increased and that you have impressive accomplishments from this program. However, the number of potential criminal informants has decreased. You must bear in mind that a large and ready reservoir of quality, potential criminal informants is vital in sustaining an effective informant program and you must insure that additional emphasis is applied to this program to bring about an increase in the number of potential criminal informants. I will expect you to give strictest attention to insure full Agent participation in this important program. Furthermore, you should follow the Inspector's instructions to improve the administration of criminal informant files.

The Criminal Intelligence Program and the Interstate Gambling Activities Program were rated good. While some accomplishments were achieved in the arrests and indictments of several gamblers in Northern Indiana and although you are developing several additional gambling cases with good prosecution potential, there remains a definite need for pronounced improvement in this phase of your operations. To date you still have neither identified any members of nor effected any penetration of La Cosa Nostra. There are strong indications that gambling and vice are controlled by organized crime in this area and these programs must receive priority attention in order to bring about the earliest possible penetration of organized crime with the ultimate objective of successful prosecutive action against its members. Additional top-echelon informants and targets must be immediately developed. You should promptly assign an additional Agent at the Gary Resident Agency to this program and assure that at least four Agents in that area are kept on this program relentlessly.

Mr. Calvin B. Howard

I am pleased to note that your coverage of the Communist Party and other subversive groups is generally effective and your Security Informant Program is rated very good. You should press your efforts to develop top-level coverage in the Nation of Islam. While the racial situation is relatively quiet in Indiana, you should not relax your vigilance concerning the Ku Klux Klan and other hate groups and the development of quality racial informants and liaison sources must receive your continuous attention. It is noteworthy that missed applicant, fugitive and civil rights deadlines were below the field average.

Your Chief Clerk's Office was found to be functioning effectively. Misfiled index cards were slightly below the field average. You should be certain that the project work in the Chief Clerk's Office receives the necessary attention to keep it as current as possible. Form errors detected were above the field average and point up again the fact that stronger supervisory direction is necessary. I expect you to immediately correct these delinquencies and to install effective measures so that the high incidence of serials out over forty-five days without being recharged is reduced to an absolute minimum. Stenographic production was found to be below the field average although no delinquencies were present and retyped pages were low. Training must be intensified with the aim of sharply increasing individual production.

Travel and per diem costs during the current year have been kept at a reasonable level; however, communications costs have been above the base figures. You must insist that personnel practice strict economy consistent with effective operation of the office.

Overtime was found high but necessary and equitably shared. I expect you to assure that all overtime performed is not only necessary and productive but that it continues to be equitably shared.

Your large complement of new Agent and clerical personnel requires extra effort of all supervisory and experienced personnel to assure that new employees are properly trained and closely supervised. I expect you to give this matter your close personal attention so that the new employees can become fully productive at an early date.

I was shocked at your recent failure to check on the performance of one Agent in connection with his failure to develop a criminal informant. Your unwarranted reliance on his assertion that he would convert a potential informant not only resulted in your furnishing misleading information to me but reflects an attitude of indifference to your responsibilities.

Mr. Calvin B. Howard

Your clerical and Agent recruitment programs were found to be satisfactory. However, it was first necessary for the Bureau to severely criticize you for your inadequate Agent recruitment efforts before you took the necessary action to revitalize this program. You must maintain your contacts so as to be able to supply both clerical and Agent recruits consistently as the need occurs.

Your SAC contacts appear to be furnishing quality coverage of a diversified nature, and your speech program appears to be reaching quality groups both in headquarters and the Resident Agencies. You must be alert to further exploit the radio and television media in your public appearances. Your over-all police training and National Academy programs were found to be adequately organized and performing well. I am encouraged to learn that the FBI's image in your territory is highly favorable.

Inspection reflected that in your supervision of a bank burglary case involving the Union Bank and Trust Company, White River Branch, Greenwood, Indiana, you overlooked the failure of successive case Agents to exploit availability of latent fingerprints obtained by state police to possibly identify your unknown subject. For this oversight and for your wholly indefensible action in the handling of the Agent who failed to develop a criminal informant, you are hereby censured. I shall expect you to give the closest attention to your responsibilities in the future so that it will be unnecessary to take further administrative action against you.

You and your Assistant Special Agent in Charge must carefully study the inspection findings and within thirty days of receipt of this letter inform the Bureau of corrective action taken.

Very truly yours,

John Edgar Hoover
Director

NOTE: Based on memo, W.M. Felt to Mr. Tolson dated 6/24/66, captioned, "Inspection - Indianapolis Office, O. T. Mansfield, Inspection Staff, May 9-25, 1966," OTM:bhg.

MR. TOLSON

June 24, 1966

W. M. FELT

INSPECTION - INDIANAPOLIS OFFICE
O. T. MANSFIELD, INSPECTION STAFF
MAY 9 - 25, 1966

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SUMMARY

Officials: Calvin B. Howard, SAC since 10/22/62; [] ASAC since 1/27/64. Last inspection: 6/1 - 16/65.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Office conveniently located in commercial building leased through General Services Administration; FBI exclusive occupant. Space is secure, attractive, functional and efficiently organized. Repairs and refinishing being undertaken by owner; SAC instructed to follow for early completion. Minor delinquencies corrected. Resident Agency space satisfactorily maintained. Two Resident Agencies without space; SAC instructed to press efforts to obtain. 32 of 61 cars inspected - no safety defects noted. Automotive fleet adequate, utilization satisfactory. Operating and repair costs up from last year but below field; economy stressed. Accidents reduced to 3 from 8 at time of last inspection; no Agents responsible. Safe driving stressed. Instructed to continue efforts to locate auto storage in 2 Resident Agencies without such facilities.

Investigative Operations - Good (Last Inspection - Fair). Case load 5/31/66, 2244 (2111 active); up from 2020 (1983 active) last inspection. Delinquency above field average 10 of past 12 months; instructed to reduce with emphasis on major classifications over 7%. Case load and case closings per Agent well above field past 12 months. Accomplishments fiscal year (FY) 1965 up in 3 categories, equal in fourth (convictions); first 11 months FY 1966 substantially ahead of FY 1965 in all 4 categories. 4 substantive errors detected - slightly above field (handled separately); closer attention Bureau rules ordered. 20 of 34 Bank Robbery Statute violations since last inspection solved; solution rate 58.8% - up from 49% at last inspection. 7 old violations solved since last inspection but 35 violations remain unsolved; intensified effort ordered, suggestions made. Criminal Informant Program rated good. Number increased, quality and accomplishments maintained; reservoir of potential informants decreased - development ordered; full Agent participation ordered; instructions furnished for improved administration of files. Criminal Intelligence and Interstate Gambling Programs improved since last inspection - rated good; 4 top-echelon informants developed, up from 1 last inspection

67 NOT RECORDED

1 - Mr. Callahan (Attention Mr. J. B. Adams) (Sent Separately)
1 - Personnel Files Calvin B. Howard and []

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OTM:bmg (8)-

CONTINUED - OVER

Memorandum to Mr. Tolson
Re: Inspection - Indianapolis Office

instructed to increase informants and targets in effort to penetrate La Cosa Nostra (LCN). No LCN members identified in Indiana to date. 7 subjects awaiting trial, gambling matters; prosecution 13 others under consideration by U. S. Attorney. Intensified, priority attention ordered with 4 Agents Gary Resident Agency to be assigned full time. Communist Party (CP) activity limited; stress is on youth recruitment. All 26 CP members identified. Security Informant Program rated very good. Nation of Islam moderately active; additional coverage stressed. Racial situation relatively quiet. Activities of hate groups limited - increase in racial informants, racial coverage stressed. Missed civil rights, fugitive dead-lines below field average but up from last inspection - increased attention ordered.

Administrative Operations - Good (Last Inspection - Good). Indianapolis 4-desk office, work equitably distributed. Chief Clerk's Office operating effectively. Form errors above field average and up from last inspection, primarily due to Agents failure to recharge serials within 45 days - instructed to immediately correct and closely follow. Misfiled index cards slightly below field and last inspection. 2 closed files not charged out located behind Agent's desk drawer (handled separately). Steno pool operating effectively, no delinquency. Steno and typist production below field; stenos below, typists above last inspection. Retypes below field average. Closer supervision and training ordered. Time in office below field, up slightly from last inspection - instructed to reduce. Errors in #3 (locator) cards up, in daily reports down from last inspection - none affect fringe benefits. Accuracy stressed. Investigative clerks fully productively occupied; adequately supervised. Travel and per diem costs below base, communications slightly above for first 9 months. Tight supervision stressed.

Personnel Matters - Good (Last Inspection - Very Good). Personnel complement 5/6/66, 73 Agents (including SAC, ASAC and supervisors), 51 clerks (up from 49 last inspection with added steno and investigative clerk). Current complement adequate, not excessive, resulting clerk-Agent ratio 69.86%. Overtime high, necessary and equitably shared. No Agent on probation; no Agent overweight. One Agent unavailable - justified (handled separately); 3 Agents on limited duty - justified (handled separately). Morale appears high. Rating downgraded for SAC's failure to take aggressive action in case of Agent who failed to develop criminal informant as required.

Applicant Recruitment Matters - Good (Last Inspection - Not Rated). 39 clerks recruited since last inspection (15 previous year) - quota 25. 8 Agents entered on duty since last inspection (7 previous inspection year); authorization to hire pending on 6 others. Censured 12/14/65 for inadequate Agent recruitment efforts; commended 3/31/66 for excellent clerical recruitment effort. Contacts maintained with law schools, colleges, military and other sources for possible applicants. Program devised for recruitment in Fall of 1966 as needed; suggestions made;

Memorandum to Mr. Tolson
Re: Inspection - Indianapolis Office

office-wide responsibility stressed. Missed applicant deadlines low, below last inspection and substantially below field.

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Contacts - Very Good (Last Inspection - Very Good). 29 SAC contacts, approval pending on 2 others (28 last inspection); 13 developed by SAC Howard. Diversified service provided. SAC and ASAC have met all approved. Public speaking program effectively reaching quality and diversified groups. Slight decline in radio and television appearances; instructed to further exploit these media. Dissemination of fugitive publicity effective. National Academy, liaison and police training programs strong and effective. Relations with [redacted] and [redacted] U. S. Attorneys, Northern and Southern Districts of Indiana, respectively, and with Federal Judges cordial and effective. Prominent law enforcement and civic leaders met hold Director, Bureau and Indianapolis personnel in high regard.

RECOMMENDATIONS

1. SAC Calvin B. Howard, GS-16 @ \$22,331, third office as SAC, at Indianapolis since 10/22/62, nonveteran, not on probation, rated Satisfactory on 1966 annual rating. SAC Howard makes a mature, businesslike personal appearance. He makes contacts easily. He has individual responsibility for bank robbery and Criminal Informant Programs. One substantive error detected in bank burglary case under his supervision (write-up attached) where latent fingerprints detected at scene of burglary by state police not submitted to FBI Identification Division. Howard should have assured that this important evidence was fully and promptly exploited. (Latent prints, when submitted at Inspector's direction, not identified with any suspects.) During inspection SAC was found to have relied on Agent's assertion he would submit an informant by 3/31/66. Agent changed plans without advising SAC, resulting in Howard furnishing misleading information to Bureau re participation of Agent in development of criminal informants. Howard should have made sure, in view of Agent's past deficient performance in informant development, that Agent's assurance carried out and when it was not, he should have taken aggressive corrective action. For improper handling of responsibility re personnel and for delinquency in supervision of bank burglary investigation recommend SAC Howard be censured. If approved, attached letter be sent advising him of results of inspection findings and of administrative action concerning him.

Memorandum to Mr. Tolson
Re: Inspection - Indianapolis Office

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2. ASAC [] GS-14 @ \$16,712, first office as ASAC, at Indianapolis since 1/27/64, veteran, not on probation, rated Excellent 1966 annual rating. [] makes a good businesslike appearance, is mindful of Bureau's objectives and enthusiastic about his assignments. He is hard working, energetic, a "team player" and a loyal employee. No substantive errors detected on his desk. He has good potential for advancement and is well qualified to continue as ASAC. Attached letter to SAC will notify [] of inspection results.

3. Recommendations concerning other personnel being handled separately.

July 10, 1966

JUL 18 3 33 PM '66
REC'D-READING ROOM
FBI

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

It is indeed a pleasure to commend you and, through you, everyone who contributed to the splendid record achieved in your division in all four categories of accomplishments during the past fiscal year.

Such an achievement can be attributed in no small measure to your superb leadership and to the efficient and determined manner in which everyone throughout the division carried out his assignments. I want to thank you for your fine services and ask that you convey my sincere appreciation to those who helped make this exemplary record possible.

Sincerely yours,

J. Edgar Hoover

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LRH:gdc (5)

1 - [redacted] (Sent Direct)
1 - Indianapolis SOG Field Office File

Based on memo Rosen-DeLoach 7-13-66 re Accomplishments of the FBI, Fiscal Year 1966.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

August 1, 1966

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

It is a pleasure to commend you and, through you, the personnel in the Indianapolis Division who contributed to the program to obtain applicants for employment with the Bureau.

Everyone who participated in this important matter displayed thoroughness and skill in carrying out his individual responsibilities and the enthusiasm exhibited by all was noteworthy. I want to thank you for your superior direction of this program and ask that you convey my appreciation to those who assisted.

Sincerely yours,
J. Edgar Hoover

REC-149

67-12760-5
1 AUG 3 1966
REC'D-READING ROOM
F B I
AUG 1 1966

1 - SAC, Indianapolis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - Mr. Feeney (Sent Direct)
1 - [] (Sent Direct)

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CTP:tad

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Based on memo Adams to Callahan 7-26-66/re Clerical Recruitment Program, Indianapolis Division.

MAIL ROOM ☐ TELETYPE UNIT ☐

1221 North Pennsylvania Street
Indianapolis, Indiana 46207
August 12, 1966

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Howitt B. CALVIN E.

Dear Mr. Hoover:

After long and serious consideration by both myself and my wife, I have decided to submit my application for retirement, active duty to cease September 9, 1966 or otherwise at the Bureau's convenience. Such decision was as difficult as any we have faced during my tenure in the FBI spanning almost twenty-seven years. While many personal reasons influenced my action, the most compelling factors were my desires to secure more permanency in residence and reduce the physical and mental strain of responsibilities.

I have an opportunity to enter the field of banking in a position where my background and experience should be of invaluable assistance.

I hesitate to express my overwhelming personal admiration and respect for you and the Bureau because of my inadequacy in fully conveying such a feeling by words. I simply and earnestly state that is my feeling.

You may be certain my continued loyalty and support of you and the FBI will be forthcoming in whatever endeavor I pursue. Knowing my interest

REC-132

EXP. PROC.

~~AUG 15 1966~~ 33

67-129160-383	
Searched _____	Numbered <u>76</u>
5 AUG 16 1966	

THREE
7/27

in the FBI will never diminish, I would be most appreciative if I could receive from time to time copies of your speeches, articles and other information about the FBI available to one no longer associated with the great organization. From such I could continue to receive the benefit of your great wisdom and counsel which it has been my privilege to receive for so many years.

To Our Saviour from Whom all blessings flow, we will ever pray for your well-being.

Sincerely,

A handwritten signature in cursive script, appearing to read "Calvin B. Howard".

Calvin B. Howard

SAC - INDIANAPOLIS

Mr. Tolson _____
 Mr. DeLoach _____
 Mr. Mohr _____
 Mr. Wick _____
 Mr. Casper _____
 Mr. Callahan _____
 Mr. Conrad _____
 Mr. Felt _____
 Mr. Gale _____
 Mr. Rosen _____
 Mr. Sullivan _____
 Mr. Tavel _____
 Mr. Trotter _____
 Tele. Room _____
 Miss Holmes _____
 Miss Gandy _____

Get. Let
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 Wee/kan

100-111111
 FBI

RETIREMENT INFORMATION

Name: **Mr. Calvin B. Howard**Date: **8-18-66**

APPLICATION

- ☒ The "Application for Retirement" will be forwarded by the Bureau to the Civil Service Commission (CSC) for approval.
- ☐ The enclosed "Application for Retirement" should be executed (or changed as indicated below) and promptly returned to the Bureau for forwarding to the Civil Service Commission (CSC) for approval. The information sheet attached to the application is for your records and you should detach it before sending in the application.

DEPOSIT OR REDEPOSIT

Making either a deposit or redeposit is optional. Such amounts are paid directly by you to CSC; therefore, it is possible that you have already made the deposit or redeposit indicated below without the Bureau's knowledge, having dealt directly with CSC. If so, you may ignore this matter now. If not, after a review of the approximate annuity figures shown below, should you decide to make a deposit or redeposit, you should request Bureau to forward Standard Form 2803 to you. This form should be returned to the Bureau.

- ☒ Not applicable
- ☐ The deposit you may owe is a payment to the retirement fund to cover a period of service during which no retirement deductions were withheld from salary. Credit is given for service not covered by deductions; however, if the deposit is not paid, your annuity will be reduced each year by 10% of the amount due as deposit. The amount you may owe is approximately \$ _____.
- ☐ The redeposit you may owe is a payment to the retirement fund to cover a period of service for which retirement deductions were withheld from your salary but later refunded to you following your separation from civilian employment. No credit is allowed in the computation of annuity for the period of service covered by the refund unless redeposit is made. The amount you may owe is approximately \$ _____.

ANNUITY

Annuities are computed on full months of service. The estimated annuity below is based on your ☒ Bureau service, ☐ other civilian Government service and/or ☐ military service known to us, totalling 26 years, 9 months and 27 days. CSC makes the official computations and determines whether prior service is creditable, advising you direct the exact amount of your annuity. The figures below are only estimates, and they do not take account of deduction for health insurance coverage. You should receive the first annuity check about two months after separating from the Bureau's rolls.

TYPES OF ANNUITY

Married applicants only

		With Deposit	Without Deposit	With Re-deposit	Without Redeposit	With Deposit & Redeposit
<input checked="" type="checkbox"/> Reduced Type of Annuity with benefit to Widow or Widower	\$ <u>794</u>	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<input checked="" type="checkbox"/> Annuity Without Survivor Benefit	\$ <u>857</u>	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____

Unmarried applicants only
(Including Widowed or Divorced)

<input type="checkbox"/> Annuity without Survivor benefit	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<input type="checkbox"/> Reduced Annuity with Benefit to Person having an Insurable Interest	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<input type="checkbox"/> Survivor Annuity (55% of all or whatever portion of your earned annuity you specify)	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____

plus annuity for each eligible child.

SEPARATION FROM ROLLS

- It is satisfactory to cease active duty on 9-9-66, and the annuity will commence 10-1-66
- ☐ immediately following the cease-active-duty date.
- ☒ immediately following the expiration of current accrued annual leave on 9-30-66 earned through 9-24-66. Item 4 under B, Date of Final Separation, on the retirement application, should show separation date from the Bureau to be at close of business 9-30-66, and ☐ should be changed accordingly. ☐ provided no annual leave is used by you subsequent to 9-30-66.
- ☐ If retirement is for disability, separation takes effect after the approval of CSC is received by the Bureau or after the expiration of accrued sick leave, whichever occurs later. Under Internal Revenue Service regulations, some sick pay and disability income is not taxable; thus, you may be able to exclude from Federal income tax liability all or a part of the payments you receive for sick leave used and for annuity received as a disability annuitant. Any such exemption would terminate when you reach normal retirement age. Questions you may have as an annuitant regarding your income tax liability or privileges can be answered by the Internal Revenue Service.

☒ You will receive a lump-sum payment for your accumulated annual leave in the approximate amount of \$ 6375.

If you cease active duty at the close of business 9-12-66 your current accrued leave would go through 10-3-66 thus completing another month of service which would increase your annuity by about \$5 per month. Should you decide not to use the 2 hours of current accrued annual leave you have indicated you plan to use before 9-9-66 you could still cease active duty on 9-9-66 and the 2 hours could be granted on 10-3-66 and supplemented with 6 hours of your accumulated annual leave. Advise immediately the date you will cease active duty, either 9-9-66 or 9-12-66, and what your plans are respecting the 2 hours annual leave in order that Item B, 4 may be changed if necessary.

67-12-66-283

FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT

☐ Records show you executed Standard Form 53, "Waiver of Life Insurance Coverage."

☒ Your coverage is in the amount of \$ 20,000. You may continue this group insurance coverage at no premium cost following retirement or convert the insurance to an individual life insurance policy without medical examination. If converted, the double indemnity and dismemberment protection stops, and you will pay the usual premium charged by the company for a person of your age and class of risk. If you elect to keep the group insurance, your protection in the above amount continues until you are age 65. At that time this amount begins to reduce at the rate of 2% per month until you are about 68 years and 2 months of age. If you are now 65 or over, the same reduction process occurs, the maximum reduction being reached in three years and two months. Coverage in the reduced amount (25% of face value) continues at no cost as long as you remain a retired annuitant. If you wish to convert the group life coverage, the Bureau should be advised immediately. Otherwise, the original of Standard Form 56, Agency Certification of Insurance Status, will be forwarded to CSC and a copy will be forwarded to you by the Bureau at a later date.

DESIGNATION OF BENEFICIARY, STANDARD FORM 54, FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

Designation filed:

- ☒ No, but not necessary as beneficiary will be in order of precedence used by United States Government, i.e., (1) widow or widower, (2) children, (3) parents, etc.
- ☐ Yes; beneficiary designated as _____
This designation is being forwarded to CSC and it will remain valid unless changed or canceled. Contact CSC for any change desired following retirement.

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

☐ Records show you elected not to enroll

☒ Records show you enrolled in the following plan:

- ☐ Government-wide Service Benefit Plan (Blue Cross - Blue Shield)
- ☐ Government-wide Indemnity Benefit Plan (Aetna Life Insurance Company)
- ☐ Comprehensive Medical Plan
- ☒ Special Agents Mutual Benefit Association (SAMBA)

Note: The life insurance you have under this plan will continue in force for 6 months following your last semi-annual premium payment. If you desire to continue the protection beyond this time, you may do so without a physical examination. You may elect to continue up to age 70 at group rates a specific amount of your SAMBA Life Insurance. If you presently carry \$3,000 of life insurance with SAMBA, you may continue \$1,000 after you retire at a cost of \$2.25 semiannually. If you presently carry \$7,000 to \$11,000, you may continue \$3,000 at a cost of \$11.25 semiannually. If you presently carry \$11,000 or over, you may continue \$6,000 at a cost of \$27.45 semiannually. The life insurance that cannot be continued with SAMBA can be converted to a regular policy with Prudential. At age 70 you may convert the amount of life insurance carried with SAMBA to a regular policy with Prudential.

Your desire in respect to your SAMBA life insurance at retirement should be communicated in writing to SAMBA, 1720 Massachusetts Avenue, Northwest, Washington, D. C. 20036. If you have Dependents Group Life Insurance, this will continue until the next semiannual premium is due (1-10 or 7-10), with a 31-day grace period. You may convert the insurance on your spouse to an individual policy with The Prudential Insurance Company of America without a medical examination. The premium will be the same as if your spouse applied for an individual policy at that time. You may make the necessary conversion arrangements through the nearest Prudential Office.

Unless you cancel your present enrollment, you will remain under your health benefits plan after retirement, and your enrollment will be transferred to CSC. The cost of your share of the plan will be deducted from your annuity by CSC.

Enrollment of an employee who dies while he is enrolled "for self and family" continues for his family if at least one family member is entitled to an annuity as the survivor. If the survivor annuitant is the only eligible family member, the retirement system will automatically change the enrollment to "self."

The original of Standard Form 2810, "Notice of Change in Enrollment Status," will be forwarded to you by the Bureau at a later date.

SPECIAL ACCIDENT AND TRAVEL INSURANCE (SATI)

If you are a member of SATI, after your retirement you may continue but not increase coverage up to a maximum of \$25,000 at the rate of \$2.25 per thousand. If you have coverage on your wife and children, it will continue only until the next premium is due, and cannot be renewed. Further information on SATI can be secured by writing Wright and Co., 1001 Connecticut Avenue, Northwest, Washington, D. C. 20036.

ENCLOSURES

- ☐ Standard Form 2801, "Application for Retirement."
- ☒ Standard Form 8, "Notice to Federal Employee About Unemployment Compensation."
- ☒ Pamphlet, "Your Retirement System."
- ☐ Standard Form 2801-B, "Physician's Statement," for disability retirement.

August 24, 1966

PERSONAL ATTENTION

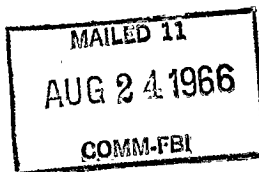
Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

Dear Mr. Howard:

The daily overtime average for your office for July was 2 hours and 56 minutes which is an increase over June and considered high. Overtime must be kept to a minimum and every effort made to reduce overtime, consistent with the discharge of official business. You should give this matter your personal attention.

Sincerely yours,
J. Edgar Hoover

John Edgar Hoover
Director



REC-141

1 AUG 25 1966

REC'D-READING ROOM
FBI
AUG 24 4 42 PM '66
115-384

- 1 - Inspection Division
1 - SOG, Indianapolis Field Office File

/MAK (5)

NOTE: Letters being written to SACs of offices where office overtime average for July, 1966, considered high.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

RE-137

August 18, 1966

PERSONAL

Mr. Calvin B. Howard
Federal Bureau of Investigation
Indianapolis, Indiana

*Pending only
from J. Edgar Hoover*

ml

Dear Howard:

I have your letter of August 12, 1966, concerning retirement and am sorry to see you leave the FBI. Details regarding retirement benefits are being forwarded to you separately.

You are certainly entitled to be proud of your record of achievement in a variety of very demanding positions. The contribution you have made to our organization is a memorable one.

Aug 19 3 32 PM '66
REC'D-RETIRED
FBI

Thank you for your kind comments and assurance of continued support. It will be a pleasure to send you copies of my speeches and the publications you requested. Mrs. Howard and you have my best wishes for every happiness in the future.

Sincerely,
J. Edgar Hoover

WEC:epm,
(7)

- 1 -
 - 1 - Voucher-Statistical Section (Sent Direct)
 - 1 - (Last physical on 1-27-66)
 - 1 - Mr. Jones SAC Howard's tentative cease active duty date is 9-9-66. Place on Special Correspondents' List. Forwarding address: 8799 Washington Boulevard, East Drive, Indianapolis, Indiana 46240.
- NOTE: SAC Howard EOD in the Bureau 12-4-39. He was 50 years old on 8-11-66 and is therefore qualified by age and service for retirement under liberalized provisions of the Civil Service Retirement Act. He has been assigned as SAC at Indianapolis since 10-22-62. He is in GS-16, \$22,755 per annum.

WEC:epm

*WEC
J. Edgar Hoover*

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

August 26, 1966

Honorable Andrew E. Ruddock
Director
Bureau of Retirement and Insurance
Civil Service Commission
Washington, D. C. 20415

Dear Mr. Ruddock:

Enclosed is an Application for Retirement executed by Calvin B. Howard, Special Agent in Charge of the Indianapolis, Indiana, Field Division of this Bureau, who has indicated that he desires to retire October 3, 1966. A copy of his Form 2806 is also enclosed.

During his service with this Bureau, Mr. Howard has participated in and supervised the investigation of violations of laws of the United States and has performed duties of a hazardous nature. His services have been entirely satisfactory and he has met the age and service requirements necessary to retire under the provisions of Section 6(c) of the Civil Service Retirement Act, as amended.

In accordance with the action of the Attorney General delegating authority to me to make appropriate recommendations in connection with applications for retirement from employees of the Federal Bureau of Investigation, I hereby recommend that Mr. Howard's retirement be approved.

Sincerely yours,

John Edgar Hoover
Director

67-104110-385
Searched _____ Numbered _____
5 AUG 30 30b 31

b6
b7C

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Enclosures (2)

1 - [redacted] 4746
1 - [redacted] 4513
1 - Mr. Row, 6221 IB

1 - Mr. Jones, 4264
1 - Movement, 5524

(8)

NOTE: Active duty to cease 9/9/66; retirement effective 10/3/66.

MAIL ROOM ☐

TELETYPE UNIT ☐

AUG 26 3 56 PM '66
REC'D-READING ROOM
FBI

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Wick *WKS*

FROM : M. A. Jones *MAJ*

SUBJECT: CALVIN B. HOWARD
EOD 12-4-39
RETIRING 9-9-66

DATE: 9-8-66

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAJ

The above-mentioned Special Agent in Charge ceases active duty tomorrow after almost 27 years of service. Mr. Howard had a good Bureau record and is retiring to accept an opportunity in the banking profession. It is believed that SAC Howard would enjoy receiving "The Investigator" in his retirement.

RE COMMENDATION:

That Mr. Howard be added to the Special Investigator mailing list.

1 - Mr. Wick
1 - Mr. DeLoach

WKS
PM

MAJ:jo
(4) *Q*

67-129160-386
Sec. 1
1 14 1966



SEP 19 1966 *40*

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 9/13/66

Attention: Administrative Division

FROM : SAC, Indianapolis (67-9044)

1. TIBBETTS
2. Property
3. M. J. J. J.
4. J. J. J. J.
5. J. J. J. J.

SUBJECT: SAC CALVIN B. HOWARD
INDIANAPOLIS OFFICE

The following is submitted in connection with the separation of the above employee who ceased duty 5:05 PM, 9/9/66

The following Bureau property obtained and is ☐ enclosed, ☒ transmitted under separate cover by ☒ registered mail
☐ railway express

- ☒ Bureau Badge with case # 835 (no case)
- ☒ Commission Card with case # 75
- ☒ Agent's Brief Case
- ☐ Zipper Brief Case
- ☐ Colt Official Police Revolver # _____
- ☒ S & W Military and Police Revolver # 204407
- ☒ Holster and adapter for above revolver
- ☒ FBI Handbook # 3266
- ☒ Inspectors' Manual # 534
- ☐ GTRs numbers SAC HOWARD had no GTRs on hand
(retained in office for future use)
- ☒ FBIRA Card ☒ destroyed, ☐ not a member, ☐ unable to locate
- ☐ FBI Identification Card # _____, destroyed in office
- ☐ Handbook for FBI Employees, retained for future use
- ☐ U. S. Government Operator's Identification Card # _____
- ☐ Non-Agent Credential Card with case # _____

The following are attached for the Bureau:

- ☐ Performance Rating as of the cease-active-duty date (Not applicable)
- ☒ Electrocardiogram tracings

Forwarding address: 8799 Washington Boulevard, East Drive
Indianapolis, Indiana 46240

Remarks:

- 1 - Bureau
- 1 - Package (RM)
- 1 - Indianapolis
- JTN-mgh
- (3)

☒ Enc.-1

ENCLOSURE

67-129160-387
7 SEP 21 1966

THREE

United States Civil Service Commission
Bureau of Retirement and Insurance
Claims Division
Washington, D. C. 20415

The requested information is furnished below as indicated by checked box:

- ☐ Form 2806 covering service claimed forwarded to the Civil Service Commission.

DATE FORM 2806 FORWARDED	REGISTER OF SEPARATIONS NO.
NAME AND DATE OF BIRTH SHOWN ON FORM 2806	

- ☐ No record of employment in this department or agency.
- ☐ Form 2806 cannot be forwarded. Employee on furlough until
(DATE)
- ☐ Employee not subject to the Retirement Act:

FROM	TO
REASON FOR SEPARATION	

Remarks

SEP 27 10 35 AM '66

REC'D - ADMIN. DIV.
FBI

(AUTHORIZED CERTIFYING OFFICER)

(DATE)

(TITLE)

UNITED STATES CIVIL SERVICE COMMISSION
BUREAU OF RETIREMENT AND INSURANCE
WASHINGTON, D. C. 20415

RCH:HBE:bab
CSA-997 138

September 23, 1966

U.S. Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20535

Attn: Personnel Section
Room 4513

REQUEST FOR INDIVIDUAL RETIREMENT RECORD (STANDARD FORM 2806)			
NAME (Last) (First) (Middle)			DATE OF BIRTH
HOWARD, Calvin B.			8-11-16
OTHER NAMES UNDER WHICH EMPLOYED			POSITION
			Special Agent in Charge
SERVICE CLAIMED IN CONNECTION WITH AN APPLICATION FOR			
<input checked="" type="checkbox"/> ANNUITY <input type="checkbox"/> DEATH BENEFITS <input type="checkbox"/> REFUND <input type="checkbox"/> DEPOSIT OR REDEPOSIT			
PERIODS OF SERVICE FOR WHICH A 2806 IS REQUESTED			
BEGINNING DATE	ENDING DATE	DEPARTMENT OR AGENCY	LOCATION
	10-3-66	Dept. of Justice FBI	Indianapolis, Indiana

REMARKS: The Commission has approved the retirement of Calvin B. Howard under Section 6(c) of Public Law 854 of the Retirement Act.

Please forward the claimant's retirement record card (Form 2806) as soon as possible after date of final separation.

If employee is insured under the Federal Employees' Group Life Insurance Act of 1954, submit the original of completed Agency Certification of Insurance Status (SF 56) with the final individual retirement record unless the employee wishes to convert to an individual policy.

Please attach this form to the 2806 forwarded. If Form 2806 is not submitted, please check one of the boxes on the reverse side of this form and furnish information as required.

Jack Goldberg
Chief, Claims Division

CLINICAL RECORD					ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG	
CLINICAL IMPRESSION					MEDICATION		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ROUTINE <input checked="" type="checkbox"/> AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE	
47	M	Con	5'10"	174			2 Oct 62	
RHYTHM					AXIS DEVIATION (QRS)		RATES	
SINUS					INTERMEDIATE Pos.		AURIC. 92 VENT. 92	
INTERVALS					P WAVES			
PR .16 QRS .08 QT .34					Up in L5 1-2 v3			
QRS COMPLEXES					T WAVES			
Up in L5 1 v2 - Monophasic L3					Up in L5 VV2 - FLAT IN L3			
RS-T SEGMENT								
Isopoelectric - monophasic L3								
UNIPOLAR EXTREMITY LEADS (Specify)								
A. V. R.		QS INVERTED	T					
A. V. L		RS Upright	T					
A. V. F		R Upright	T					
PRECORDIAL LEADS (Specify)								
V1		RS INVERTED	T					
V2		RS Upright	T					
V3		RS Upright	T					
V4		RS Upright	T					
V5		RS Upright	T					
V6		RS Upright	T					

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Urticaria
recurrent E. C. H. tracing.

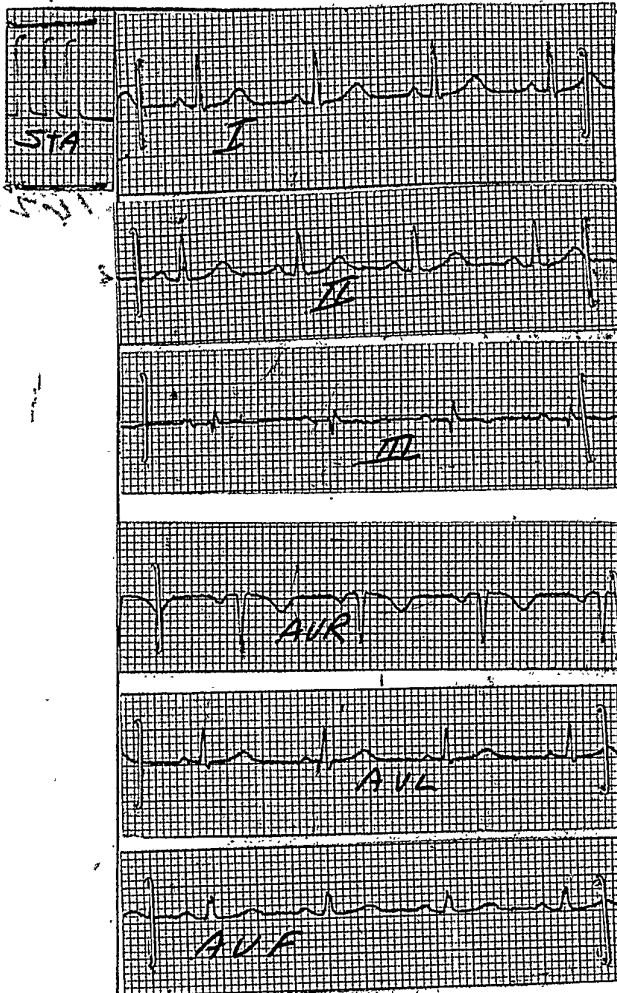
(Continue on reverse)

NO. ECG	SIGNATURE	TITLE	DATE
	<i>E. J. Bonacci MD</i>	Medical Officer	10/2/62
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.
HOWARD CHARVIN B			

FBI

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
520-103
(Attach tracings to S. F. 507)

Dr Bonacci



NORMAL-

PRECORDIAL LEADS (*Specify*)

NORMAN

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal - E.C. & Drawings

(Continue on reverse)

NO. ECG	SIGNATURE <i>W. J. Baracci MD</i>	TITLE <i>Chief of Staff</i>	DATE <i>4/27/62</i>
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.

Howard, C. in, B.M.
FBI. Investigator.
Filing.

ELECTROCARDIOGRAPHIC RECORD

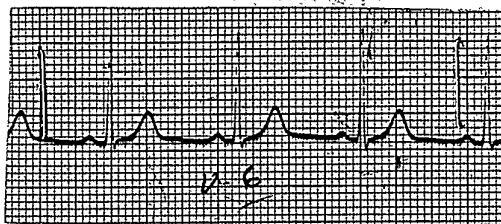
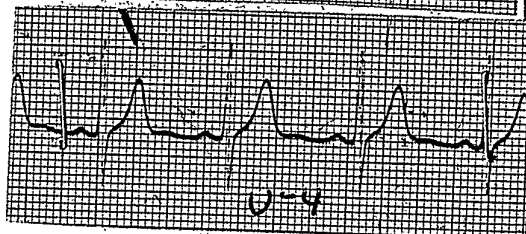
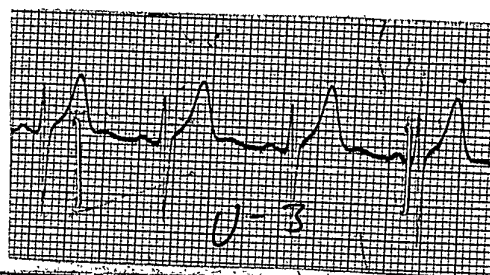
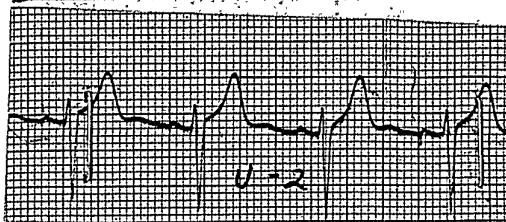
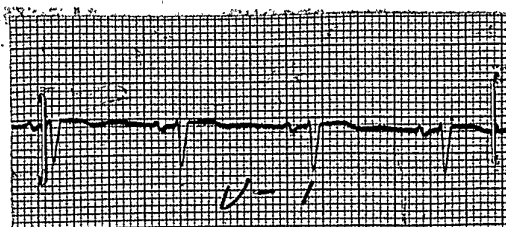
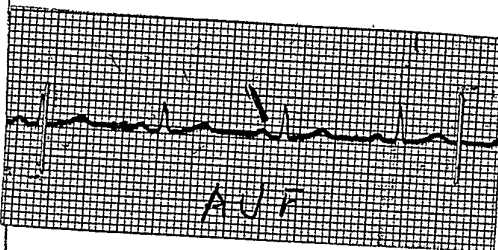
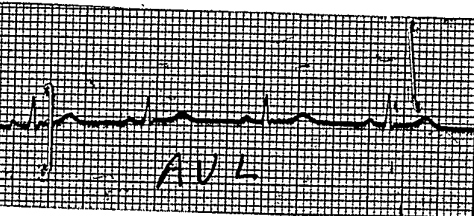
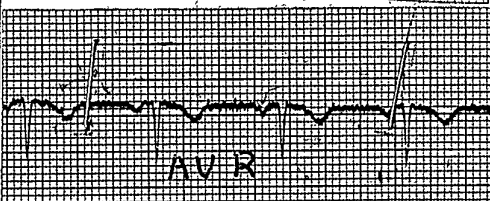
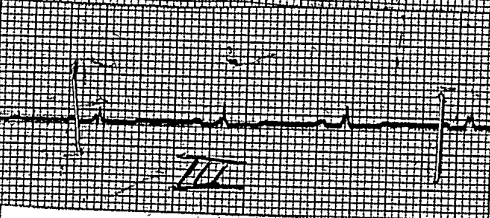
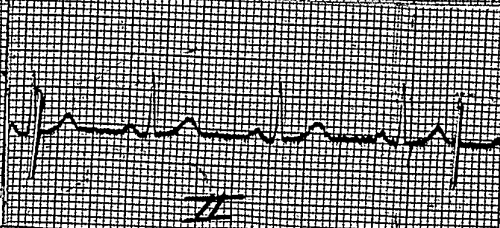
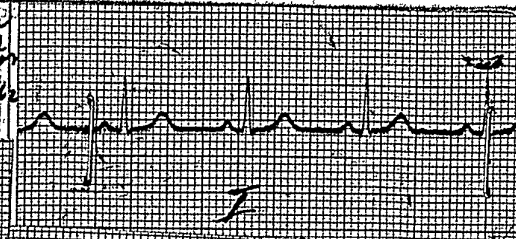
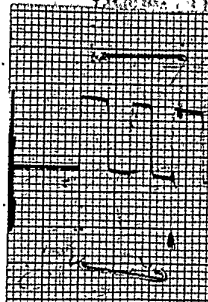
Standard Form 520

520-103

(Attach tracings to S. F. 5075)

111243

Howard Calin
FBI investigator
Rhy 5-4-26-62



CLINICAL RECORD

ELECTROCARDIOGRAPHIC RECORD

PREVIOUS ECG

☒ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

None

☐ EMERGENCY

☐ BEDSIDE

☐ ROUTINE

☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B.P.	SIGNATURE OF WARD PHYSICIAN	DATE
44	M	Com	5'10"	130	130/80	M. Bonacci M.D.	26 Jan 61
RHYTHM						AXIS DEVIATION (QRS)	RATES
Sinus Rhythm							AURIC. 80 VENT 80
INTERVALS						P WAVES	
PR 16 QRS 07 QT 36						Upright 1, 2 + 3	
QRS COMPLEXES							
Upright 1 + 2, Dephasic in 3.							
RS-T SEGMENT						T WAVES	
Isoelectric						Upright 1 + 2, flattened in 3.	
UNIPOLAR EXTREMITY LEADS (Specify)							

Intermediate Position

PRECARDIAL LEADS (Specify)

Transition at V₄.

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal ECG

(Continue on reverse)

NO.	SIGNATURE	TITLE	DATE
ECG	A. A. Spew mid-		
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.

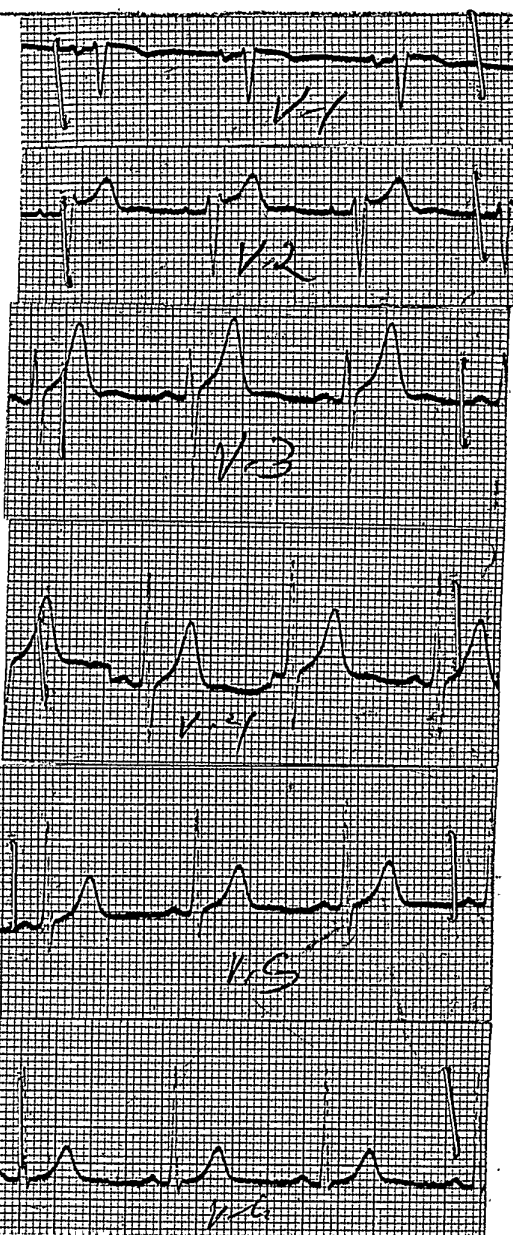
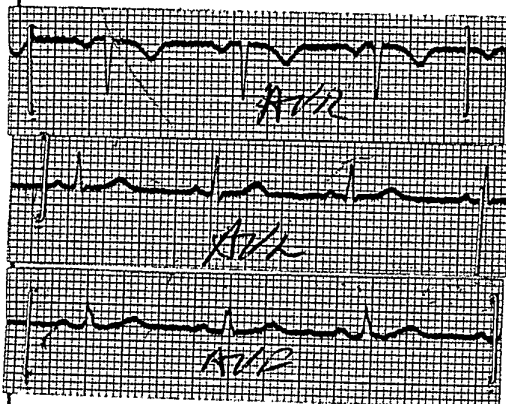
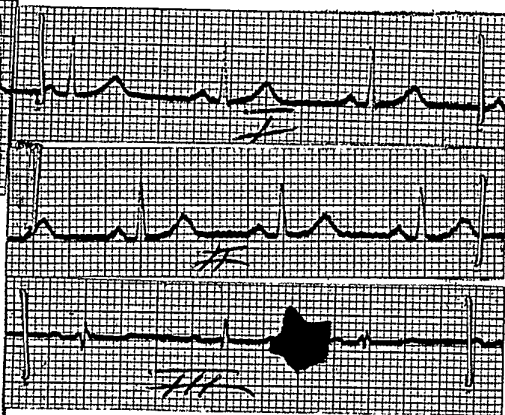
Howard, Calvin B
F.B.I.

U.S. ARMY DISPENSARY, ST. LOUIS
12th and Spruce Streets
St. Louis 2, Missouri

ELECTROCARDIOGRAPHIC RECORD

Standard Form 520

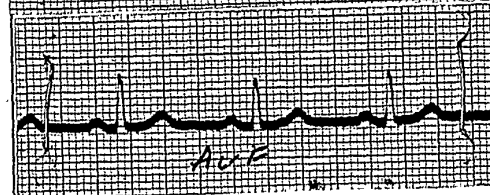
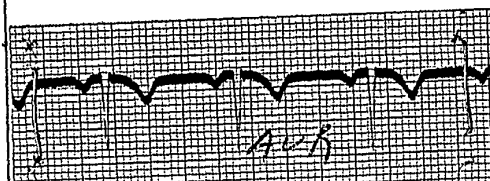
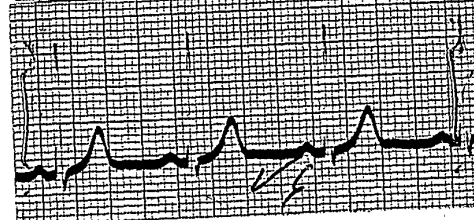
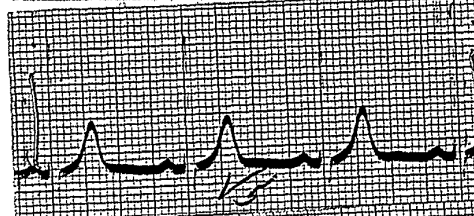
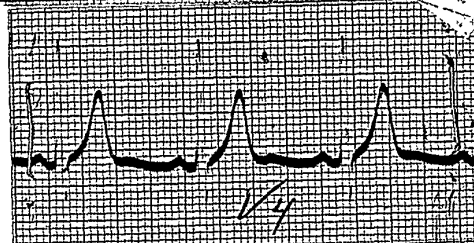
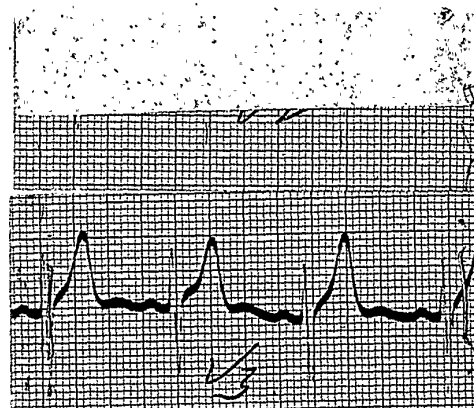
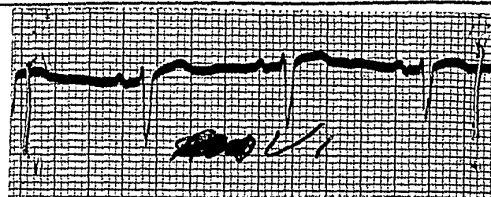
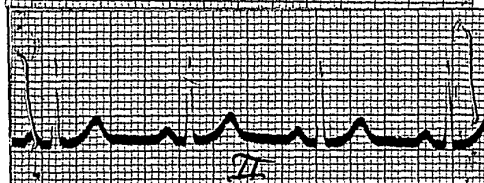
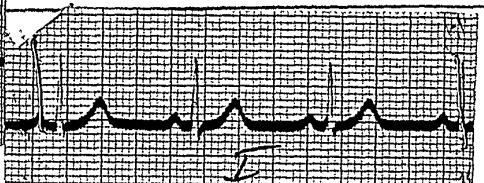
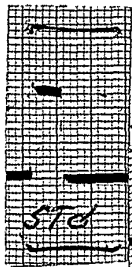
(Attach tracings to S. F. 507)



CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD											
CLINICAL IMPRESSION										MEDICATION None				PREVIOUS ECG <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ROUTINE <input checked="" type="checkbox"/> AMBULANT			
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN							DATE				
43	M	Cau	70	184	114/78	()							24 Nov' 59				
RHYTHM						AXIS DEVIATION (QRS)				RATES AURIC. VENT.							
INTERVALS						P WAVES											
PR						QRS				QT							
QRS COMPLEXES																	
RS-T SEGMENT						T WAVES											
UNIPOLAR EXTREMITY LEADS (Specify)																	
PRECORDIAL LEADS (Specify)																	
SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:																	
Within Normal Limits.																	
(Continue on reverse)																	
NO. ECG		SIGNATURE Israel E. Elliott				TITLE Lt/Col. MC				DATE							
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)								REGISTER NO.				WARD NO.					

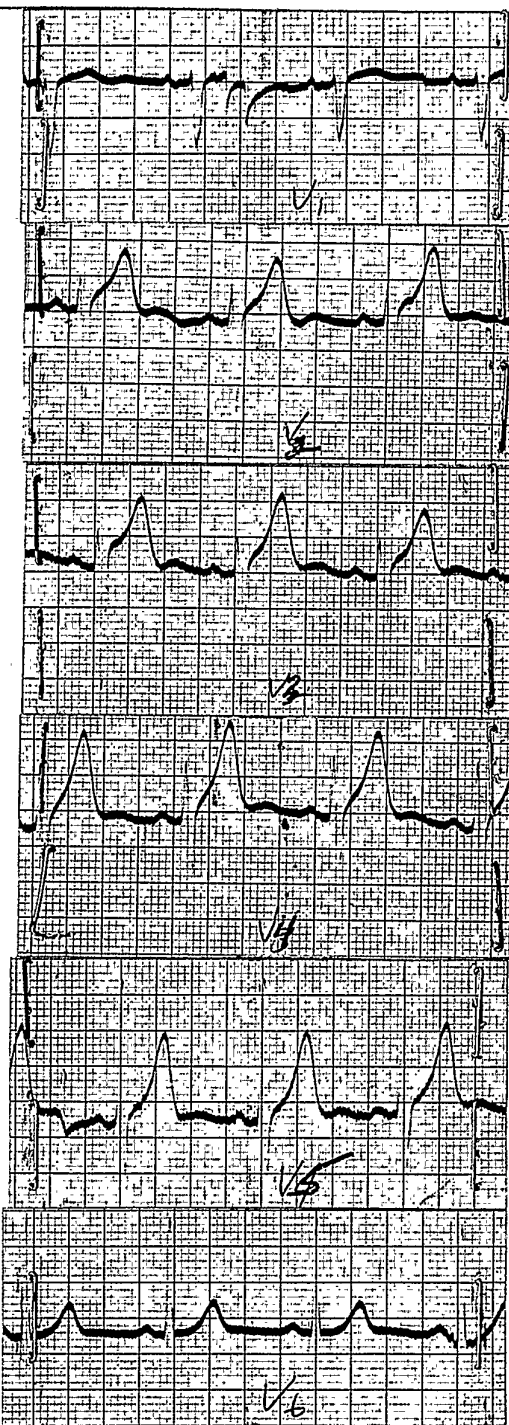
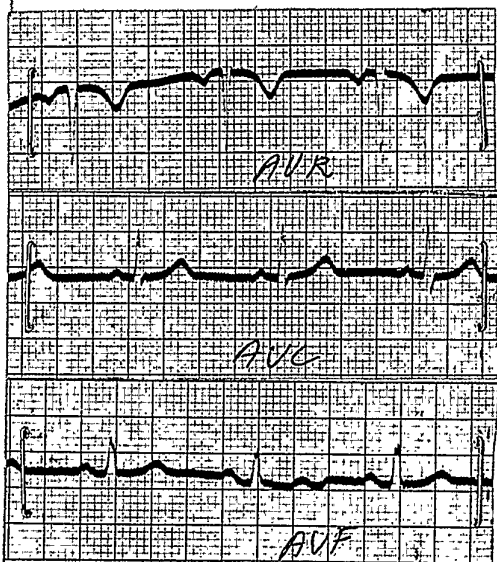
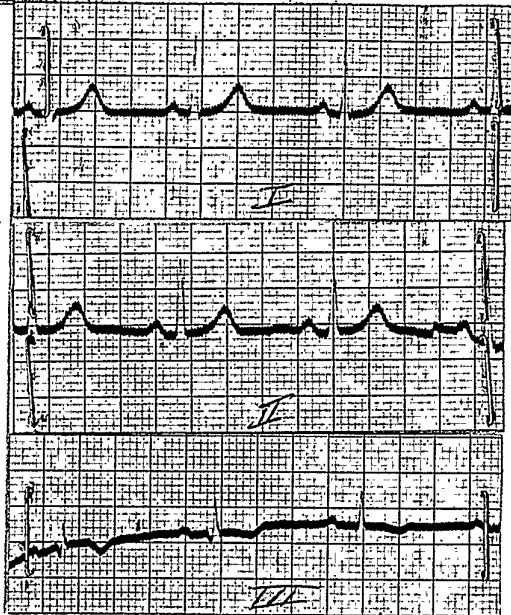
Howard, Calvin B.
FBI

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)



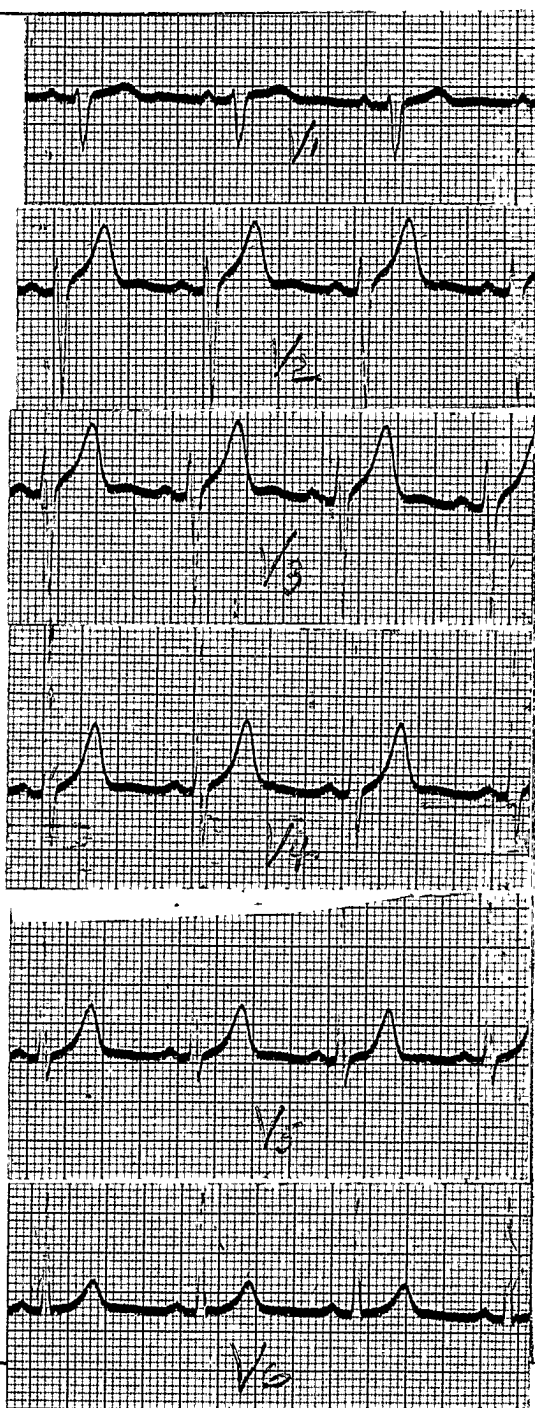
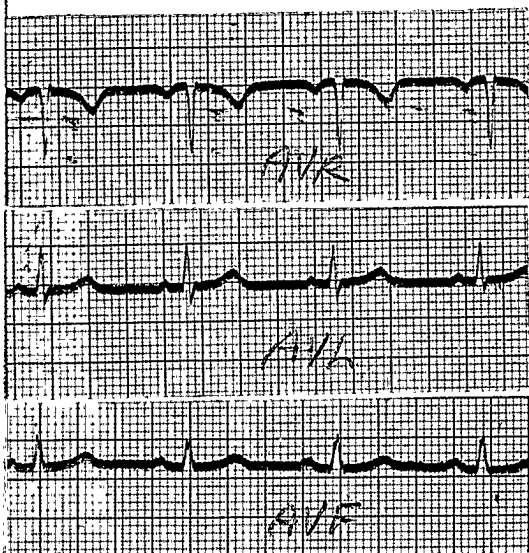
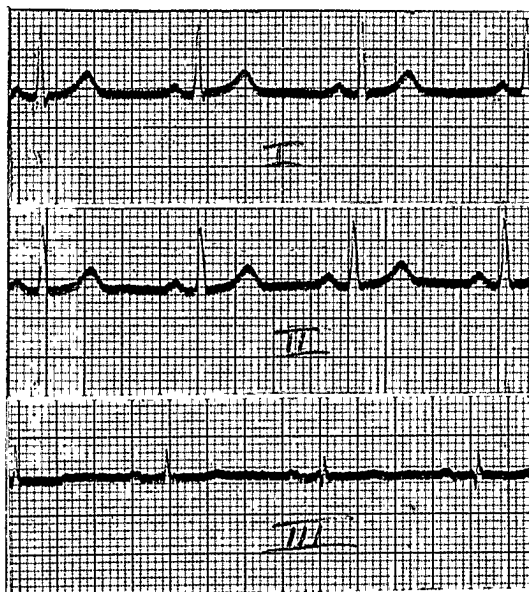
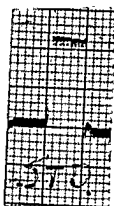
ENCLOS

67-276



RECEIVED
JAN 10 1966
U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D.C. 20535
MEMORANDUM
TO : DIRECTOR, FBI
FROM : SAC, NEW YORK (100-100000)
SUBJECT: [Illegible]
[The following text is extremely faint and largely illegible due to the quality of the scan. It appears to be a multi-paragraph memorandum detailing an investigation or report.]

[The main body of the document contains several paragraphs of text that are extremely faint and illegible due to heavy noise and poor scan quality. The text appears to be organized into sections, possibly separated by headings or subheadings, but the specific content cannot be discerned.]



71

ENCLOSURE

64-11147-241

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD						PREVIOUS ECG <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
CLINICAL IMPRESSION						MEDICATION <i>NONE</i>						<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ROUTINE <input checked="" type="checkbox"/> AMBULANT	
AGE <i>44</i>	SEX <i>M</i>	RACE <i>Cauc</i>	HEIGHT <i>69 3/4</i>	WEIGHT <i>195</i>	B. P. <i>130/70</i>	SIGNATURE OF WARD PHYSICIAN						DATE <i>19 Sept. 57</i>	
RHYTHM <i>Sinus</i>						AXIS DEVIATION (QRS)						RATES AURIC. <i>75</i> VENT. <i>75</i>	
INTERVALS PR <i>0.16</i> QRS <i>0.07</i> QT						P WAVES							
QRS COMPLEXES													
RS-T SEGMENT						T WAVES							
UNIPOLAR EXTREMITY LEADS (Specify)													

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal Tracing

(Continue on reverse)

NO. ECG <i>2017</i>	SIGNATURE <i>James W. Walsh</i>	TITLE	DATE
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility) <i>HOWARD, Calvin B.</i>		REGISTER NO.	WARD NO.

ELECTROCARDIOGRAPHIC RECORD

CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		<input type="checkbox"/> YES <input type="checkbox"/> NO	
AGE						SEX		<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE	
								<input type="checkbox"/> ROUTINE <input type="checkbox"/> AMBULANT	
RHYTHM						AXIS DEVIATION (QRS)		RATES	
Normal sinus rhythm						Horizontal		AURIC. 82 VENT.	
INTERVALS						P WAVES			
PR .16 QRS ;04 QT .32						Normal			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
PRECORDIAL LEADS (Specify)									
SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:									

CONCLUSION: Normal ECG.

NO.	SIGNATURE	TITLE	DATE
ECG 13089	J.M. SCHER	LT MCUSNR	7-352

MOUNT TRACINGS HERE

(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
HOWARD, CALVIN B.	FBI	Rm-11
ELECTROCARDIOGRAPHIC REPORT		
Standard Form 520		

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

